

Kendra Kloster

Subject: Veteran Preference

From: Dixie D. Banner [mailto:akdaisyd@yahoo.com]

Sent: Thursday, March 19, 2015 11:52 AM

To: Kendra Kloster

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To Rep., Tuck via Ms. Kloster.

I recommend this page: 10 Top Reasons to Hire Veterans.

You can read it on: <http://er/www.veteranstoday.com/2010/01/25/10-top-reasons-to-hire-veterans/>

On a personal level there are other characteristics which justify hiring Veterans and offering Veteran Preference, such as:

- Veterans are trained and have the ability to learn via training, OJT, and other educational resources (institutional setting and books).
- They also learn and possess that "Can Do Attitude" which will allow them to persevere, as well as, endure extraordinary and challenging circumstances.
- They have a sense of pride that is fed by having value to country, comrades, and family and community - Their Life and being has a purpose and there is a mission to serve. A sense of pride which flourishes when they know they can provide for themselves and for their families vs being supported by the government.
- Veterans also know how to make crucial, (life and death) decisions, as well as, facilitate Risk Management which saves time and money.
- Veterans are well adverse in compliance and operate in timely matter.
- Through their experiences, one learns skills and abilities, the value of networking which is especially valuable working on large project and remote conditions.

This last bullet point needs to be emphasized, especially if the State of Alaska, a partner of the AK LNG Pipeline is going to offer In Kind Services as means of investment. Veteran Preference is a point needs to be addressed early in the base line schedule, so the partners can propose and outline personnel resource that will be available to this project. Otherwise the project will not be over budget and time of proposed operations will be delayed. Lastly, if we do not have an identified trained work force those who are in management will bring staff from outside to support the project.

This sense of oversight and control has happened in the past and an event that should not be repeated again. If we live here and call Alaska home we should be the first who are called for duty. In reality there are many who are trained and prepared to work; however, it is the perception (many of those do not know or are aware of our values/abilities to work and live in a remote within harsh conditions), by many Technical and Management Recruiters that Alaska has limited resources which is invalid (if one does not fit the cookie cutter job description your resume is returned).

Thank you and hope my insight will offer support to your bill.
Dixie Banner