

# Rick Traini

## Objective

To use my skills and experience in the labor industry to bring value and effective leadership to an organization.

## Profile

Motivated, personable, business professional with a successful track record in the labor industry. Diplomatic and tactful with professionals and non-professionals at all levels. Accustomed to handling sensitive, confidential records. Demonstrated history of successful contract negotiations in the fields of communications, freight, government services, and the rail and airline industries.

Flexible and versatile – able to maintain a sense of humor under pressure. Poised and competent with demonstrated ability to easily transcend positional differences. Thrive in deadline-driven environments. Excellent team-building skills.

## Skills Summary

- ◆ Project Management
- ◆ Report Preparation
- ◆ Contract Negotiations
- ◆ Trustee
- ◆ Labor Relations
- ◆ Computer Proficient
- ◆ Founded Health & Safety Committees
- ◆ Budget Management
- ◆ Day to Day Administration of Business
- ◆ Oversight and Approval of Staff Training

## Professional Experience

### EXECUTIVE EXPERIENCE

- ◆ Oversee day to day operations of Teamsters Local 959:
  - ◆ Approval of all payable expenditures.
  - ◆ Review and approve all time cards.
  - ◆ Review and approve all business expense reports.
  - ◆ Review, develop and recommend changes to employee handbooks, and all other operation manuals to the Principal Officer.
  - ◆ Represent the organization at political and business functions.
  - ◆ Develop, plan, and make recommendations regarding monthly, quarterly, and yearly budget revenues and expenditures.
- ◆ Trustee:
  - ◆ Review and certify adherence to normal business practices in relation to payroll, check register, and expense payables.
  - ◆ Participate and vote as a member of the Executive Board on all actionable items introduced for discussion and resolution.
- ◆ Contract Negotiations:
  - ◆ Negotiated contracts in the industries of: waste and refuse; government services; grocery warehouse and hostling; package and freight delivery; housing and base maintenance; linens and textiles; public employment; airline crewmembers, and mechanics; food services; law enforcement; communications; railway operations and track maintenance; commission sales; professional employee associations; and pupil transportation.
  - ◆ Trained and provided assistance to negotiators as a participant on their committees, or as their chairman.
- ◆ Arbitration Experience
  - ◆ Certified by the FMCS as an Arbitration Advocate
  - ◆ Proven record in arbitrations, winning 90% of cases.

### COMMUNICATION: REPORTS/PRESENTATIONS/TECHNOLOGY

- ◆ Author professional correspondence to companies, government contractors, and various boards.
- ◆ Design and deliver training to staff regarding business and customer relations, contractual enforcement, and contract preparation and negotiations.
- ◆ Conduct large group sessions on employment conditions and contractual terms and conditions.
- ◆ Communicate retirement and health plan concepts to members using layman's terms to facilitate understanding.

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- ◆ Rapidly learn and master varied computer programs; including Microsoft Excel, Word, and Office.
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## OTHER EXPERIENCE

- ◆ Campaign Management:
  - ◆ Manager and Treasurer for Dick Traini's successful campaign for the section 4 midtown seat on the Anchorage Assembly, 2010. Deputy Treasurer for three other political campaigns.
  - ◆ Manager of the Alaska Teamster Leadership Committee's successful campaign for four executive board seats, 2010.
  - ◆ Manager and candidate for the Alaska Teamster Leadership Committee's successful campaign for seven executive board seats, 2006.
- ◆ Central Labor Council Representative.
- ◆ Delegate to the AFL-CIO convention 2007.
- ◆ Elected as a delegate to the International Brotherhood of Teamsters constitutional convention.
- ◆ Appointed by Governor Parnell to the Workers' Compensation Board; 2011 to 2012, and 2012 to 2015.

## Employment History

GENERAL TEAMSTERS LOCAL 959 – Anchorage, AK  
2006 to Present

UPS State Wide Coordinator

Executive Director

Negotiations Coordinator

Trustee

UNITED PARCEL SERVICE – Anchorage, AK  
1991 to 2006

Information Service Technician

Service Provider

Package Car Supervisor

## Education

UNIVERSITY OF ANCHORAGE ALASKA – ANCHORAGE, AK  
1988-1992

General Studies, Political Science, and Labor Law

BRIGHAM YOUNG UNIVERSITY HAWAII – OAHU, HI  
1987-1988

General Studies

BARTLETT HIGH SCHOOL  
1983-1987  
Graduate