

# ALASKA STATE LEGISLATURE



REPRESENTATIVE ANDY JOSEPHSON

## Sectional Analysis

*HB 184 - "An Act adding to the powers and duties of the State Commission for Human Rights; and relating to and prohibiting discrimination based on sexual orientation or gender identity or expression."*

**Section 1:** Amends AS 18.80.060 the powers and duties of the Human Rights Commission. The section adds "sexual orientation, gender identity or expression" to the list of protected categories that include race, religion, color, national ancestry, physical or mental disability, age, sex, marital status, changes in marital status, pregnancy, or parenthood.

**Section 2:** Amends AS 18.80.200 to add "sexual orientation, gender identity or expression" to the list of discriminations which are cause for public concern, and asserts the need for the state to prevent such discrimination in employment, credit and financing practices, public accommodations and sale, lease or rental of real property.

**Section 3:** Amends AS 18.80.210 to add "sexual orientation, gender identity or expression" to the categories of protected civil rights.

**Section 4:** Amends AS 18.80.220 to add "sexual orientation, gender identity or expression" to the prohibitions against unlawful employment practices.

**Section 5:** Creates a new section under AS 18.80.220 which provides a religious exemption for the prohibitions against discrimination under the area of employment, stating that section 4 does not apply to an employment relationship between a religious organization and a minister employed by the religious organization.

**Section 6:** Amends AS 18.80.230 to add "sexual orientation, gender identity or expression" to the prohibitions against unlawful practices in public accommodations.

**Section 7:** Amends AS 18.80.240 to add "sexual orientation, gender identity or expression" to the prohibitions against unlawful practices in the sale or rental of real property.

**Section 8:** Amends AS 18.80.250 to add "sexual orientation, gender identity, or expression" to the prohibitions against unlawful practices in financing and extending credit.

**Section 9:** Amends AS 18.80.255 to add "sexual orientation, gender identity, or expression" to the prohibitions against unlawful practices by the state or its political subdivisions.

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**Section 10:** Defines blockbusting, and amends AS 18.80.300 to add “sexual orientation, gender identity, or expression” to the prohibitions against unlawful practices in blockbusting, or practices by a real estate agents to close a transaction.

**Section 11:** Amends AS 18.80.300 to add definitions of “gender identity or expression,” and “sexual orientation” to Alaska statute.