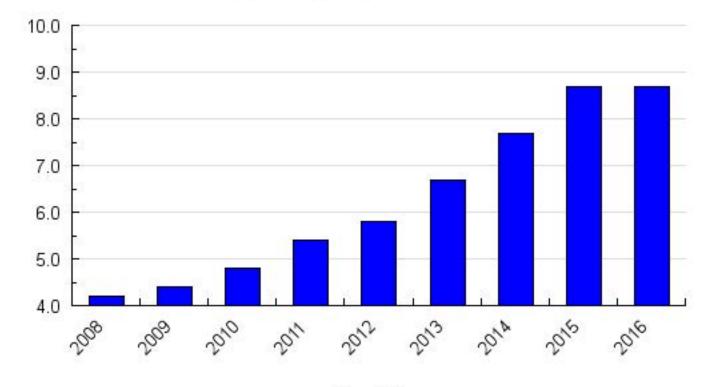
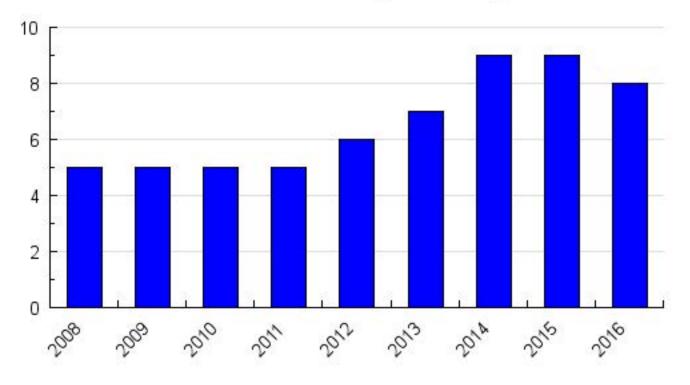
Average Longevity of Investment Staff



Fiscal Year

Number of Staff Holding CFA Designation



Fiscal Year