Affiliated with the International Brotherhood of Teamsters Rick Boyles, Secretary-Treasurer

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Honorable Mia Costello Chair Senate Labor & Commerce State Capitol Juneau, AK 99801

Senate Bill 14 - Transportation Network Companies and Drivers RE:

Dear Senator Costello:

After reviewing SB 14, legislation that creates a foundation allowing Transportation Network Companies (TNC) and their drivers to operate in the state of Alaska, we want to go on record opposed to the bill in its current form.

Teamsters Local 959 is a statewide union and we represent workers in almost every industry in over 250 different classifications such as truck drivers, airline pilots, engineers, land surveyors, miners, telecommunication, nurses, bus drivers, construction workers, etc. As such, protecting workers, worker rights and benefits, is our job. We work with our employers to assure our members have health benefits, pension, safe work environment, and are treated with dignity and respect.

The Teamsters believe it is important to protect all worker rights whether it is safety on the job through OSHA, nurses overtime legislation, overtime laws and Workers' Compensation, to list a few. No worker plans to be injured on the job, but if they are the employee and their family should be protected. Reviewing many cases in the lower 48, and having spoken with some of the Uber drivers in Washington State, it seems these drivers should be considered employees of the company. When Uber operated out of Anchorage for a brief period of time. the Department of Labor & Workforce Development found their drivers were employees and fined them for not paying Workers' Compensation. Uber paid the fine but then stopped operating in Anchorage. It has been stated by some that taxi cab drivers are exempt from AS 23.30.230(a) and therefore the TNC drivers should be also. We would point out that under the statute not all taxi cab drivers are exempt and the communities around the state are able to set their own regulations depending on the needs.

In the city of Seattle the drivers are organizing and it was not without a battle. Their company spent millions of dollars fighting the proposed legislation and is now challenging it in court. Some of the complaints from the drivers included reduced hours, inability to earn a living wage (pay cut by 15%), unfair terminations (app would be disabled if drivers spoke out). insurance pooling, company required expensive car upgrades, and fairness and respect issues; all of which are common employee issues.

In summary, we ask that SB 14 be amended and that the drivers of the TNC's be recognized as employees under this legislation.

Sincerely,

TEAMSTERS LOCAL 959

Rick Boyles

Secretary-Treasurer