



THE STATE
of **ALASKA**
GOVERNOR BILL WALKER

**Department of Labor and
Workforce Development**

Office of the Commissioner

Post Office Box 111149
Juneau, Alaska 99811
Main: 907.465.2700
Fax: 907.465.2784

April 11, 2018

The Honorable Anna MacKinnon
Senate Finance Co-Chair
State Capitol, Room 516
Juneau, AK 99801

Dear Co-Chair MacKinnon:

Thank you for hearing House Bill 121 in the Senate Finance Committee on April 11th. In response to a committee member's request, we are providing an up-to-date comparison between federal and Alaskan occupational safety and health penalty amounts. This number will continue to change each year if legislation is not passed to allow the department to match yearly federal penalty adjustments according to the U.S. Consumer Price Index for All Urban Consumers (CPI-U).

Federal vs. State Occupational Safety and Health Penalties

Bill Section	Penalty Description	Current Federal OSHA Penalty*	Current State Penalty	Percent of Federal Penalty
1	Wilful	minimum \$9,239 maximum \$129,336	minimum \$5,000 maximum \$70,000	54.12%
	Repeat	maximum \$129,336	maximum \$70,000	54.12%
2	Serious	maximum \$12,934	maximum \$7,000	54.12%
3	Other than serious	maximum \$12,934	maximum \$7,000	54.12%
4	Failure to correct	maximum \$12,934 for each day the condition continues	maximum \$7,000 for each day the condition continues	54.12%
5	Violation of posting requirements	maximum \$12,934	maximum \$7,000	54.12%

* Federal OSHA most recently increased their penalties in January of 2018

Thank you for your consideration of House Bill 121. Please contact me if you have any additional questions.

Sincerely,

Heidi Drygas
Commissioner