

February 25, 2019

Glenn A. Fine
108 Grafton Street
Chevy Chase, MD 20815

Alaska House State Affairs Committee
Co-Chair Jonathan Kreiss-Tomkins
State Capitol Room 411
Juneau AK, 99801

Co-Chair Zack Fields
State Capitol Room 511
Juneau AK 99801

Re: Recommendation for Kelly Tshibaka

Dear Senate Affairs Committee:

I am writing this letter to recommend Kelly Tsibaka for the position of Commissioner of the Department of Administration for the State of Alaska.

I have known Kelly for over 15 years. When I was the Inspector General of the Department of Justice from 2001 to 2011, I hired Kelly as a special counsel to me in that office. She did an outstanding job in a very sensitive and important role.

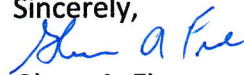
From an early stage, she handled high profile matters with skill, objectivity, and thoroughness. She is able to bring together divergent views from many people to reach supportable and reasonable conclusions and results. She exhibited initiative and can handle matters independently and professionally. She is a strong writer and thinker. She also is adept in addressing matters in sensitive environments, where people have strong opinions. She is adept at translating a vision into actionable, tangible results.

I have also watched her career develop even beyond her role in the Department of Justice Office of the Inspector General. I have seen her branch out into many important positions in the federal Inspector General community. She has handled those varied assignments with dedication and integrity.

Kelly assimilates information and concepts easily, and she becomes a leader in whatever field she takes up. She understands how to implement change. I have confidence that she can be entrusted to solve complex organizational problems and implement solutions that will result in greater efficiency and effectiveness.

I know that Kelley will perform her duties in Alaska with skill, objectivity, and energy. I recommend her highly.

Sincerely,

A handwritten signature in blue ink, appearing to read "Glenn A. Fine", is written over the printed name.

Glenn A. Fine