

**General Information**

Board/Commission and seat you are seeking:

Marital and Family Therapy, Licensed (2 positions available 3/1/2017)

Additional Boards/Commissions of interest:

None

State Boards/Commissions on which you have served:

None

First Name

Nicole

Middle Name

Marie

Last Name

Jenkins

Military Service

N/A

**Conflict of Interest**

Full disclosure of personal financial data under AS 39.50.010 is required for certain boards and commissions. Are you willing to provide this information if required for the board or commission which you are applying?

Yes

Service in a public office is a public trust. The Ethics Act (AS 39.52.110) prohibits substantial and material conflicts of interest. Is it possible that you or any member of your family will benefit financially by decisions to be made by the board or commission for which you are applying? If you answer 'yes' to this question you MUST explain the potential financial benefit.

No

Please explain the potential financial benefit

**Employment History**

Employment work history including paid, unpaid, or voluntary.

Clinical Supervisor, Southcentral Foundation, Wasilla, AK (2/2015-Current): Responsible for clinical oversight and quality assurance, including ensuring services are provided according to professional standards and agency policies, as well as state, federal, and accreditation regulations and standards, and supporting staff in engaging customer-owners in the appropriate level of care. Provide clinical leadership, supervision, and consultation for team of clinical therapists, case managers, and psychiatrists. Provide clinical supervision to interns and trainees, including students pursuing their Master's degree and Master's-level clinicians pursuing licensure. Work collaboratively with Leadership Team to facilitate improvement to services, programs, processes, and/or organizational effectiveness. Serve as member on various multi-disciplinary teams, workgroups, and committees. Curriculum development to improve quality of existing psychoeducational groups and training programs.

Clinical Program Manager, North Star Behavioral Health – Palmer RTC, Palmer, AK (12/2014-2/2016): Provided clinical leadership, supervision, and consultation for team of clinical therapists. Provided clinical supervision to interns and trainees, including students pursuing their Master's degree and Master's-level clinicians pursuing licensure. Responsible for clinical oversight, quality assurance, performance evaluations, and client satisfaction in support of clinical program. Ensured services were provided according to professional standards and agency policies, as well as state and federal regulations. Participated in rotation for facilitation of bi-weekly all-staff meetings. Facilitated weekly Aggression Replacement Training group and educated staff on how to facilitate the group. Maintained caseload of 8 residents.

Clinical Program Manager, River Oak Center for Children, Sacramento, CA (3/2014-11/2014): Provided clinical leadership, supervision, and consultation for team of Functional Family Therapy (FFT)

therapists and individual clinical therapists. Provided clinical supervision to interns and trainees, including students pursuing their Master's degree and Master's-level clinicians pursuing licensure. Responsible for program development and implementation, case and program management, staff hiring and training, clinical oversight, quality assurance, budget management, performance evaluations, and client satisfaction in support of assigned program. Conducted clinical care outcome studies. Monitored program and contract expectations, as well as FFT model fidelity and treatment adherence. Ensured services were provided according to professional standards and agency policies, as well as state and federal regulations. Served as primary liaison between assigned program and other agency programs, community organizations, outside resources, and existing/potential client base. Served as member of multi-disciplinary team. Facilitated Motivational Interviewing training, Psychosocial Assessment training, and electronic health record training for all therapists within the agency. Administered, scored, and interpreted assessment tools and outcome measures. Participated in on-call rotation to support therapists in providing emergency on-call services.

Private Practice, Grass Valley, CA (5/2013-12/2014): Provided individual, couples, and family counseling services, using a variety of treatment modalities, including Animal-Assisted Therapy. Contracted with U.S. Department of Federal Probation to provide mental health and substance abuse counseling services to pre/post-trial clients residing in Nevada County. Contracted with Employee Assistance Program to provide mental health counseling services.

Clinical Supervisor & Case Coordinator / Interim Program Manager / Residential Therapist, Milhous Children's Services, Nevada City, CA (1/2012-3/2014): Responsible for case management, program development and implementation, staff hiring and training, oversight, quality assurance, and budget management within the Therapeutic Behavioral Services (TBS) Department. Responsible for supervision of TBS Specialists, clinical caseloads, and documentation. Ensured compliance with federal, state, and local laws and regulations, as well as contract compliance. Liaison with county representatives and placement workers for discharge planning and continuity of care. Member of multi-disciplinary treatment team and collaborated on treatment decisions. Individual, family, and group therapy, as well as Day Treatment Intensive therapy with culturally diverse population of at-risk youth in a RCL-14 residential treatment facility. Provided animal-assisted therapy and facilitated animal-assisted activities. Provided initial orientation and training for newly-hired therapists. Developed, implemented, and managed all mental health treatment in assigned house, including providing immediate clinical oversight, responded to resident crises, and provided emergency on-call services. Completed CANS assessment and input data into electronic health record.

TBS Specialist / Staff Clinician / Family Support Counselor, Sierra Mental Wellness Group, Roseville, CA (4/2009-1/2012): Appointed to develop, implement, and evaluate TBS program for Placer County CSOC, including training/modeling treatment concepts and providing oversight and quality assurance to ensure effective delivery of behavioral interventions and achievement of desirable treatment outcomes. Provided behavioral interventions. Member of multi-disciplinary team and presented clinical case presentations for SMT panel. Provided orientation, training, and performance oversight for newly-hired counselors. Mental health and substance abuse counseling for individuals and families, both in-home and in the office. Facilitated Aggression Replacement Training group and parenting. Liaison with other departments and programs within both employing agency, Placer County, and outside agencies to ensure continuity of care. Documentation of services rendered, including inputting data into electronic health record.

AOD Clinical Assessor / Substance Abuse Counselor, Panacea Services, Sacramento, CA (2/2008-4/2009): Conducted clinical AOD assessments to identify appropriate diagnosis, determine acuity of treatment need, and recommend appropriate placement for recently adjudicated minors and foster youth in various programs within Sacramento County. Provided individual and group substance abuse and anger management counseling services. Participated in quality assurance reviews and audits.

Counselor, EMQ Families First, Davis, CA (9/2002-2/2008): Implemented individualized therapeutic treatment plans and behavioral interventions with culturally diverse population of at-risk youth in a RCL-14 residential treatment facility. Taught/modeled prosocial behaviors, implemented appropriate crisis-response interventions, facilitated daily house meetings, accompanied residents to day treatment activities, and tracked individual progress. Ordered, checked, and distributed psychotropic medications, processed all medication changes ordered by psychiatrist, notified staff of medication changes, and transported residents to/from medical/dental appointments.

## **Education, Training, Experience & Qualifications**

List both formal and informal education and training experiences:

Master of Science – Counseling/Marriage, Family, Child Therapy (2009) from University of Phoenix. Bachelor of Science – Psychology (2005) from University of California Davis. Doctor of Psychology – Psychology (in progress) from California Southern University. Additional training in: Clinical Supervision (11/2014), Middle Management Academy – National Council for Behavioral Health (7/2014), Canine-Assisted Therapy (5/2013), Aggression Replacement Training, Motivational Interviewing, Crucible Therapy, Trauma-Focused Cognitive Behavioral Therapy (TF-CBT), Trauma-Informed Care, WhyTry Program: Resilience Education, Coping Cat, I Can Problem Solve, Crisis Management/Intervention, Functional Family Therapy (FFT), Multisystemic Treatment (MST), Dialectical Behavior Therapy (DBT), Therapeutic Behavioral Services (TBS), Incredible Years, Child and Adolescent Needs and Strengths (CANS) Assessment, Nurtured Heart Approach, Life Space Crisis Intervention, Nonviolent Crisis Intervention/Nonviolent Physical Crisis Intervention, Professional Assault Response Training/Professional Assault Crisis Training, and Therapeutic Options. Annual training on law/ethics and multicultural/diversity.

List any professional licenses, certifications, or registrations and dates obtained that may be used as qualifying criteria:

Alaska licensed MFT #270 (5/2013) and Board Approved Supervisor. California licensed MFT #52743 (12/2012) and Board Approved Supervisor. Alaska Board of Professional Counselors, Board Approved Supervisor #107376 (1/2016). Certified Clinical Trauma Professional (2/2016). Registered member of the American Association for Marriage and Family Therapy #129921 (8/2009). Registered member of the California Association of Marriage and Family Therapists #90170 (3/2008-1/2015). Member of the Alaska Division: Marriage and Family Therapy Association (1/2015). Registered Pet Therapy Team through Pet Partners #98661 (7/2013).

List any community service, municipal government, and state positions held, and any awards received. Participate as a member of the Mat-Su Valley Crisis Intervention Team Coalition, which meets monthly.

### Conviction Record

Have you ever been convicted of a misdemeanor within the past five years or a felony within the past ten years?

No

Conviction Circumstances

### Certification of Accuracy & Completeness

By submitting this online application, I swear the information I have entered on this form is true to the best of my knowledge. I understand that if I deliberately conceal or enter false information on the form my application may be rejected, I may be removed from the list of eligible candidates, or I may be removed from the position. I agree that the Office of the Governor may contact present or former employees or other persons who know me to obtain an additional information about my skills and abilities. I understand that the information on this application is public information and may be released through a legal request for such information.

Type "I certify"

"I certify"

Resume Addendum:

### Press Release Wording

Nicole Jenkins, 32 of Palmer, Clinical Supervisor of the Behavioral Health Clinic at Southcentral Foundation Valley Native Primary Care Center holds a bachelor of science degree in psychology from University of California Davis, a master of science in counseling / marriage, family, and child therapy from University of Phoenix, and is a licensed marital and family therapist and board approved supervisor in the state of Alaska and California.

Submitted: 8/3/2016 5:47:10 AM



## **Nicole M. Jenkins, MS, LMFT #270**

### **CAREER SUMMARY**

Accomplishments as a program manager, clinical supervisor, administrator, and psychotherapist. Demonstrated commitment to supporting and strengthening individuals and families. Extensive experience working with culturally diverse, emotionally disturbed children/adolescents and their families in a variety of settings, including residential treatment facilities, juvenile detention facilities, outpatient clinics, public and non-public educational institutions, homes, and within the community, using a variety of clinical modalities and therapies. Experience providing substance abuse treatment and juvenile sexual offender treatment. Experience working with mandated clients. Serve as a Subject Matter Expert for development of the California MFT licensing examinations. Participate as member on Mat-Su Valley Crisis Intervention Team Coalition.

### **PROFESSIONAL EXPERIENCE**

#### **Southcentral Foundation – Valley Native Primary Care Center, Wasilla, AK (2/2015-Current)**

##### *Clinical Supervisor*

Responsible for clinical oversight and quality assurance, including ensuring services are provided according to professional standards and agency policies, as well as state, federal, and accreditation regulations and standards, and supporting staff in engaging customer-owners in the appropriate level of care. Provide clinical leadership, supervision, and consultation for team of clinical therapists, case managers, and psychiatrists. Provide clinical supervision to interns and trainees, including students pursuing their Master's degree and Master's-level clinicians pursuing licensure. Work collaboratively with Leadership Team to facilitate improvement to services, programs, processes, and/or organizational effectiveness. Serve as member on various multi-disciplinary teams, workgroups, and committees. Curriculum development to improve quality of existing psychoeducational groups and training programs.

#### **North Star Behavioral Health – Palmer RTC, Palmer, AK (12/2014-2/2016)**

##### *Clinical Program Manager*

Provided clinical leadership, supervision, and consultation for team of clinical therapists. Provided clinical supervision to interns and trainees, including students pursuing their Master's degree and Master's-level clinicians pursuing licensure. Responsible for clinical oversight, quality assurance, performance evaluations, and client satisfaction in support of clinical program. Ensured services were provided according to professional standards and agency policies, as well as state and federal regulations. Participated in rotation for facilitation of bi-weekly all-staff meetings. Facilitated weekly Aggression Replacement Training group and educated staff on how to facilitate the group. Maintained caseload of 8 residents. Provided weekly individual, family, and group therapy. Conducted psychosocial assessments and created master treatment plans. Attended monthly treatment team meetings and updated treatment plans, as needed. Tracked progress towards discharge and completed discharge paperwork. Assisted residents and families in securing aftercare services post-discharge.

#### **River Oak Center for Children, Sacramento, CA (3/2014-11/2014)**

##### *Clinical Program Manager*

Provided clinical leadership, supervision, and consultation for team of Functional Family Therapy (FFT) therapists and individual clinical therapists within the Flexible Integrated Treatment program of the Integrated Therapeutic Services Division, as well as within the Juvenile Justice Diversion and Treatment Program of the Intensive Community-Based Services Division. Provided clinical supervision to interns and trainees, including students pursuing their Master's degree and Master's-level clinicians pursuing licensure. Responsible for program development and implementation, case and program management, staff hiring and training, clinical oversight, quality assurance, budget management, performance evaluations, and client satisfaction in support of assigned program. Conducted clinical care outcome studies. Monitored program and contract expectations, as well as FFT model fidelity and treatment

adherence. Ensured services were provided according to professional standards and agency policies, as well as state and federal regulations. Served as primary liaison between assigned program and other agency programs, community organizations, outside resources, and existing/potential client base. Served as member of multi-disciplinary team. Facilitated Motivational Interviewing training, Psychosocial Assessment training, and electronic health record training for all therapists within the agency. Administered, scored, and interpreted assessment tools and outcome measures. Participated in on-call rotation to support therapists in providing emergency on-call services.

**Private Practice, Grass Valley, CA (5/2013-12/2014)**

*Licensed Marriage & Family Therapist*

Provided individual, couples, and family counseling services, using a variety of treatment modalities, including Animal-Assisted Therapy. Contracted with U.S. Department of Federal Probation to provide mental health and substance abuse counseling services to pre/post-trial clients residing in Nevada County. Contracted with Employee Assistance Program to provide mental health counseling services.

**Milhou's Children's Services, Nevada City, CA (1/2012-3/2014)**

*Clinical Supervisor & Case Coordinator, Interim Program Manager, Residential Therapist*

Responsible for case management, program development and implementation, staff hiring and training, oversight, quality assurance, and budget management within the Therapeutic Behavioral Services (TBS) Department. Responsible for supervision of TBS Specialists, clinical caseloads, and documentation. Ensured compliance with federal, state, and local laws and regulations, as well as contract compliance. Liaison with county representatives and placement workers for discharge planning and continuity of care. Member of multi-disciplinary treatment team and collaborated on treatment decisions. Individual, family, and group therapy, as well as Day Treatment Intensive therapy with culturally diverse population of at-risk youth in a RCL-14 residential treatment facility. Provided animal-assisted therapy and facilitated animal-assisted activities. Provided initial orientation and training for newly-hired therapists. Developed, implemented, and managed all mental health treatment in assigned house, including providing immediate clinical oversight, responded to resident crises, and provided emergency on-call services. Completed CANS assessment and input data into electronic health record.

**Sierra Mental Wellness Group, Roseville, CA (4/2009-1/2012)**

*Provided outsourced services within Placer County Children's System of Care*

*TBS Specialist, Staff Clinician, Family Support Counselor*

Appointed to develop, implement, and evaluate TBS program for Placer County CSOC, including training/modeling treatment concepts and providing oversight and quality assurance to ensure effective delivery of behavioral interventions and achievement of desirable treatment outcomes. Provided behavioral interventions. Member of multi-disciplinary team and presented clinical case presentations for SMT panel. Provided orientation, training, and performance oversight for newly-hired counselors. Mental health and substance abuse counseling for individuals and families, both in-home and in the office. Facilitated Aggression Replacement Training and Teaching Pro-social skills group for adolescents and parenting group for parents involved in the Child Welfare System. Liaison with other departments and programs within both employing agency, Placer County, and outside agencies to ensure continuity of care. Documentation of services rendered, including inputting data into electronic health record.

**Panacea Services, Sacramento, CA (2/2008-4/2009)**

*AOD Clinical Assessor, Substance Abuse Counselor*

Conducted clinical AOD assessments to identify appropriate diagnosis, determine acuity of treatment need, and recommend appropriate placement for recently adjudicated minors and foster youth in various programs within Sacramento County, including: the IMPACT (Integrated Model for Case Management and Treatment) program at the Sacramento Assessment and Treatment Center, the multi-disciplinary Placement Team at the Children's Receiving Home of Sacramento, and at the Sacramento County Juvenile Detention Facility. Individual and group substance abuse counseling in the above facilities, as well as within school and office settings. Participated in quality assurance reviews and audits.

**EMQ Families First, Davis, CA (9/2002-2/2008)**

*One-on-One Counselor; Counselor I/II*

Implemented individualized therapeutic treatment plans and behavioral interventions with culturally diverse population of at-risk youth in a RCL-14 residential treatment facility. Taught/modeled prosocial behaviors, implemented appropriate crisis-response interventions, facilitated daily house meetings, accompanied residents to day treatment activities, and tracked individual progress. Ordered, checked, and distributed psychotropic medications, processed all medication changes ordered by psychiatrist, notified staff of medication changes, and transported residents to/from medical/dental appointments.

**EDUCATION & LICENSING**

- **Alaska MFT #270 (5/2013)**  
Board Approved Supervisor
- **California MFT #52743 (12/2012)**  
Board Approved Supervisor
- **Board Approved Supervisor, Alaska Board of Professional Counselors #107376 (1/2016)**
- **Certified Clinical Trauma Professional (2/2016)**
- **Registered Pet Therapy Team, Pet Partners #98661 (7/2013)**
- **Doctor of Psychology – Psychology (in progress)**  
California Southern University, Irvine, CA
- **Master of Science – Counseling/Marriage, Family, Child Therapy (2009)**  
University of Phoenix, Sacramento, CA
- **Bachelor of Science – Psychology (2005)**  
University of California Davis, Davis, CA

**ADDITIONAL TRAINING**

- **Clinical Supervision (11/2014)**
- **Middle Management Academy – National Council for Behavioral Health (7/2014)**
- **Aggression Replacement Training**
- **Motivational Interviewing**
- **Crucible Therapy**
- **Trauma-Focused Cognitive Behavioral Therapy (TF-CBT)**
- **Trauma-Informed Care**
- **WhyTry Program: Resilience Education**
- **Coping Cat**
- **I Can Problem Solve**
- **Crisis Management/Intervention**
- **Functional Family Therapy (FFT)**
- **Multisystemic Treatment (MST)**
- **Dialectical Behavior Therapy (DBT)**
- **Therapeutic Behavioral Services (TBS)**
- **Incredible Years**
- **Child and Adolescent Needs and Strengths (CANS) Assessment**
- **Nurtured Heart Approach**
- **Life Space Crisis Intervention**
- **Nonviolent Crisis Intervention/Nonviolent Physical Crisis Intervention**
- **Professional Assault Response Training/Professional Assault Crisis Training**
- **Therapeutic Options**

