DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

# DEPARTMENT OVERVIEW

HOUSE LABOR AND COMMERCE COMMITTEE FEBRUARY 27, 2019







# DEPARTMENT OVERVIEW



### **MISSION:**

Provide safe and legal working conditions and advance opportunities for employment.

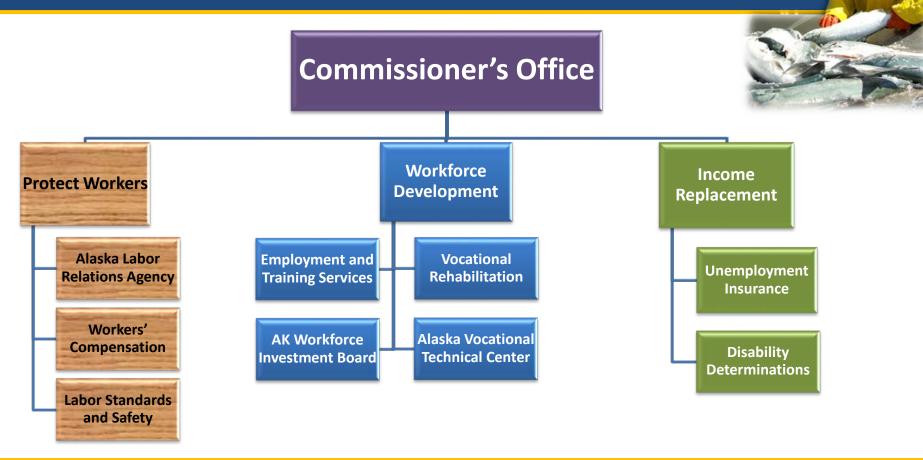
### **KEY PROGRAM PRIORITIES:**

- Protect Alaska's workers through statutory and regulatory assistance and enforcement.
- Workforce development to support Alaska hire and economic development.
- Income replacement for injured, unemployed, and permanently disabled workers.





# DEPARTMENT ORGANIZATIONAL CHART

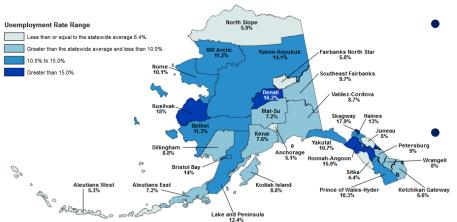




# RESEARCH AND ANALYSIS Dan Robinson, Chief

### **Research and Analysis:**

#### December 2018 Unemployment Rate, Not Seasonally Adjusted



Produces and disseminates objective economic and demographic data

Responds to requests for information from businesses, media, the legislature, government entities, and the general public

The statewide unemployment rate for December 2018 is 6.4 percent.

Click on a Borough/Census Area to see unemployment rate information for that area.

 Meets federal requirements for six cooperative programs with the U.S. Bureau of Labor Statistics





### ALASKA LABOR RELATIONS AGENCY

## Nicole Thibodeau, Hearing Examiner/Administrator



### The Alaska Labor Relations Agency:

- A neutral, quasi-judicial agency whose goal is to promote harmonious and cooperative relations between government and its employees
- Administers the Public Employment Relations Act
   (AS 23.40.070 23.40.260) and the labor provisions
   of the Alaska Railroad Corporation Act (AS
   42.40.705 42.40.890) pertaining to collective
   bargaining for public employers
- Facilitates resolution of disputes between organized labor and public employers





### ALASKA WORKFORCE INVESTMENT BOARD

Louise Dean, Executive Director

#### The Alaska Workforce Investment Board:

- Provides policy oversight of state and federally funded job training and vocational education programs
- Provides an annual report to the legislature on the performance and evaluation of the state's training programs





# ALASKA VOCATIONAL TECHNICAL CENTER (AVTEC) Cathy LeCompte, Director

AVTEC provides market-driven vocational and technical training to prepare Alaska residents for jobs.

- In FY18, AVTEC had 197 long-term program enrollees and 1,069 in short-term programs
- AVTEC's FY18 graduation rate was 92%, and 94% entered employment

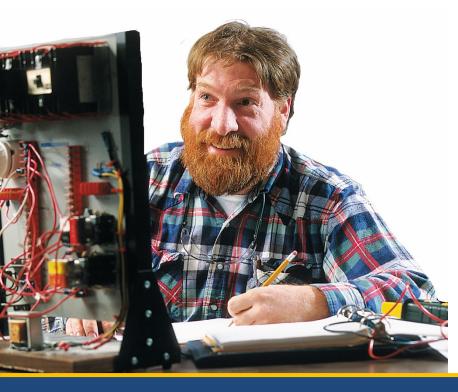






### EMPLOYMENT AND TRAINING SERVICES

Patsy Westcott, Director



# The Division of Employment and Training Services:

- Administers the department's competitive and pass-through workforce development grant programs
- Provides employment and training services through the Alaska Job Center Network
- Provides economic stability to unemployed Alaskans through Unemployment Insurance



### LABOR STANDARDS AND SAFETY

Terre Gales, Deputy Director

The Labor Standards and Safety division provides enforcement, training and monitoring of laws governing:

- Occupational safety and health
- Wages and hours
- Child labor
- Electrical and mechanical codes





### **VOCATIONAL REHABILITATION**

### Duane Mayes, Director

# The Division of Vocational Rehabilitation:

- Assists Alaskans with disabilities to secure and maintain employment
- Provides economic stability to Alaskans with disabilities through Social Security disability determinations







# WORKERS' COMPENSATION

## Grey Mitchell, Director



The Workers' Compensation Division helps Alaskans with employment related injuries and illnesses by administering:

- The Alaska Workers' Compensation Act
- The Workers' Compensation Appeals Commission
- The Fishermen's Fund
- The Workers' Compensation Benefits Guaranty Fund
- The Second Injury Fund



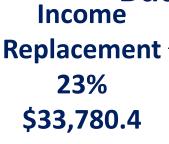
UGF: \$20,402.7 DGF: \$36,036.2

Other: \$16,957.6

Federal: \$74,890.6

### FY2020 GOVERNOR AMENDED BUDGET: \$148,287.1

**Budget by Priority Program** 



FY2019: \$148.1m

UGF: \$20,697.2 DGF: \$35,766.7

Other: \$17,104.3

Federal: \$74,507.3



Protect Workers

16%

\$23,728.8

FY2020 Positions:

Full-time 669

Part-time 50

Temporary 6

Total 725





Entity	Distr. %	FY2017 Distribution	D	FY2018 Distribution	Di	FY2019 istribution	FY2020 Proposed	ange from rior Year
University of Alaska	45%	\$ 5,980.1	\$	5,386.6	\$	4,926.4	\$ 5,619.3	\$ 692.9
Galena Interior Learning Academy	4%	\$ 531.6	\$	478.8	\$	437.9	\$ 499.5	\$ 61.6
Alaska Technical Center	9%	\$ 1,196.0	\$	1,077.3	\$	985.3	\$ 1,123.8	\$ 138.5
Southwest Alaska Vocational and Education Center	3%	\$ 398.7	\$	359.1	\$	328.4	\$ 374.6	\$ 46.2
Yuut Elitnaurviat, Inc. People's Learning Center	9%	\$ 1,196.0	\$	1,077.3	\$	985.3	\$ 1,123.8	\$ 138.5
Northwestern Alaska Career and Technical Center	3%	\$ 398.7	\$	359.1	\$	328.4	\$ 374.6	\$ 46.2
Partners for Progress in Delta, Inc.	3%	\$ 398.7	\$	359.1	\$	328.4	\$ 374.6	\$ 46.2
Amundsen Educational Center	2%	\$ 265.8	\$	239.4	\$	218.9	\$ 249.7	\$ 30.8
Ilisagvik College	5%	\$ 664.5	\$	598.5	\$	547.4	\$ 624.4	\$ 77.0
Alaska Vocational Technical Center	17%	\$ 2,252.5	\$	2,034.0	\$	1,861.1	\$ 2,122.8	\$ 261.7
Total	100%	\$ 13,282.6	\$	11,969.2	\$	10,947.5	\$ 12,487.1	\$ 1,539.6





### VISION FOR THE DEPARTMENT

### **Ensure Alaska is open for business**

Increase consultation efforts to avoid incidents in the first place

Reduce burdensome and inefficient processes

### **Ensure Alaskans are prepared for jobs in their communities**

Provide services across the state not just in the urban areas

Engage industry to ensure we are training for the jobs available

Connect young Alaskans early with job opportunities in the Alaskan economy and help them know **all** of their options

### Ensure the most efficient and effective delivery of services

Identify business process realignment and efficiencies



### PREPARING ALASKANS FOR THE JOBS OF TODAY— AND TOMORROW

**Alaska Department of Labor and Workforce Development** 

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