

Sonja Kawasaki

From: Amanda Ryder <Amanda.Ryder@akleg.gov>
Sent: Monday, February 11, 2019 3:14 PM
To: Sonja Kawasaki
Subject: Estimated Health Care Increases in all Departments
Attachments: 2-10-19 Health Care Increase (FY09-FY19).pdf

Follow Up Flag: Follow up
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Hello Sonja - Senator Costello asked for average increases for health insurance costs in all departments so I've created the attached spreadsheet. The sheet highlights:

- FY09-FY19 increases/decreases in the Personal Services line for each department between FY09 and FY19
- The increased cost of providing health insurance for FY19 budgeted employees based on the difference between the FY09 and FY19 cost of health insurance.

Please let me know if you need anything else.

Amanda

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Personal Services and Health Insurance Increases

(All Funds)

(\$ Thousands)

Agency	Increased Cost Estimates of Providing Health Care for FY19 Budgeted Employees*	
	FY09-FY19 Personal Services Increase***	
Administration	35,614.8	7,861.3
Commerce, Community & Econ Dev	20,547.4	3,264.6
Corrections	76,129.6	12,242.9
Education & Early Dev	4,894.6	1,804.0
Environmental Conservation	8,739.6	3,110.5
Fish and Game	21,674.8	7,334.9
Governor**	850.0	1,310.8
Health & Social Services	81,655.5	22,762.1
Labor & Workforce Dev	(1,423.4)	4,529.3
Law	10,758.4	3,254.9
Military & Veterans' Affairs	949.9	1,791.2
Natural Resources	6,450.8	4,895.3
Public Safety	23,800.4	5,267.6
Revenue	22,377.5	5,501.9
Transportation	39,812.8	20,261.5
University of Alaska	(2,522.4)	26,241.8
Judiciary**	14,501.5	6,141.8
Legislature**	10,490.9	3,318.2
TOTAL	375,302.7	140,894.6

* (FY19 Health Insurance - FY09 Health Insurance) X FY19 Budgeted Employees)

To provide a conservative estimate of personal services increases related to health care costs, the General Government Union's (GGU) health care costs of \$1,432/month was used for all Executive Branch agencies except the Governor's Office because (1) this is the largest union and (2) these health care costs are less expensive than most of the other unions and the non-covered employees. Between FY09 and FY19, GGU health insurance increased by \$6,420/year/employee (from \$897/month to \$1,432/month, respectively). Calculations were based on full-year costs for permanent full-time (PFD) employees and six months for permanent part-time and temporary employees.

**Because all Judiciary, Governor and Legislative employees are non-covered, the "exempt" health insurance rate was used. Between FY09 and FY19, exempt health insurance costs increased by \$8,244/year/employee (from \$868/month to \$1,555/month).

***The reduction in the Personal Services Line in some departments reflects a reduction of 1,782 budgeted positions (1,094 PFTs, 465 PPTs and 223 Temporary) between FY09 and FY19.