



ALASKA COURT SYSTEM

Workforce Profile

March 2017

Notes

The data in this report includes employees of the Alaska Court System with permanent and probationary status in the court's classified service as well as partially exempt and exempt employees. Excluded from this report are judicial branch employees with nonpermanent and temporary status, judges, justices, law clerks, and employees of the Alaska Judicial Council and the Alaska Commission on Judicial Conduct.

Information was gathered from several sources: a database maintained by the Human Resources Department as of March 9, 2017; a report provided by the Division of Retirement & Benefits produced March 23, 2017; and recruitment records for FY16.

Hiring restrictions were in place during much of FY16.

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Employee Count by Gender

Agency	Employee Count	Male	% Male	Female	% Female
Alaska Court System	545	121	22.2%	424	77.8%

New Hire Data - Permanent Employees Hired in FY16*

Agency	New Hire Count	Average Age New Hire	Average Age of New Hires	
			Male	Female
Alaska Court System	38	34.3	26.0	34.9

*New hire counts are permanent employees hired within FY16. Hiring restrictions were in place during FY16.

Minority Count and Percentage of Employees

Agency	Minority Count	Percentage of Minority
Alaska Court System	121	22.2%

Average Salary By Agency

Agency	Employee Count	Average Monthly Salary
Alaska Court System	545	\$5,078.16

Employees' Average Years of State Service

Agency	Average Years - State of Alaska PERS Service
Alaska Court System	10.13

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Retirement Projections for PERS Employees in the Alaska Court System*

		ELIGIBLE TO RETIRE						No Retirement Date Available**
Agency	Employees in PERS	Less than 1 Year	% Less than 1 Year	Between 1 and 5 Years	% Between 1 and 5 Years	More than 5 Years	% More than 5 Years	
Alaska Court System	545	7	1.3%	34	6.2%	208	38.2%	296

*Calculations are based on credited PERS service reported by Division of Retirement and Benefits as of March 23, 2017.

**Tier IV employees hired on July 1, 2006 or later are included in the "No Retirement Date Available" Column.