

## **Representative Chris Tuck**

## House Majority Leader

Serving House District 23 • Dimond Estates, Foxridge, Taku, Campbell, Northwood, and Windemere

## **MEMORANDUM**

February 23, 2017

TO: Senator Mike Dunleavy

Chair, Senate State Affairs

FROM: Rep. Chris Tuck

House Majority Leader

SUBJ: Memo of Changes for HB3

The Military and Veterans Affairs Committee adopted an amendment to include a new subsection under section 3 which would provide an exemption to the reemployment rights for a member of the National Guard if the employer's circumstances have changed making employment impossible or unreasonable, or the employment would impose an undue hardship on the employer. This is in line with the Federal Uniformed Services Employment and Reemployment Rights Act.

There were no changes made in the House State Affairs Committee.