

DEPARTMENT OF LABOR AND  
WORKFORCE DEVELOPMENT

# DEPARTMENT OVERVIEW

HOUSE LABOR AND  
COMMERCE COMMITTEE  
JANUARY 30, 2015



ALASKA DEPARTMENT OF LABOR & WORKFORCE DEVELOPMENT  
COMMISSIONER HEIDI DRYGAS

# DEPARTMENT OVERVIEW



## MISSION:

Provide safe and legal working conditions and advance opportunities for employment.

## KEY PROGRAM PRIORITIES:

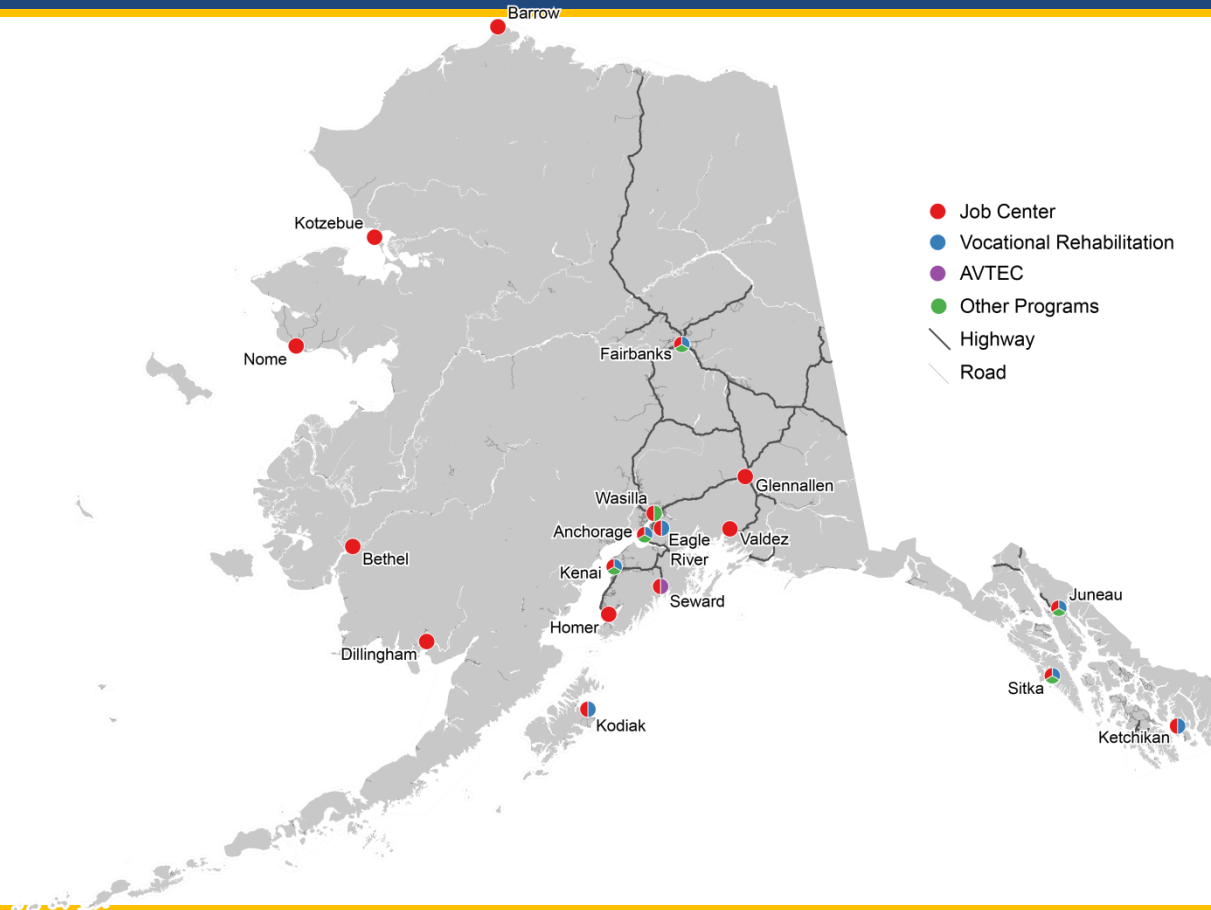
- **Protect Alaska's workers** through statutory and regulatory assistance and enforcement.
- **Workforce development** to support Alaska hire and economic development.
- **Income replacement** for injured, unemployed, and permanently disabled workers.



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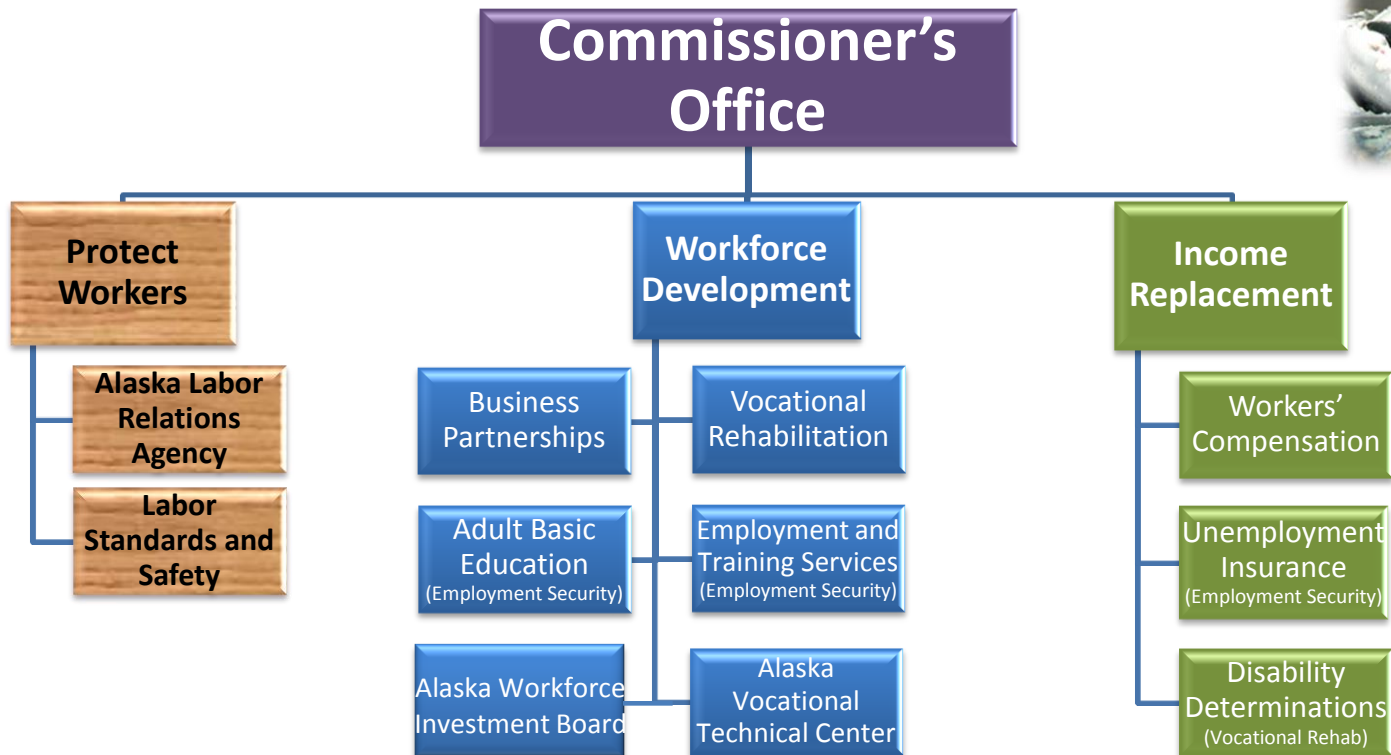


# OFFICES BY LOCATION



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# DEPARTMENT ORGANIZATIONAL CHART



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# ALASKA LABOR RELATIONS AGENCY

## The Alaska Labor Relations Agency:

- Administers the Public Employment Relations Act ([AS 23.40.070 – 23.40.260](#)) and the labor provisions of the Alaska Railroad Corporation Act ([AS 42.40.705 – 42.40.890](#)) pertaining to collective bargaining for public employers
- Facilitates resolution of disputes between organized labor and public employers



# ALASKA WORKFORCE INVESTMENT BOARD

## The Alaska Workforce Investment Board:

- Provides policy oversight of state and federally funded job training and vocational education programs
- Provides an annual report to the legislature on the performance and evaluation of the state's training programs



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# ALASKA VOCATIONAL TECHNICAL CENTER (AVTEC)

AVTEC's mission is to provide market-driven vocational and technical training to prepare Alaska residents for jobs.

- In FY14, AVTEC had 382 long-term program enrollees and 898 in short-term programs
- AVTEC's FY14 completion rate was 89%, and **89%** of AVTEC's FY13 graduates were placed in training-related jobs within the following year



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# BUSINESS PARTNERSHIPS

**The Division of Business Partnerships (DBP) administers the department's competitive and pass-through workforce development grant programs.**

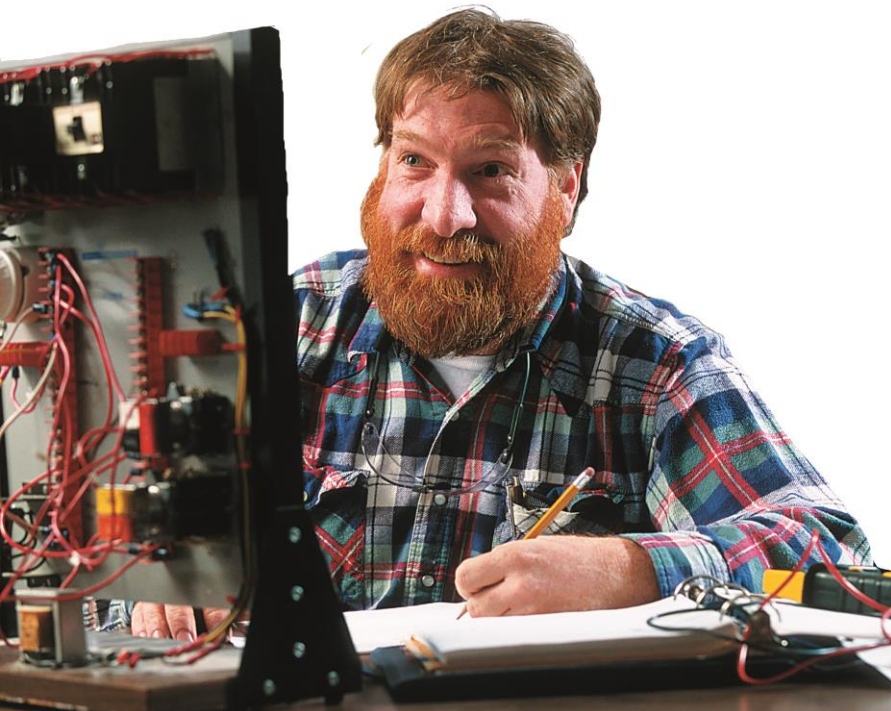
- In FY14, a total of 2,954 Alaskans received training through the State Training and Employment Program (STEP) administered by DBP
- 87% of the FY13 STEP training completers entered employment



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# EMPLOYMENT SECURITY



## The Employment Security Division provides:

- Employment and training services through the Alaska Job Center Network
- Economic stability to unemployed Alaskans through Unemployment Insurance
- Adult Basic Education to advance opportunities for employment



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# LABOR STANDARDS AND SAFETY

**The Labor Standards and Safety division provides enforcement, training and monitoring of laws governing:**

- Occupational safety and health
- Wages and hours
- Child labor
- Electrical and mechanical codes



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# VOCATIONAL REHABILITATION

## The Division of Vocational Rehabilitation (DVR):

- Assists Alaskans with disabilities to secure and maintain employment
- Provides economic stability to disabled Alaskans through Social Security disability determinations

In FY14, DVR had 607 individuals employed upon exit of their individualized plan for employment, an increase from 598 in FY13 and **the second highest level on record.**

- The average wage of employed individuals exiting the program equaled \$14.31, an increase from \$13.84 in FY13



# WORKERS' COMPENSATION



**The Workers' Compensation Division aids Alaskans with employment related injuries and illnesses by administering:**

- The Alaska Workers' Compensation Act
- The Fishermen's Fund
- The Workers' Compensation Benefits Guaranty Fund
- The Second Injury Fund



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# FY2016 ENDORSED BUDGET: \$179,412.8

UGF: \$29,169.9  
DGF: \$35,275.5  
Other: \$20,580.8  
Federal: \$94,386.6

## Budget by Priority Program

**Income Replacement**

**29%**

**\$52,989.5**

**Protect Workers**

**8%**

**\$13,569.6**

**Workforce  
Development**  
**63%**  
**\$112,853.7**

*FY2015: \$185.3m*  
*UGF: \$33,448.0*  
*DGF: \$34,847.5*  
*Other: \$21,773.6*  
*Federal: \$95,237.6*

**FY2016 Positions:**

Full-time	774
Part-time	71
Temporary	8
<b>Total</b>	<b>853</b>



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# VISION FOR THE DEPARTMENT



**Streamline programs and revamp the workforce development system to ensure maximum effectiveness and efficiency within a sustainable budget**

**Increase Alaska resident hire in priority industries and occupations to ensure Alaskans are getting Alaska's jobs**

**Ensure economic stability for injured, unemployed and disabled Alaskans**



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# WE'RE PREPARING ALASKANS FOR THE JOBS OF TODAY—AND TOMORROW.

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