Williams, Lake
Alaska Workers'
Compensation Bo

STATE OF ALASKA
OFFICE OF THE GOVERNOR
P.O. Box 110001, Juneau, AK 99811-0001
Phone: (907) 465-3500 Fax: (907) 465-3532

BOARDS AND COMMISSIONS APPLICATION FORM

INSTRUCTIONS

A separate application is required for each position for which you apply. Complete and specific answers will aid in rapid and accurate processing of your resume. Please type or print legibly in ink. Forward to the above address. Be sure your answers are true. A willfully false answer may result in your disqualification or removal from office if you are appointed.

Board or Commission and seat for which I am applying: Workers Comp. Board, Public/Labor Sea
(For example, Board of Agriculture, public seat)

Please list any other State Boards or Commissions on which you currently or previously have served:

Name: Lake Williams

Mailing Address: [redacted]

Residence Address: Same

City, State and Zip Code: [redacted]

Home or Message Telephone: [redacted] Business Telephone: [redacted]

Fax Number: [redacted] Cell Phone: [redacted]

Email address: [redacted]

AS 39-05-100 requires that a person appointed to a state board or commission be a registered voter prior to the last general election:

Are you a registered voter: YES ✓ NO_____ Voter Registration Number (Optional): _____

Have you ever been convicted of a misdemeanor within the past five years or a felony within the past ten years?

YES _____ NO ✓ if "YES", explain the circumstances on a separate sheet of paper and attach it to this application. A conviction is not necessarily grounds for disqualification. The number of convictions, nature, recentness, and relationship to the board position applied for, will be evaluated and a determination will be made after a review of all relevant facts.

CONFLICTS OF INTEREST: Certain boards and commissions require full disclosure of personal financial data under AS 39.50.010. If required for the board or commission for which you are applying, are you willing to do so?
YES ✓ NO_____

Could you or any member of your family be affected financially by decisions to be made by the board or commission for which you have applied? YES_____ NO ✓

If "YES", explain:

TRAINING AND EXPERIENCE: (If resume attached, it is not necessary to complete items A-D)

A. List any professional licenses, certifications, or registrations and dates obtained that may be used as qualifying criteria:

B. List both formal and informal education and training experiences: (Use additional paper if necessary).

C. List any community service, municipal government, and state positions held, and any awards received. Include both compensated and uncompensated positions (such as president of a service organization or a mayor). Include length of time serviced.

D. Employment work history – paid, unpaid or voluntary: (Use additional paper of necessary).

The Office of the Governor and the State of Alaska have an Affirmative Action Equal Employment Opportunity Program. To assist in the program, you are asked to voluntarily answer the following questions to provide the information necessary for reporting purposes. Under State and Federal law, the information you provide will not be used to illegally discriminate against you.

DATE OF BIRTH: [redacted] SEX: FEMALE _____ MALE ✓

ETHNICITY:
Alaska Native ____ American Indian ____ Asian or Pacific Islander ____ Black ____ Hispanic ____ White ✓

MILITARY SERVICE (if applicable, give dates): None

CERTIFICATION: I certify the information I have entered on this form is true to the best of my knowledge. I understand that if I deliberately conceal or enter false information on the form my application may be rejected, I may be removed from the list of eligible candidates, or I may be removed from the position. I agree that the Office of the Governor may contact present or former employees or other persons who know me to obtain an additional information about my skills and abilities. I understand that the information on this application is public information and may be released through a legal request for such information.

Signature (in ink): [signature] Date: 1/29/14

Please attach a current resume with your application.

STATE OF ALASKA
OFFICE OF THE GOVERNOR

BOARDS AND COMMISSIONS

Name: Lake Williams Date: 1/29/14

(Indicate top three boards/commissions of interest by number with #1 as your preference)

	Accountancy Board
	Aging Commission
	Agriculture & Conservation
	AK Aerospace Corporation
	AK Energy Authority
	AK Gasline Development Corporation
	AK Housing Finance Corporation
	AK Industrial Dev./Export Authority
	AK Native Languages Preservation
	AK Permanent Fund Corporation
	AK Public Offices Commission
	AK Retirement Management Board
	AK Seafood Marketing Institute
	AK Student Loan Corporation
	Alcoholic Beverage Control
	Alcoholism and Drug Abuse
	Architects/Engineers/ Land Surveyors
	Arts Council
	Assessment Review Board
	Aviation Advisory Board
	Bar Association, Board of Governors
	Barbers & Hairdressers
	Bering Sea Fishery Advisory Board
	Big Game Commercial Services
	Boating Safety Council
	Broadcasting Commission
	Children's Trust Board
	Chilkat Bald Eagle Preserve
	Chiropractic Examiners
	Clemency Advisory Committee
	Commercial Fisheries Entry Comm.
	Commercial Fishing/Agriculture Bank
	Criminal Justice Information
	Denali Access System
	Dental Examiners
	Disabilities/Special Education
	Domestic Violence/Sexual Assault
	Education & Early Development
	Education Commission of the States
	Education for Military Children
	Emergency Medical Services
	Emergency Response Commission
	Emerging Energy Technology
	Exxon Valdez Oil Spill Trustees
	Federal Areas in Alaska
	Fire Standards Council
	Fisheries
	Fishermen's Fund Advisory & Appeals
	Forestry

	Game
	Health Care Commission
	Historical Commission
	Historical Records Advisory
	Homeless Council
	Human Rights
	Humanities Forum
	Independent Living Council
	Interstate Adult & Juvenile Supervision
	Judicial Conduct Commission
	Judicial Council
	Juvenile Justice
	Knik Arm Bridge/Toll Authority
	Labor Relations Agency
	Libraries
	Local Boundary Commission
	Marine Pilots
	Marine Transportation Advisory Board
	Marital & Family Therapy
	Medical Board
	Mental Health Board
	Mental Health Trust Authority
	Midwives
	Military Force Advocacy & Structure
	Minerals Commission
	Municipal Bond Bank
	Natural Resources Conservation Devel
	North Pacific Anadromous Fish
	North Pacific Fishery Mgmt. Council
	North Pacific Research Board
	Nursing
	Occupational Safety & Health
	Oil and Gas Compact, Interstate
	Oil and Gas Competitiveness
	Oil and Gas Conservation Commission
	Optometry
	Pacific Salmon Commission
	Pacific Salmon Commission- Northern Panel
	Pacific Salmon Commission- Transboundary Panel
	Pacific States Marine Fisheries
	Parole Board
	Personnel Board
	Pharmacy Board
	Physical/Occupational Therapy
	Pioneer's Homes
	Police Standards
	Postsecondary Education

	Professional Counselors
	Professional Teaching Practices
	Psychologist/Psychological Associates
	PWS Oil Spill Recovery Institute
	Railroad Corporation
	Real Estate Appraisers
	Real Estate Commission
	Redistricting Board
	Regulatory Commission (RCA)
	Renewable Energy Fund
	Royalty Oil & Gas Development
	Safety Advisory Council
	Seismic Hazards
	Serve Alaska
	Social Work Examiners
	State Officers Compensation
	Subsistence Resource Commissions
	Suicide Prevention Council
	Transportation Advisory Board
	UA Board of Regents
	Uniform State Laws
	Veterans Advisory Council
	Veterinary Examiners
	Violent Crimes Compensation
	Vocational Rehabilitation
	Water and Wastewater Works
	Western Interstate Comm/Higher Ed.
	Wood-Tikchik State Park
	Workers' Comp. Appeals Commission
✓	Workers' Compensation Board
	Workforce Investment Board
	Yukon River Panel

If appointed, a press release will be issued announcing your appointment pending the completion of the appointment process with the Governor's office. Please supply our office with the following information that will be included in the press release.

(Name): Luke Williams, (Age): 39 of (Hometown): Fairbanks
is (Job title/Place of employment): Business agent for IUOE Local 302.
(Name) holds (Listing of earned degrees like bachelor's, master's, etc.): Bachelor's degree in business administration from Univ. of Iowa and is the.
(Or list relevant experience to the position you are being appointed to)
President of the Fairbanks Building and Construction Trades Council.

Examples:

John A. Doe, 38 of Soldotna, is Director of T-Shirts & Co. Doe holds a bachelor's degree in business administration from X University and a master's degree in communications from X University.

John A. Doe, 38 of Palmer, is the owner and operator of Doe and Associates, Inc. Doe previously served as division manager at X, Inc. Doe is a certified personnel consultant.

Lake Williams

[redacted]

OBJECTIVE: Selection by Governor Parnell for service as a Board Member on the Workers' Compensation Board.

QUALIFICATIONS

- Born and raised Alaskan
- Current Labor Industry involvement as a Business Agent, IUOE Local 302
- College Graduate
- Practical experience working in the Construction Industry as a Heavy Equipment Operator
- Effective working alone and as a cooperative team member
- Excellent computer skills

EDUCATION

- University of Iowa, Iowa City, IA; December 2000; Bachelor of Business Administration (MIS)
- Apprentice Graduate, US DOL / AOEETT Joint Apprenticeship; 2002
- Lathrop High School, Fairbanks, AK; May 1993; Graduated with Honors

WORK EXPERIENCE

Business Representative
IUOE Local 302 **Fairbanks, AK** **April 2005 - Present**
Negotiate contracts, monitor contract compliance, investigate employee grievances, improve business relations, educate membership, organize, and support the local community be being an activist (economic development, political involvement, and solutions seeker).

Heavy Equipment Operator
Paving Products **Fairbanks, AK** **Seasonal, 1997 - 2004**
Operate a variety of heavy equipment for road construction purposes (dirt work and paving): including dozer, loader, blade, scraper, rollers, backhoe, dump truck, transfer truck, paver.

Assembly Line Operator
Flowline Alaska **Fairbanks, AK** **2001 - 2004**
Hired occasionally as a temporary worker when needed and work permits. Operate spiral machine, tig weld, operate foam machine, operate overhead crane, and operate cross carts.

Additional Work Experience **Fairbanks, AK** **1990 - 2004**
MUS, Exclusive Landscaping, Wilder Construction, Interior Excavating, Vend AK, Worldwide Movers, Carr's Foodland.

MEMBERSHIPS

- President, Fairbanks Building and Construction Trades
- Board Member, Fairbanks Economic Development Corporation (FEDC)
- Union Trustee, Alaska Operating Engineers Employers Training Trust (AOEETT)

REFERENCES

Rob Peterson, District Representative
IUOE Local 302
[redacted]

Jim Dobson, President & CEO
Fairbanks Economic Development Corporation
[redacted]

Cal Morton, Owner
Paving Products
[redacted]

Allen, Stacy
Alaska Workers'
Compensation Bo

Stacy A. Allen, RNC
[redacted]

Click Bishop
Commissioner of Labor
Department of Labor & Workforce Development
PO Box 111149
Juneau, AK 99811-1149

March 2, 2012

Dear Commissioner,

I would like to apply for the South Central/Labor seat on the Workers Compensation Board. I believe I bring a unique skill set to the Board as I am both a Registered Nurse and representative of Union members employed in the healthcare field.

Healthcare workers are subject to high rates of job related musculoskeletal injuries. I see the effects of those injuries almost daily. I have lost count of the times I have heard an injured member say "I just want to get back to work." I have seen the frustration on management's side as they struggle to find light duty assignments and handle the paperwork required in processing a claim. My role has evolved into acting as a bridge for the worker; helping them to understand their responsibilities as well as their rights under workers compensation. Being on the Board seems like a natural extension of much of what I already do.

As a union representative I have a large amount of experience working in labor-management settings. Being able to compromise and resolve competing interests are essential. Working with groups that do not see eye to eye, formulating agreements that satisfy both groups, while maintaining the duty of fair representation is a challenge I thrive on.

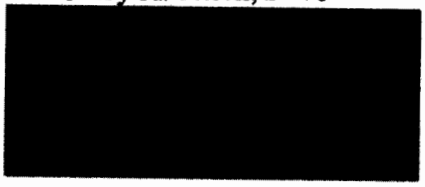
I look forward to the opportunity to serve on the Board and thank you for your consideration.

Sincerely,

Stacy A. Allen, RNC

Stacy A. Allen, RNC

Stacy A. Allen, RNC



Objective

South Central Panel/Labor seat on the Workers Compensation Board

Work History

Laborers' Local 341
2004 to the Present
Title: **Business Agent** for union members working in the HealthCare field
Duties: Negotiate and administer the collective bargaining agreements for nearly 700 workers performing a wide variety of healthcare related functions, from Registered Nurses to hospital environmental services.

Alaska Regional Hospital
1985 to 2004
Title: **Staff Nurse,** Labor and Delivery
Duties: providing care for both high and low risk women and newborns during the labor and delivery process

Licensure

RN-State of Alaska, 1985 to the present

Education/Certifications/Training

1984 Bachelor's Degree from the University of Alaska, Anchorage in Nursing
1989 Certification in In-Patient Obstetrics from Association for Women's Health, Obstetrics and Neonatal Nursing
2005 Labor Leadership Series I National Labor College, Silver Springs, Maryland
2006 Labor Leadership Series II National Labor College, Silver Springs, Maryland
2008 Negotiating Contracts-Labor Education & Research Center, University of Oregon
2008 Contract Language National Labor College

Community Service

2005 to the Present Volunteer with Health Fairs presented by Alaska Health Fairs, Inc
2009 Workers Compensation Ad Hoc Committee
2010-2012 Director at Large for the Alaska Nurses Association
2011-2012 Steering Committee Alaska Health Care Workforce Coalition

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BOARDS AND COMMISSIONS APPLICATION FORM

INSTRUCTIONS

A separate application is required for each position for which you apply. Complete and specific answers will aid in rapid and accurate processing of your resume. Please type or print legibly in ink. Forward to the above address. Be sure your answers are true. A willfully false answer may result in your disqualification or removal from office if you are appointed.

Board or Commission and seat for which I am applying: Workers Compensation, South Central Pan Lak
(For example, Board of Agriculture, public seat)

Please list any other State Boards or Commissions on which you currently or previously have served: None

Name: Stacy Ann Allen

Mailing Address: [redacted]

Residence Address: [redacted]

City, State and Zip Code: [redacted]

Home or Message Telephone: [redacted] Business Telephone: [redacted]

Fax Number: [redacted] Cell Phone: [redacted]

Email address: [redacted]

AS 39-05-100 requires that a person appointed to a state board or commission be a registered voter prior to the last general election:

Are you a registered voter: YES X NO _____ Voter Registration Number (Optional): [redacted]

Social Security Number (Optional, required if appointed for travel, reimbursement etc.): [redacted]

Have you ever been convicted of a misdemeanor within the past five years or a felony within the past ten years?

YES _____ NO X if "YES", explain the circumstances on a separate sheet of paper and attach it to this application. A conviction is not necessarily grounds for disqualification. The number of convictions, nature, recentness, and relationship to the board position applied for, will be evaluated and a determination will be made after a review of all relevant facts.

CONFLICTS OF INTEREST: Certain boards and commissions require full disclosure of personal financial data under AS 39.50.010. If required for the board or commission for which you are applying, are you willing to do so?
YES X NO _____

Could you or any member of your family be affected financially by decisions to be made by the board or commission for which you have applied? YES _____ NO X

If "YES", explain:

TRAINING AND EXPERIENCE: (If resume attached, it is not necessary to complete items A-D)

A. List any professional licenses, certifications, or registrations and dates obtained that may be used as qualifying criteria:

1985 - RN-Certification in inpatient obstetrics since 1989.

B. List both formal and informal education and training experiences: (Use additional paper if necessary).

BSN, Numerous classes at the National Labor College on Labor Relations, negotiating & writing collective bargaining agreements. Human Resa La

C. List any community service, municipal government, and state positions held, and any awards received. Include both compensated and uncompensated positions (such as president of a service organization or a mayor). Include length of time serviced.

Workers Compensation Ad Hoc Committee 2009
Director at Large for Alaska Nurses Association 2010-2012
Steering Committee Alaska Healthcare Workforce Coalition 2011-2012

D. Employment work history – paid, unpaid or voluntary: (Use additional paper of necessary).

Alaska Regional Hospital 1985-2004
Laborers Local 3211 2004-Present
30+ hours Volunteer Health Fair & AK Health Fairs, Inc

The Office of the Governor and the State of Alaska have an Affirmative Action Equal Employment Opportunity Program. To assist in the program, you are asked to voluntarily answer the following questions to provide the information necessary for reporting purposes. Under State and Federal law, the information you provide will not be used to illegally discriminate against you.

DATE OF BIRTH: [redacted] SEX: [redacted]

[redacted]

MILITARY SERVICE (if applicable, give dates): Not Applicable

CERTIFICATION: I certify the information I have entered on this form is true to the best of my knowledge. I understand that if I deliberately conceal or enter false information on the form my application may be rejected, I may be removed from the list of eligible candidates, or I may be removed from the position. I agree that the Office of the Governor may contact present or former employees or other persons who know me to obtain an additional information about my skills and abilities. I understand that the information on this application is public information and may be released through a legal request for such information.

Signature (in ink): Stacy Allen, RNC Date: 3-2-12

Please attach a current resume with your application.

STATE OF ALASKA
OFFICE OF THE GOVERNOR

BOARDS AND COMMISSIONS

Name: Stacy Allen Date: 3-2-12

(Indicate top three boards/commissions of interest by number with #1 as your preference)

	Accounting Board
	Aerospace Development Corporation
	Aging Commission
	Agriculture & Conservation
	Alaska Juvenile Justice Advisory Committee
	Alaska Retirement Management Board
	Alaska Statehood Celebration Commission
	Alaska-Alberta Bilateral Council
	Alcohol/Drug Abuse
	Alcoholic Beverage Control
	Architects/Engineers/ Land Surveyors
	Arts Council
	Assessment Review Board
	Aviation Advisory Board
	Bald Eagle Preserve
	Bar Association
	Barbers & Hairdressers
	Bering Sea Fishery Advisory Board
	Big Game Commercial Services
	Boating Safety Council
	Broadcasting Commission
	Children's Trust Board
	Chiropractic Examiners
	Clemency Advisory Committee
	Commemorative Coin Commission
	Commercial Fisheries Entry
	Commercial Fishing/ Agriculture Bank
	Community Service Commission
	Denali Access System Advisory Committee
	Dental Examiners
	Disabilities/Special Education
	Domestic Violence/Sexual Assault
	Education & Early Development
	Education Commission/States
	Emergency Medical Services
	Emergency Response Commission
	Employment of People with Disabilities
	Exxon Valdez Oil Spill Trustee
	Faith-Based & Community Initiatives Council
	Fire Standards Council
	Fisheries

	Fisherman's Fund Advisory & Appeals
	Forestry
	Game
	Health Council
	Historical Commission
	Historical Records Advisory
	Homeless Council
	Housing Finance Corporation
	Human Rights
	Humanities Forum
	Independent Living Council
	Industrial Development/Export Authority
	Interstate Oil & Gas Compact
	Judicial Conduct
	Judicial Council
	Knik Arm Bridge
	Labor Relations Agency
	Libraries Advisory
	Local Boundary Commission
	Marine Pilots
	Marine Transportation Advisory Board
	Marital & Family Therapy
	Medical Board
	Mental Health Board
	Mental Health Trust Authority
	Midwives
	Minerals Commission
	Municipal Bond Bank
	Natural Gas Authority
	Natural Gas Pipeline Corporation
	Natural Resources Conservation Dev
	North Pacific Anadromous Fish
	North Pacific Fisheries Management Council
	North Pacific Research Board
	Nursing
	Occupational Safety
	Oil & Gas Conservation Commission
	Optometry
	Pacific Marine Fisheries Commission
	Pacific Salmon Commission-Commissioners
	Pacific Salmon Commission- Northern Panel

	Pacific Salmon Commission-Transboundary Panel
	Parole Board
	Permanent Fund
	Pharmacy Board
	Physical/Occupational Therapy
	Pioneer's Home Advisory
	Police Standards Council
	Postsecondary Education
	Professional Counselors
	Professional Teaching Practices
	Psychologist/ Psychological assoc.
	Public Offices Commission
	PWS Oil Spill Recovery Institute
	Railroad Corporation
	Real Estate Appraisers
	Real Estate Commission
	Regents
	Regulatory Commission (RCA)
	Royalty Oil & Gas Development
	Safety Advisory Council
	Seafood Marketing Institute
	Seismic Hazards Safety Commission
	Social Work Examiners
	Student Loan Corporation
	Subsistence Resource Commissions
	Suicide Prevention Council
	Telecommunications
	Uniform State Laws
	Veterans Advisory Council
	Veterinary Examiners
	Violent Crimes Compensation
	Water and Wastewater Works
	Western Interstate Comm/Higher Educ
	Wood-Tikchik State Park
#1	Worker's compensation
	Worker's Compensation Appeals Commission
	Workforce Investment Board
	Yukon River Panel

Information for Press Release

Stacy Allen, 54, of Palmer is a registered nurse and the healthcare unit representative for the nearly 700 union members working in the healthcare industry, who are represented by Laborers' Local 341. Ms. Allen's holds a bachelor's degree in nursing from the University of Alaska, Anchorage, working for nearly 20 years in bedside nursing. She has represented healthcare workers since 2004.

LABORERS' INTERNATIONAL UNION OF NORTH AMERICA
LOCAL 341

[redacted]

Click Bishop
Commissioner of Labor
Department of Labor & Workforce Development
PO Box 111149
Juneau, AK 9911-1149

March 2, 2012

RE: Appointment of Stacy Allen, RNC to Workers Compensation Board

Dear Commissioner,

I am writing you to recommend Stacy Allen, RNC, to the South Central Panel/Labor seat currently open on the Workers Compensation Board. I have worked with Stacy for roughly seven years in her capacity as the healthcare unit representative for Laborer's Local 341 and have always been impressed by her organizational skills, work ethic, and ability to resolve conflicts.

Whether working with union members or with management, Stacy is fair, honest, and patient. She has demonstrated a strong sense of responsibility, focusing on the needs of the group rather than her own agenda.

Having a healthcare background as well as a labor background gives her a perspective that few people have. While keeping current on healthcare trends, she is also knowledgeable on labor/management issues.

I believe Stacy would be a valuable addition to the Board and would serve the people and the state of Alaska with distinction.

Sincerely,

A.J. "Joey" Merrick II
Business Manager/Secretary Treasurer
Laborers' Local 341

ALASKA DISTRICT COUNCIL OF LABORER

Laborer's International Union of North America

[redacted]

Tim Sharp
Business Manager
Secretary-Treasurer
District Council

Business Manager
Laborers Local 942

Joey Merrick
President
District Council

Business Manager
Laborers Local 341

Robert Johnson
Vice President
District Council

Business Manager
Public Employees Local 71

March 1, 2012

Honorable Click Bishop
Commissioner of Labor
PO Box 111149
Juneau, Alaska 99811-1149

Re: Worker Compensation Board Opening

Dear Commissioner,

This letter is to recommend Stacy Allen for a position on the Alaska Workers Compensation Board.

Ms. Allen would bring a number of valuable qualifications and experience to the Board. First, Ms. Allen has worked as both a Registered Nurse and a Local 341 Business Agent for hundreds of employees in the health care field. The Health Care sector includes some of the largest employers in Alaska, and they deserves representation on the Board.

Second, injuries in the Health Care sector are statistically important (more back injuries than construction!) and Ms. Allen is well experienced in the care of such injuries and the resultant worker compensation process.

Thank you for your consideration.

Sincerely,

Kevin Dougherty
General Council
Alaska District Council of Laborers

Workers' Compensation Board, Alaska | **Pamela Jean Cline**

General Information

Board/Commission and seat you are seeking:
Workers' Compensation Board, Alaska, Public Seat

Additional Boards/Commissions of interest:

State Boards/Commissions on which you have served
NONE

First	*Middlename*	*Last Name*
Pamela	**Jean**	**Cline**
Mailing Address [redacted]	*City* [redacted]	*State & ZIP* [redacted]
Home/Message Phone [redacted]	*Business Phone* [redacted]	*Cell Phone*
Email Address [redacted]	*Are you a registered voter?* **Yes**	

Date of Birth [redacted]	*Ethnicity* [redacted]
Gender [redacted]	
Military Service	

Conflict of Interest

Certain boards and commissions require full disclosure of personal financial data under AS 39.50.010. If required for the board or commission for which you are applying, are you willing to do so?
Yes

Could you or any member of your family be affected financially by decisions to be made by the board or commission for which you are applying?
No

Please explain the potential financial benefit

Employment History

Employment work history including paid, unpaid or voluntary.
Carrs Quality Center 1991-1999 (Customer Service Manager, Pharmacy Technician), Valley Hospital (Mydoktor's Pharmacy)Mat-Su Regional Medical Center 2000-2012 (Pharmacy Technician and Chief Shop Steward), International Brotherhood of Electrical Workers LU 1547 2012-Current(Business Representative).

Education, Training, Experience & Qualifications

List both formal and informal education and training experiences:
High School Grad. 1988, Montana Cosmetology School 1988-1989, Pharmacy Technician Training 1994, Pharmacy Tech. Certification 1999-current,Labor Arbitration Institute 2008,2012, Cornell University New Business Agent Training 2012, IBEW Shop Steward Conference 2008,2009,2011

List any professional licenses, certifications, or registrations and dates obtained that may be used as qualifying criteria:
Certified Pharmacy Technician 1999, State of Alaska Pharmacy Technician License 1994, Montana Board of Cosmetology 1989,

List any community service, municipal government, and state positions held, and any awards received.
PTA president 2 years 2000-2002 ,Youth Hockey Treasurer and Manager 2001-2008,

Conviction Record

Have you ever been convicted of a misdemeanor within the past five years or a felony within the past ten years?
No

Conviction Circumstances

Certification of Accuracy & Completeness

By submitting this online application, I swear the information I have entered on this form is true to the best of my knowledge. I understand that if I deliberately conceal or enter false information on the form my application may be rejected, I may be removed from the list of eligible candidates, or I may be removed from the position. I agree that the Office of the Governor may contact present or former employees or other persons who know me to obtain an additional information about my skills and abilities. I understand that the information on this application is public information and may be released through a legal request for such information.

Type "I certify"
"I Certify"

Resumé Addendum

Press Release Wording

Pamela J. Cline, 41 of Wasilla, is a Business Representative for the IBEW LU 1547, Cline previously worked for Mat-Su Regional Medical Center as a Certified Pharmacy Technician.

Submitted: 05/15/12 at 4:36 pm from 74.124.127.90

Collins, Jr., Chuck
Alaska Workers'
Compensation Bo

APR 14 2010

April 11, 2010

The Honorable Sean Parnell
P.O. Box 110001
Juneau, AK 99811

Dear Governor Parnell,

I would like to be considered for the Workers' Compensation Board in the position of Southern Panel/1st JD/Industry.

I have lived and worked on Southeast Alaska for over 20 years, with the majority of that period being self employed with several employees of my own. The issues of worker's compensation are a real life issue for me as they have affected both my life and my career. To be better positioned in the world's economy Alaska must stay competitive in the business environment.

For business to succeed in Alaska we must be allowed to control our fixed costs. This will be impacted greatly by the cost of labor and the availability of labor. The main issue is controlling these fixed costs while protecting our labor force. This board has a great impact on that factor and I feel I can bring both expertise and balance to this issue.

My record will show that I have supported my employees and their workplace environment and have been on record against over regulation of small business in Alaska. As a long time member of the Juneau Chamber of Commerce and Juneau Economic Development Council I have supported expanding local business, helping new business start ups, and welcoming new vendors to Southeast Alaska. I have been willing to facilitate the integration of differing ideas in divergent groups and am known as a good listener even to ideas to which I could not agree with. My support for local mining is a shining example of the tenaciousness of my spirit in what I believe, yet many of my peers who were not supportive of my views still speak to the compassion I had for their views. My belief is that for Alaska to succeed we must find a way to work together for the good of our people and for the future of our State.

Please consider my request to participate on the Workers' Compensation board to support business in Alaska.

Sincerely yours,

Charles Collins

cc: Jason Hooley, Director of Boards and Commissions, Office of the Governor

Charles M Collins

[redacted]

Education

Syracuse High School, Syracuse, Kansas

Garden City Junior College, Garden City, Kansas; Certified Electronic Technician

Kansas State University, Manhattan, Kansas; Engineering Curriculum

Experience

Electronic technician, Southwest Business Systems, Garden City, KS. 1982 until 1988.

Service Manager, Yukon Office Supply, Southeast Alaska, 1988 to 1991.

Partner and Manager, Yukon Office Supply, Juneau, Ketchikan and Sitka, AK. 1991 until 1996.

Owner Copy Express, Copy Works and Sign Pro, Juneau, AK 1996 until 2009.

Interim Executive Director United Way of Southeast, Juneau, AK 2006.

Interim Executive Director of Juneau Economic Development Council, Juneau, AK 2007.

Branch Manager Key Bank Juneau, AK 2009 to present.

Volunteer Record

Served on the Board of United Way of Southeast, President.

Served on the Foracker guidance Board.

President of local Gideon chapter.

Juneau Chamber of Commerce Board President.

Served on Juneau Economic Development Board.

Mayor's Task Force for West Douglas Development.

Expertise

Proficient at operation of office equipment, payroll, time management, bookkeeping and office suite software. Managed everything from garbage to accounts payable, employees, customers and vendors.

Operation of heavy equipment, including front end loaders, excavators and road graders. Hours of time logged in operating heavy trucks.

I have managed teams of people both remotely and first hand. Successfully molded teams from people of diverse backgrounds and attitudes into working groups.

Mediated public meetings and guided diverse groups to an agreeable common goal.

Successfully led organizations in the placement of new leadership and renewal of mission plans for long term growth.

References

Available upon request.

Contact information

Charles M. Collins Jr.

[redacted]

Howdeshell, Jaco
Alaska Workers'
Compensation Bo

Safety Advisory Council | **Jacob Aaron Howdeshell**

General Information

Board/Commission and seat you are seeking:
Safety Advisory Council, Labor

Additional Boards/Commissions of interest:
1) Occupational Safety & Health

State Boards/Commissions on which you have served
None

First	*Middlename*	*Last Name*
Jacob	Aaron	Howdeshell
Mailing Address	*City*	*State & ZIP*
[redacted]	[redacted]	[redacted]
Home/Message Phone	*Business Phone*	*Cell Phone*
[redacted]	[redacted]	
Email Address	*Are you a registered voter?*	
[redacted]	Yes	

Date of Birth	*Ethnicity*
[redacted]	[redacted]
Gender	
[redacted]	
Military Service	
None	

Conflict of Interest

Certain boards and commissions require full disclosure of personal financial data under AS 39.50.010. If required for the board or commission for which you are applying, are you willing to do so?
Yes

Could you or any member of your family be affected financially by decisions to be made by the board or commission for which you are applying?
No

Please explain the potential financial benefit

Employment History

Employment work history including paid, unpaid or voluntary.
Apprenticeship in Laborers Local 942 2006-2008
Civil Construction (Great Northwest Inc., HC Contractors | 2007-2013)
Supervision in both companies from 2009-2013
Pipeline Construction (Houston Contracting, Doyon Associated LLC | 2006-2013)
General Foreman (Laborers) 2011-2013

Instructor at Alaska Laborers Training School
Gradechecking & Pipelaying 2008-2011
Pipeline Training (FPTC) 2008-2013

Executive Board Member (Laborers Local 942)2009-Present
Recording Secretary 2010-Present

North Slope Business Representative (Laborers Local 942) 2013-Present

Education, Training, Experience & Qualifications

List both formal and informal education and training experiences:
Graduated from North Pole High School 2001

Training received from Alaska Laborers Training School
Asbestos Abatement Supervisor (2006)
CESCL (2011)
Foreman Training (2009)
NSTC Initial (2006)
OSHA 10 (2007)

Training from Contractors
Throughout the course of my work in the construction field I have received some form or another of site-specific and industry-specific safety and occupational awareness training. The most recent and relevant of those being the Point Thompson Academy.

List any professional licenses, certifications, or registrations and dates obtained that may be used as qualifying criteria:
CESCL Certification ID# CC-11-1041
MEA Q41 Train the Evaluator

List any community service, municipal government, and state positions held, and any awards received.
None.

Conviction Record

Have you ever been convicted of a misdemeanor within the past five years or a felony within the past ten years?
No

Conviction Circumstances

Certification of Accuracy & Completeness

By submitting this online application, I swear the information I have entered on this form is true to the best of my knowledge. I understand that if I deliberately conceal or enter false information on the form my application may be rejected, I may be removed from the list of eligible candidates, or I may be removed from the position. I agree that the Office of the Governor may contact present or former employees or other persons who know me to obtain an additional information about my skills and abilities. I understand that the information on this application is public information and may be released through a legal request for such information.

Type "I certify"
"I certify"

Resumé Addendum

Press Release Wording

Jacob Howdeshell, 30, of North Pole, is North Slope Business Representative at Laborers Local 942 and prior to holding that position worked 8 years in the field in many cases in leadership and supervisory roles with contractors ranging from Houston Contracting and Doyon Associated on the North Slope, to HC Contractors and Great Northwest Inc in and around the Fairbanks area.

Submitted: 12/02/13 at 5:03 pm from 216.115.113.56

 [redacted]

Hutchings, Linda
Alaska Workers'
Compensation Bc

January 9, 2005

RESUME

Linda F. Hutchings
[redacted]

Born: Linda Farnsworth
January 31, 1949

Parents: Jack & Dolly Farnworth
Homesteaders - Soldotna - 1947

10/1976 to Present	HUTCHINGS CHEVROLET-CADILLAC, INC. SEC/TRES.
4/1994 to Present	GLACIER PONTIAC-BUICK-GMC TRUCK, INC. SEC/TRES.

Participating in daily operations of both of above corporations as a Chief Financial Officer overseeing the accounting and financial management. Currently employing at three locations 60 employees.

Prior to working for Hutchings Chevrolet-Cadillac, Inc. I working for an accounting firm that handled all the billing and payroll for Kodiak Oilfield Haulers d/b/a Homer Freight Lines and Arctic Motor Freight during the drilling for oil/gas on the Kenai Peninsula and North Slope.

Should you need additional information please contact me at [redacted]

Thank you for your consideration.

Respectfully,

Linda F. Hutchings

app/workers/110

STATE OF ALASKA
OFFICE OF THE GOVERNOR
P.O. Box 110001, Juneau, AK 99811-0001
Phone: (907) 465-3500 Fax: (907) 465-3532

BOARDS AND COMMISSIONS APPLICATION FORM

INSTRUCTIONS

A separate application is required for each position for which you apply. Complete and specific answers will aid in rapid and accurate processing of your resume. Please type or print legibly in ink. Forward to the above address. Be sure your answers are true. A willfully false answer may result in your disqualification or removal from office if you are appointed.

Board or Commission and seat for which I am applying: Workers' Compensation
(For example, Board of Agriculture, public seat)

Please list any other State Boards or Commissions on which you currently or previously have served:

Name: Linda F. Hutchings

Mailing Address: [redacted]

Residence Address: [redacted]

City, State and Zip Code: [redacted]

Home or Message Telephone: [redacted] Business Telephone: [redacted]

Fax Number: [redacted] Cell Phone: [redacted]

Email address: [redacted]

AS 39-05-100 requires that a person appointed to a state board or commission be a registered voter prior to the last general election:

Are you a registered voter: YES XX NO _____ Voter Registration Number (Optional): _____

Social Security Number (Optional, required if appointed for travel, reimbursement etc.): [redacted]

Have you ever been convicted of a misdemeanor within the past five years or a felony within the past ten years?

YES _____ NO X If "YES", explain the circumstances on a separate sheet of paper and attach it to this application. A conviction is not necessarily grounds for disqualification. The number of convictions, nature, recentness, and relationship to the board position applied for, will be evaluated and a determination will be made after a review of all relevant facts.

CONFLICTS OF INTEREST: Certain boards and commissions require full disclosure of personal financial data under AS 39.50.010. If required for the board or commission for which you are applying, are you will to do so?
YES _____ NO X

Could you or any member of your family be affected financially by decisions to be made by the board or commission for which you have applied? YES _____ NO X

If "YES", explain:

BOARDS & COMMISSIONS
JAN 10 2005

Fax Received
JAN 10 2005
Office of the Governor

Traini, Rick
Alaska Workers'
Compensation Bc

STATE OF ALASKA
OFFICE OF THE GOVERNOR
P.O. Box 110001, Juneau, AK 99811-0001
Phone: (907) 465-3500 Fax: (907) 465-3532

BOARDS AND COMMISSIONS APPLICATION FORM

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Board or Commission and seat for which I am applying: Board of Worker's Compensation
(For example, Board of Agriculture, public seat)

Please list any other State Boards or Commissions on which you currently or previously have served:

Name: Rick Traini

Mailing Address: [redacted]

Residence Address: [redacted]

City, State and Zip Code: [redacted]

Home or Message Telephone: [redacted] Business Telephone: [redacted]

Fax Number: [redacted] Cell Phone: [redacted]

Email address: [redacted]

AS 39-05-100 requires that a person appointed to a state board or commission be a registered voter prior to the last general election:

Are you a registered voter: YES ✓ NO _____ Voter Registration Number (Optional): _____

Social Security Number (Optional, required if appointed for travel, reimbursement etc.): _____

Have you ever been convicted of a misdemeanor within the past five years or a felony within the past ten years?

YES _____ NO ✓ if "YES", explain the circumstances on a separate sheet of paper and attach it to this application. A conviction is not necessarily grounds for disqualification. The number of convictions, nature, recentness, and relationship to the board position applied for, will be evaluated and a determination will be made after a review of all relevant facts.

CONFLICTS OF INTEREST: Certain boards and commissions require full disclosure of personal financial data under AS 39.50.010. If required for the board or commission for which you are applying, are you willing to do so?
YES ✓ NO _____

Could you or any member of your family be affected financially by decisions to be made by the board or commission for which you have applied? YES _____ NO ✓

If "YES", explain:

Rick Traini

OTHER EXPERIENCE

- Campaign Management:
  - Manager and Treasurer for Dick Traini's successful campaign for the section 4 midtown seat on the Anchorage Assembly, 2010.
  - Manager of the Alaska Teamster Leadership Committee's successful campaign for four executive board seats, 2010.
  - Manager and candidate for the Alaska Teamster Leadership Committee's successful campaign for seven executive board seats, 2006.
- Central Labor Council Representative.
- Delegate to the AFL-CIO convention 2007.
- Elected as a delegate to the International Brotherhood of Teamsters constitutional convention.

Employment History

GENERAL TEAMSTERS LOCAL 959 – Anchorage, AK
2006 to Present

UPS State Wide Coordinator

Executive Director

Negotiations Coordinator

Trustee

UNITED PARCEL SERVICE – Anchorage, AK
1991 to 2006

Information Service Technician

Service Provider

Package Car Supervisor

Education

UNIVERSITY OF ANCHORAGE ALASKA – ANCHORAGE, AK
1988-1992

Studied Political Science, Planning, and Labor Law

UNIVERSITY OF BRINGHAM YOUNG UNIVERSITY HAWAII – OAHU, HI
1987-1988

General Studies

BARTLETT HIGH SCHOOL
1983-1987
Graduate

STATE OF ALASKA
OFFICE OF THE GOVERNOR

BOARDS AND COMMISSIONS

Name: Rick Traini Date: 6/15/2011

(Indicate top three boards/commissions of interest by number with #1 as your preference)

	Accounting Board
	Aerospace Development Corporation
	Aging Commission
	Agriculture & Conservation
	Alaska Juvenile Justice Advisory Committee
	Alaska Retirement Management Board
	Alaska Statehood Celebration Commission
	Alaska-Alberta Bilateral Council
	Alcohol/Drug Abuse
	Alcoholic Beverage Control
	Architects/Engineers/ Land Surveyors
	Arts Council
	Assessment Review Board
	Aviation Advisory Board
	Bald Eagle Preserve
	Bar Association
	Barbers & Hairdressers
	Bering Sea Fishery Advisory Board
	Big Game Commercial Services
	Boating Safety Council
	Broadcasting Commission
	Children's Trust Board
	Chiropractic Examiners
	Clemency Advisory Committee
	Commemorative Coin Commission
	Commercial Fisheries Entry
	Commercial Fishing/Agriculture Bank
	Community Service Commission
	Denali Access System Advisory Committee
	Dental Examiners
	Disabilities/Special Education
	Domestic Violence/Sexual Assault
	Education & Early Development
	Education Commission/States
	Emergency Medical Services
	Emergency Response Commission
	Employment of People with Disabilities
	Exxon Valdez Oil Spill Trustee
	Faith-Based & Community Initiatives Council
	Fire Standards Council
	Fisheries

	Fisherman's Fund Advisory & Appeals
	Forestry
	Game
	Health Council
	Historical Commission
	Historical Records Advisory
	Homeless Council
	Housing Finance Corporation
	Human Rights
	Humanities Forum
	Independent Living Council
	Industrial Development/Export Authority
	Interstate Oil & Gas Compact
	Judicial Conduct
	Judicial Council
	Knik Arm Bridge
	Labor Relations Agency
	Libraries Advisory
	Local Boundary Commission
	Marine Pilots
	Marine Transportation Advisory Board
	Marital & Family Therapy
	Medical Board
	Mental Health Board
	Mental Health Trust Authority
	Midwives
	Minerals Commission
	Municipal Bond Bank
	Natural Gas Authority
	Natural Gas Pipeline Corporation
	Natural Resources Conservation Dev
	North Pacific Anadromous Fish
	North Pacific Fisheries Management Council
	North Pacific Research Board
	Nursing
	Occupational Safety
	Oil & Gas Conservation Commission
	Optometry
	Pacific Marine Fisheries Commission
	Pacific Salmon Commission-Commissioners
	Pacific Salmon Commission- Northern Panel

	Pacific Salmon Commission-Transboundary Panel
	Parole Board
	Permanent Fund
	Pharmacy Board
	Physical/Occupational Therapy
	Pioneer's Home Advisory
	Police Standards Council
	Postsecondary Education
	Professional Counselors
	Professional Teaching Practices
	Psychologist/ Psychological assoc.
	Public Offices Commission
	PWS Oil Spill Recovery Institute
3	Railroad Corporation
	Real Estate Appraisers
	Real Estate Commission
	Regents
	Regulatory Commission (RCA)
	Royalty Oil & Gas Development
	Safety Advisory Council
	Seafood Marketing Institute
	Seismic Hazards Safety Commission
	Social Work Examiners
	Student Loan Corporation
	Subsistence Resource Commissions
	Suicide Prevention Council
	Telecommunications
	Uniform State Laws
	Veterans Advisory Council
	Veterinary Examiners
	Violent Crimes Compensation
	Water and Wastewater Works
	Western Interstate Comm/Higher Educ
	Wood-Tikchik State Park
1	Worker's compensation
2	Worker's Compensation Appeals Commission
	Workforce Investment Board
	Yukon River Panel

If appointed, a press release will be issued announcing your appointment pending the completion of the appointment process with the Governor's office. Please supply our office with the following information that will be included in the press release.

(Name): Rick Traini, (Age): 41 of (Hometown): Anchorage, Alaska
is (Job title/Place of employment): Negotiations Coordinator / Teamsters Local 959
(Name) holds (Listing of earned degrees like bachelor's, master's,
ect.): has worked in the field of labor relations for the last eight years.
(Or list relevant experience to the position you are being appointed to)

Examples:

John A. Doe, 38 of Soldotna, is Director of T-Shirts & Co. Doe holds a bachelor's degree in business administration from X University and a master's degree in communications from X University.

John A. Doe, 38 of Palmer, is the owner and operator of Doe and Associates, Inc. Doe previously served as division manager at X, Inc. Doe is a certified personnel consultant.

Rick Traini

[redacted]

Objective

To use my skills and experience in the labor industry to effectively participate on the Alaska Workers' Compensation Board.

Profile

Motivated, personable business professional with a successful track record in the labor industry. Diplomatic and tactful with professionals and non-professionals at all levels. Accustomed to handling sensitive, confidential records. Demonstrated history of successful contract negotiations in the fields of communications, freight, government services, and the rail and airline industries.

Flexible and versatile – able to maintain a sense of humor under pressure. Poised and competent with demonstrated ability to easily transcend positional differences. Thrive in deadline-driven environments. Excellent team-building skills.

Skills Summary

- Project Management
- Report Preparation
- Contract Negotiations
- Trustee
- Labor Relations
- Computer Proficient
- Founded Health & Safety Committees
- Budget Management
- Day to Day Administration of Business
- Oversight and Approval of Staff Training

Professional Experience

COMMUNICATION: REPORTS/PRESENTATIONS/TECHNOLOGY

- Author professional correspondence to companies, government contractors, and various boards.
- Design and deliver training to staff regarding business and customer relations, contractual enforcement, and contract preparation and negotiations.
- Conduct large-group sessions on employment conditions and contractual terms and conditions.
- Communicate retirement, and health plan concepts to member's using layman's terms to facilitate understanding.
- Rapidly learn and master varied computer programs; including Microsoft Excel, Word, and Office.

EXECUTIVE EXPERIENCE

- Oversee day to day operations of business:
  - Approval of all payable expenditures.
  - Review and approval of all time cards.
  - Review and approval of all business expense reports.
  - Review, develop and recommend all changes to employee handbooks, and all other operation manuals to the Principal Officer.
  - Represent the organization at political and business functions.
  - Develop, plan, and make recommendations regarding monthly, quarterly, and yearly budget revenues and expenditures.
- Trustee:
  - Review and certify adherence to normal business practices are being followed in relation to payroll, check register, and expense payables.
  - Participate and vote as a member of the Executive Board on all actionable items introduced for discussion and resolution.
- Contract Negotiations:
  - Negotiated contracts in the industries of: waste and refuse; government services; package and freight delivery; housing and base maintenance; linens and textiles; public employment; airline crewmembers, and mechanics; food delivery; law enforcement; communications; railway operations and track maintenance; and pupil transportation.
  - Trained and provided assistance to negotiators as a participant on their committees, or as their chairman.

Vollendorf, Patrici
Alaska Workers'
Compensation Bo

Patricia A. Vollendorf

[redacted]

WORK HISTORY

Anchorage School District - Mentor Program — **1998-Present**

State of Alaska Workers' Compensation Board — **1993-1997**

Royal Highway Tours — **1998-2001**
Customer Service Representative/Main Office

Anchorage School District — **Retirement Effective June 30, 1993**
Elementary Education — 1963-1969/1975-1993

Cranston Rhode Island School District — **1960-1963**
Elementary Education

EDUCATION

Master of Arts — University of Connecticut
Degree Completed 1963

Bachelor of Arts — University of Rhode Island
Degree Completed 1960

ACTIVITIES

1990-1993 Fairness Representation and Affective Need, Turnagain Elementary
1990-1993 Equal Opportunity Employment, Turnagain Elementary
1992-1993 Legislative Contact, Turnagain Elementary
1992-1993 School wide Discipline Committee, Turnagain Elementary
1992-1993 Multi-Cultural Native Emphasis Week, Turnagain Elementary
1992-1993 Grade Level Chairperson, Turnagain Elementary
1988-1993 Sexual Harassment Contact Person, Turnagain Elementary

MEMBERSHIPS

NEA-Alaska; 1963-1969, 1975-1993; Active Member
Saint Benedict Catholic Church
Parent/Teacher Association; 1960-1993
Rhode Island Teachers Association
University of Rhode Island Alumni Association

AWARDS

Turnagain PTA Phoebe Apperson-Hearst Outstanding Educator of the Year

Weel, Robert
Alaska Workers'
Compensation Bc

ROBERT C. WEEL

[redacted]

PERSONAL

Born in Denver, Colorado. Anchorage homeowner and resident since 1958. Member of Anchorage Hillside Rotary Club (Past President). Hobbies: golf, travel.

EDUCATION

West Anchorage High School, Anchorage, Alaska, **Graduated**
Anchorage Community College, Anchorage, Alaska, **Business Administration**
Dale Carnegie & Associates, Anchorage, AK, **Management, Effective Speaking, Human Relations**

NON-PROFIT ASSOCIATIONS

Anchorage Hillside Rotary Club, Anchorage, Alaska, **President, President Elect, Treasurer, Fund Raising Chairman "Moose Marble Madness" (raised $320,000 in 16 years), 1984 - Present**
Aurora Community Broadcasting, KSKA-FM, Anchorage, Alaska, **Board Member, 1991 – 1993**
American Diabetes Association, Alaska Affiliate, **Chairman of Board, President, Vice President, Board Member, 1980 -1993**

EXPERIENCE

December 1992 - July 2002. **President,** Webco Alaska, Inc., Anchorage, Alaska.
Successfully managed a food brokerage/distribution company with customers statewide, generating $8 million in gross annual sales. Firm represented up to 50 manufacturing principals.
Responsible for 27 employees: 4 managers, sales, accounting, administrative, warehouse.
In partnership with Operations Manager, ensured that inventory was always maintained at proper levels.
Wrote and implemented annual budget. Forecasted annual sales.
Negotiated and signed contracts with new manufacturing companies for distribution of product.
Assisted in creating and designing advertising campaigns for principals.
Extensive networking with visiting principal representatives, account executives and customers.
Attended variety of meetings at manufacturers' locations and trade shows nationwide.
Represented firm in community at Anchorage Chamber of Commerce programs plus other group events.
Recipient of numerous "Broker and Distributor of the Year" awards.

1975 – 1992. **Partner/Account Executive,** Johnson-Lieber, Inc., Anchorage, Alaska.
Employed by food brokerage firm, marketing 50 lines of products to major grocery chains statewide.
I personally generated between $3 and $4 million in annual sales out of firm's $15 million.
Networked with principal representatives and grocery chain managers.
Involved with creation/design of advertising campaigns.
Hosted visiting principal reps, coordinated tours to grocery chain locations.
Previously, performed duties of **Retail Supervisor**. Responsible for eight merchandising clerks.
Scheduled retail store audits, merchandising and display programs.
Previously, held various positions of responsibility: **Military Manager, Retail Sales Representative.**

ROBERT C. WEEL

[redacted]

REFERENCES

George Wuerch
Geneva Woods
[redacted]

Rick Mystrom
Loussac Drive
[redacted]

Roy Thomas, CEO
Webco General Partnership
[redacted]