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## A Snapshot of State Proposals to Implement Medicaid Work Requirements Nationw

\*Updated Jan. 22, 2019

Earlier this year, the Centers for Medicare & Medicaid Services (CMS) issued a new [policy](#) allowing states to implement work and community engagement requirements for certain I enrollees. States must seek federal approval to require non-elderly, non-pregnant, and non-disabled adults to meet these requirements to qualify for full or partial Medicaid coverage summarizes states' pending and approved Section 1115 waivers, waiver renewals, and waiver amendments to implement work and community engagement requirements.

For a printable version or to view the complete chart, click [here](#).

Waiver Status	Medicaid Expansion Status	Work Requirement Hours	Qualifying Activities	Population Group	Exempted Groups	Penalties for Non-Compliance
<a href="#">AL</a>	Pending					
<a href="#">AZ</a>	Approved Jan. 18, 2019 (not yet implemented)					
<a href="#">AR</a>	Approved March 5, 2018; implementing as of June 1, 2018. On Aug. 14, 2018, the National Health Law Program, the Legal Aid Society Arkansas, and the Southern Poverty Law Center filed a lawsuit challenging the waiver.					
<a href="#">IN</a>	Approved Feb. 2, 2018 (implementing as of Jan. 2019)					
<a href="#">KY</a>	Approved Jan. 12, 2018. Three organizations, including the National Health Law Program, the Kentucky Equal Justice Center, and the Southern Poverty Law Center, filed a lawsuit challenging the waiver on Jan. 24, 2018. On June 29, 2018, a federal district court judge <a href="#">b</a> implementation of the work requirements (and other aspects of the waiver), which were scheduled to begin July 1. Due to the court's decision, CMS opened a <a href="#">new comment period</a> on the waiver from 7/19/18 to 8/18/18. On Nov. 20, 2018, CMS again <a href="#">approved</a> the waiver, but <a href="#">a lawsuit was filed</a> in Jan. 2019.					
<a href="#">ME</a>	Approved Dec. 21, 2018; on Jan. 22, 2019, Gov. Mills <a href="#">informed</a> CMS that the state would not accept the terms of the waiver and would instead direct state officials to make vocational training and workforce supports available to enrollees					
<a href="#">MI</a>	Approved Dec. 21, 2018 (not yet implemented)					
<a href="#">MS</a>	Pending					
<a href="#">NH</a>	Approved May 7, 2018 (not yet implemented)					
<a href="#">OH</a>	Pending					
<a href="#">OK</a>	Pending					
<a href="#">SD</a>	Pending (though the program will begin operating on a voluntary basis beginning 7/1/18)					
<a href="#">TN</a>	Pending					
<a href="#">UT</a> (8/17)	Pending					
<a href="#">UT</a> (6/18)	Work requirements in Aug. 2017 waiver amendment apply to Primary Care Network enrollees					
	June 2018 waiver amendment applies to proposed Medicaid expansion population earning up to 100% of federal poverty level (FPL)					
<a href="#">VA</a>	Pending					
<a href="#">WI</a>	Approved Oct. 31, 2018 (not yet implemented)					

### Other State Activity

Kansas submitted a [waiver proposal](#) to CMS in December 2017 that included Medicaid work requirements for certain individuals; in December 2018, CMS [approved](#) the waiver, but asked CMS to defer consideration of the work requirements.

North Carolina submitted a [waiver proposal](#) to CMS in November 2017 that included Medicaid work requirements, but the work requirements were contingent on [proposed legislative](#) Medicaid through a program called Carolina Cares that did not move forward.

South Carolina's governor directed the state Medicaid agency to develop a work requirements waiver, and in December 2018 the state opened a comment period on the [draft waive](#)

In addition to Utah's waiver to implement Medicaid work requirements and request to expand Medicaid up to only 100 percent of the federal poverty level (waiver details noted in [the issue of Medicaid expansion](#) was on the November 2018 [ballot](#) and was passed by voters, to be implemented 4/1/19.

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**Phone:** 202-903-0101



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**Portland, Maine Office:**

2 Monument Square, Suite 910  
Portland, Maine 04101  
P: 207-874-6524

**Washington, DC Office:**

1233 20th St., N.W., Suite 303  
Washington, DC 20036  
P: 202-903-0101

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