

General Information

Board/Commission and seat you are seeking:
Human Rights, Commission

Additional Boards/Commissions of interest:
None

State Boards/Commissions on which you have served:
n/a

First Name	Middle Name	Last Name
Drew		Phoenix
[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]
Military Service		

Conflict of Interest

Full disclosure of personal financial data under AS 39.50.010 is required for certain boards and commissions. Are you willing to provide this information if required for the board or commission which you are applying?
Yes

Service in a public office is a public trust. The Ethics Act (AS 39.52.110) prohibits substantial and material conflicts of interest. Is it possible that you or any member of your family will benefit financially by decisions to be made by the board or commission for which you are applying? If you answer 'yes' to this question you MUST explain the potential financial benefit.
No

Please explain the potential financial benefit

Employment History

Employment work history including paid, unpaid, or voluntary.

2014 – 2016 Identity, Inc. Anchorage, Alaska

Executive Director

- Organizational management and bookkeeping
- Staff and volunteer supervision
- Development of sustainable funds
- o Grant writing, donor relations, partnership development
- Marketing and communications planning and facilitation
- Statewide training and education
- Civil rights policy analysis and strategy
- Participation in and driver of advocacy and grassroots organizing
- o Mayoral transition team
- o LGBT liaison to the Governor
- o Volunteer executive director of Alaskans Together for Equality, coordinating local and statewide LGBT policy analysis and implementation
- o Coordinator of 1+1 Alaska, a statewide inclusive workplace project with the Anchorage Economic Development Corporation and Anchorage Chamber of Commerce, consulting with businesses on LGBT policy implementation
- o Convener of the Statewide LGBT Health Assessment Steering Committee

2010 – 2013 ACLU of Alaska Foundation Anchorage, Alaska

Director of Development & Communications

- Coordination and analysis of public civil rights complaints
- Research for, and communications development and implementation to, educate the public on civil rights policies and issues
- Coordination, training and supervision of volunteers and law clerks
- Financial operations management
- Fund development and strategy, including a five-year development plan

2009 – 2010 Alaska Community Share Anchorage, Alaska

Campaign Manager

- Responsible for directing the organizational and financial operation of 45 federation member organizations
- Coordination, monitoring and evaluation of:
 - o Five public workplace campaigns
 - o Seven private workplace campaigns
- Fund development (e.g., cultivating philanthropic giving)
- Development and implementation of communication strategies for the federation

2008 – 2009 Alaska Community Action on Toxics Anchorage, Alaska

Managing Director

- Management and training of staff and volunteers
 - Grant Coordination
- o Research, writing, reporting, evaluation
- Membership and donor development
- Coordination of effective community partnerships, including grassroots coalitions, community organizations, and state agencies

1986 - 2008 The United Methodist Church Baltimore & Bethesda, Maryland

Minister

- Administrative, organizational, and financial director
- Responsible for hiring, training, managing, and evaluating staff
- Coordination of effective community partnerships, including grassroots coalitions, community organizations, and local agencies
- Fund development and donor cultivation
- Presentation of weekly sermons, trainings, and programs
- Communication plans

Education, Training, Experience & Qualifications

List both formal and informal education and training experiences:

B.S. - Social Work, Bowling Green State University, 1981

M.S. - Development Management, The American University, 1986

Master of Divinity - Wesley Theological Seminary, 1989

List any professional licenses, certifications, or registrations and dates obtained that may be used as qualifying criteria:

- Human Rights Campaign – co-author of, and workshop facilitator for, Gender Identity and Our Faith Communities; HRC public speaker and advocate for transgender rights; qualified train the trainer
- GLAAD – trained and utilized nationally as a transgender rights public speaker

List any community service, municipal government, and state positions held, and any awards received.

- o Partnered with ASCHR's Executive Director, Marti Buscaglia, and Governor Walker's Community and Nonprofit Liaison, Elizabeth Schultz, to initiate outreach to and communication with LGBTQ Alaskans
- o Anchorage Mayoral transition team
- o Participant in the Municipality of Anchorage's Welcoming Cities Project
- o Volunteer executive director of Alaskans Together for Equality, coordinating local and statewide LGBT policy analysis and implementation
- o Coordinator of 1+1 Alaska, a statewide inclusive workplace project with the Anchorage Economic Development Corporation and Anchorage Chamber of Commerce, consulting with businesses on LGBT policy implementation
- o Convener of the Statewide LGBT Health Assessment Steering Committee

Conviction Record

Have you ever been convicted of a misdemeanor within the past five years or a felony within the past ten years?

No

Conviction Circumstances

Certification of Accuracy & Completeness

By submitting this online application, I swear the information I have entered on this form is true to the best of my knowledge. I understand that if I deliberately conceal or enter false information on the form my application may be rejected, I may be removed from the list of eligible candidates, or I may be removed from the position. I agree that the Office of the Governor may contact present or former employees or other persons who know me to obtain an additional information about my skills and abilities. I understand that the information on this application is public information and may be released through a legal request for such information.

Type "I certify"
"I certify"

Resume Addendum:

Press Release Wording

Drew Phoenix, of Fairbanks, is the former executive director of Identity, Inc., Alaska's statewide LGBTQ organization, and the current owner/partner of Spectrae Consulting, providing diversity training, planning and evaluation for organizations. Drew holds a Masters in Development Management from American University and a Master of Divinity from Wesley Theological Seminary. Drew is passionate about advancing civil rights protections for all Alaskans.

Submitted: 11/28/2016 11:32:43 AM