

**UA Board of Regents**

Teuber, Andrew  
University of Alaska Board  
of Regents

**General Information**

Board/Commission and seat you are seeking:  
UA Board of Regents, Public Seat

Additional Boards/Commissions of interest:

Preference Order Board

2) UA Board of Regents

State Boards/Commissions on which you have served:  
N/A

First Name  
Andrew

Middle Name  
Paul

Last Name  
Teuber

Mailing Address

City

State & Zip

Home/Message Phone

Business Phone

Cell Phone

Email Address

Are you a registered voter?  
Yes

Date of Birth

Gender

Ethnicity  
Alaskan Native

Military Service  
N/A

**Conflict of Interest**

Certain boards and commissions require full disclosure of personal financial data under AS39.50.010. If required for the board or commission for which you are applying, are you willing to do so?  
Yes

Could you or any member of you family be affected financially by decisions to be made by the board or commission for which you are applying?  
Yes

Please explain the potential financial benefit  
No | N/A

**Employment History**

Employment work history including paid, unpaid, or voluntary.  
Please see resume.

**Education, Training, Experience & Qualifications**

List both formal and informal education and training experiences:  
MBA from the University of Washington.

List any professional licenses, certifications, or registrations and dates obtained that may be used as qualifying criteria:  
I have a Master in Businss Administration degree. Also years of experience as an executive. I am also a commerical helicopter pilot. Please see the attached resume.

List any community service, municipal government, and state positions held, and any awards received.  
Please see resume.

**Conviction Record**

Have you ever been convicted of a misdemeanor within the past five years or a felony within the past ten years?  
No

Conviction Circumstances  
N/A

**Certification of Accuracy & Completeness**

By submitting this online application, I swear the information I have entered on this form is true to the best of my knowledge. I understand that if I deliberately conceal or enter false information on the form my application may be rejected, I may be removed from the list of eligible candidates, or I may be removed from the position. I agree that the Office of the Governor may contact present or former employees or other persons who know me to obtain an additional information about my skills and abilities. I understand that the information on this application is public information and may be released through a legal request for such information.

Type "I certify"  
"I certify"

Resume Addendum:

### **Press Release Wording**

Andy Teuber, of Kodiak, Alaska, is the President & CEO of Kodiak Area Native Association and the Chairman & President of Alaska Native Tribal Health Consortium. He holds a Master in Business Administration degree from the University of Washinton.

Submitted: 12/11/2014 3:41:32 AM

# ANDY TEUBER

## HEALTHCARE EXECUTIVE

*Administration | Governance | Rural Health*

Results-oriented leader with more than 15 years of executive experience. Proven ability to increase financial resources, improve quality of care, and implement pragmatic solutions. Comprehensive understanding of service management and healthcare, including: inpatient and ambulatory care facilities, rural clinics and programs, specialty and tertiary care, telehealth, electronic health records, support services, and community health programs.

### **AREAS OF EXPERTISE/PROFESSIONAL STRENGTHS**

- |                                |                           |                                 |
|--------------------------------|---------------------------|---------------------------------|
| φ Financial Management         | φ Real Estate Acquisition | φ Organizational Accountability |
| φ Collaboration                | φ Governance              | φ Staff Relations               |
| φ Accreditation and Compliance | φ Negotiations            | φ Performance Improvement       |

## CAREER ACCOMPLISHMENTS

### Alaska Native Tribal Health Consortium (ANTHC)

- ❖ Negotiated a ~\$150 million settlement with the Indian Health Service for contract support costs.
- ❖ Directed the organization from a \$5 million loss in 2009 to more than a \$145 million profit in 2014.
- ❖ Increased net assets by more than \$260 million since 2008.
- ❖ Increased patient satisfaction by more than 15% since 2009.
- ❖ Secured \$42 million in State funding for a 202 bed patient housing facility.
- ❖ Earned the American Hospital Association's "Carolyn Boone Lewis Living the Vision Award" in 2012, recognizing the organization's key role in moving toward making Alaska Natives the healthiest people in the world.
- ❖ Alaska's first and only Magnet recognized hospital; three consecutive re-designations.

### Kodiak Area Native Association (KANA)

- ❖ Expanded service delivery and increased systems efficiency, recognizing a 50% increase in patient encounters.
- ❖ Reduced employee health expenses through strategic positioning, achieving cost savings of almost \$1,500 per covered employee.
- ❖ Increased grant funding received by 55%.
- ❖ Increased patient service revenue by 181%.
- ❖ Grew total assets of the organization from \$16.5 million to over \$31 million, an increase of 89%.
- ❖ Built net assets from \$11.6 million to over \$22 million, an increase of 90%.
- ❖ Increased program service space by 308%.
- ❖ Led transition from paper charting to electronic health records (EHR).
- ❖ Increased total program services by more than \$7 million, an increase of 59%.
- ❖ Created Child Advocacy Center in Kodiak.
- ❖ Increased health program services over 60%.

- ❖ Increased clinic scheduled workdays and available appointment times to allow greater service delivery.
- ❖ Constructed new health clinics in four communities.
- ❖ Developed KANA to be recognized as one of the top 10 best places to work in the State of Alaska, 2014.

## **PROFESSIONAL EXPERIENCE**

### **ALASKA NATIVE TRIBAL HEALTH CONSORTIUM**

2006 - Present

***Chairman and President***, Anchorage, AK, 2008 – Present

***Director***, Anchorage, AK, 2006 – 2008

The Alaska Native Tribal Health Consortium (ANTHC) is a non-profit tribal health organization. The Consortium is the largest, most comprehensive tribal health organization in the United States, and Alaska's second-largest health employer with more than 2,400 employees offering an array of health services to people throughout the state. The Consortium has four operating divisions: Alaska Native Medical Center (ANMC), Community Health Services, Environmental Health & Engineering, and Business Support. Its largest division, ANMC, is a 150-bed hospital and provides specialty and tertiary care health services to Alaska Native and American Indian people residing in Alaska, spanning distances equivalent to two-thirds of the United States. ANTHC has an annual budget of \$535 million. [www.anthc.org](http://www.anthc.org)

- ❖ Develops and builds consensus for a vision of success for the Consortium.
- ❖ Provides direction to the CEO and executive leaders of the largest non-profit tribal health organization in the nation, which consists of a consortium of 229 Tribes, 25 Tribal Health Organizations, employs 2,400 staff and serves 147,000 people.
- ❖ Governs the Alaska Native Medical Center, a 154-bed, Level II Trauma Center providing primary and tertiary hospital services as well as the associated multi-specialty physician clinics.
- ❖ Provides formal testimony and comments to congressional, executive and administrative bodies.
- ❖ Collaborated with executive leadership to ensure wait times for health services were reduced to less than 5 days for routine specialty care appointments and 10 days for elective surgeries.
- ❖ Provided strategic guidance to leadership regarding the importance of implementing a systemwide comprehensive electronic health record system, which is currently connected to three important tribal entities.
- ❖ Implemented structural change consolidating the roles of CEO and Hospital Administrator into one position, resulting in improvements in reporting, quality of oversight, and a unified vision.

### **KODIAK AREA NATIVE ASSOCIATION**

2006 – Present

***President and Chief Executive Officer***, Kodiak, AK

The Kodiak Area Native Association (KANA) is a non-profit corporation providing health and social services for the residents of the Kodiak archipelago. KANA employs 150 people in seven communities. Services provided include ambulatory medical care, dental care, pharmacy, contract health (purchased health services), Community Health Aide Program, substance abuse prevention, non-clinical community health promotion, education and employment training, vocational rehabilitation, and youth development programs. KANA has an annual operating budget of \$20 million. [www.kanaweb.org](http://www.kanaweb.org)

- ❖ Directs health professional and technical staff; attends medical staff committees on health governance issues including performance improvement, credentialing, and privileges.
- ❖ Implements and maintains standardized and legally compliant operating practices, policies and procedures, ensures adequate risk management of corporate activities and assets.
- ❖ Provides oversight and final decision making authority on all hiring, promotion, and termination of management and personnel.

- ❖ Maximizes effective use of available corporate resources, including prudent and responsible financial management, secures and maintains sufficient funding to ensure uninterrupted delivery of services, identifies and cultivates supplemental funding sources.
- ❖ Serves as primary representative of the organization at statewide and national meetings.

### **EDUCATION**

UNIVERSITY OF WASHINGTON, Seattle, WA

*Master of Business Administration, 2009*

### **AFFILIATIONS, HONORS AND CIVIC ACTIVITIES**

- ❖ Alaska Journal of Commerce, Top 40 Under 40 Recipient - 2005
- ❖ Alaska Leadership Forum, Business Development Recognition Award – 2004
- ❖ Bureau of Indian Affairs, National Budget Advisory Committee, Assistant Secretary's Award - 2003
- ❖ Alaska Airlines Community Advisory Board
- ❖ Alaska Community Foundation, Director
- ❖ Alaska Federation of Natives, Director
- ❖ Alutiiq Hertigate Foundation, Director
- ❖ Alaska Chamber of Commerce, Director
- ❖ Department of Health and Human Services, Secretary's Tribal Advisory Committee
- ❖ Woody Island Tribal Council, President