DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

# DEPARTMENT OVERVIEW

HOUSE FINANCE SUBCOMMITTEE JANUARY 29, 2015





ALASKA DEPARTMENT OF LABOR & WORKFORCE DEVELOPMENT COMMISSIONER HEIDI DRYGAS





#### **MISSION:**

Provide safe and legal working conditions and advance opportunities for employment.

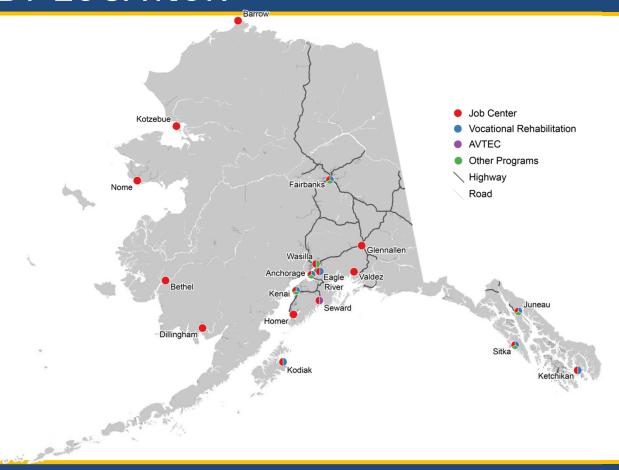
#### **KEY PROGRAM PRIORITIES:**

- Protect Alaska's workers through statutory and regulatory assistance and enforcement.
- Workforce development to support Alaska hire and economic development.
- **Income replacement** for injured, unemployed, and permanently disabled workers.



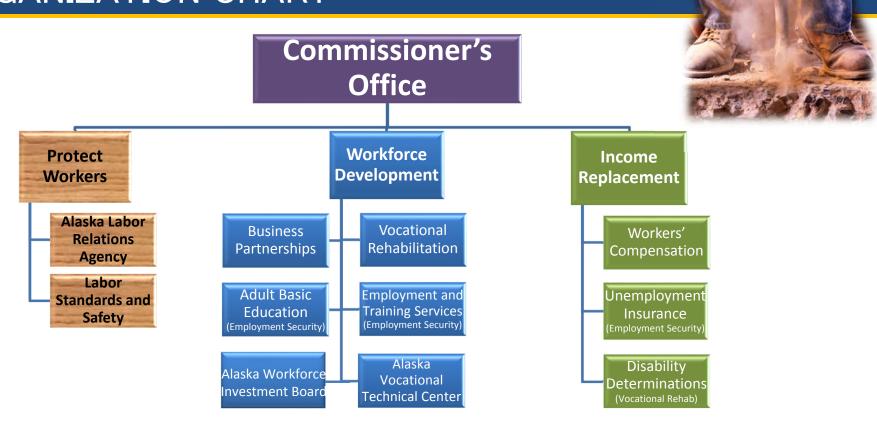


# OFFICES BY LOCATION





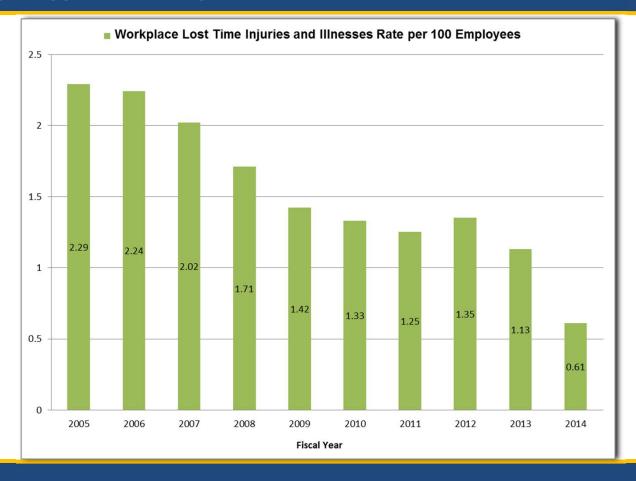
# ORGANIZATION CHART







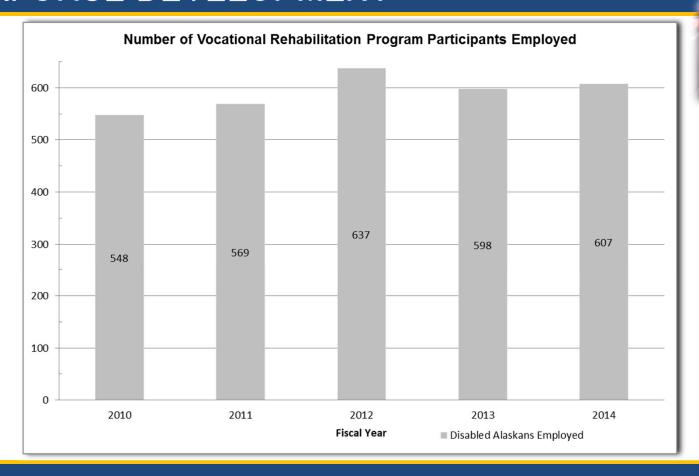
# PROTECT WORKERS







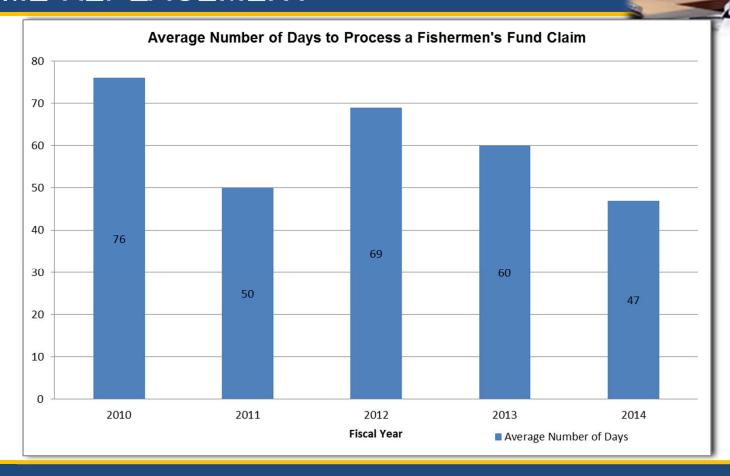
# **WORKFORCE DEVELOPMENT**







# **INCOME REPLACEMENT**









#### **Work Readiness Assessments**

- Alaska Military Youth Academy
- Department of Corrections
- Department of Education and Early Development

#### **Economic and Demographic Data and Training and Education Program Outcomes**

- Department of Health and Social Services
- Department of Commerce, Community and Economic Development
- Department of Education and Early Development
- University of Alaska
- Commission on Postsecondary Education

#### **Apprenticeship, Training and Employment Services**

- Department of Corrections
- Division of Juvenile Justice







#### Apprenticeship, Training and Employment Services

- Alaska Employers
- Tribal and Community Vocational Rehabilitation Programs
- Construction Education Foundation
- Alaska Works Partnership
- Regional Training Centers and Private Training Providers

### **Private Sector Membership on Boards and Councils**

- Workers' Compensation Boards
- Alaska Safety Advisory Council
- Alaska Workforce Investment Board
- Alaska Labor Relations Agency Board
- Fishermen's Fund Council





UGF: \$29,169.9

DGF: \$35,275.5 Other: \$20,580.8

Federal: \$94,386.6

# FY2016 ENDORSED BUDGET: \$179,412.8

### **Budget by Priority Program**

Income Replacement 29% \$52,989.5

FY2015: \$185.3m

*UGF:* \$33,448.0

DGF: \$34,847.5

Other: \$21,773.6

Federal: \$95,237.6

8%

\$13,569.6

**Protect Workers** 

Workforce

Development

63%

\$112,853.7

FY2016 Positions:

Full-time 774

Part-time 71

Temporary 8

Total 853





### GOVERNOR'S ENDORSED BUDGET OVERVIEW

### **Operating Budget**

#### **One-time and Temporary Increment Reversals**

- -\$1.4 million UGF for the Alaska Youth First/Compass Alaska program
- -\$150.0 DGF for the Rural Apprenticeship Outreach program
- -\$226.8 UGF and -\$100.0 DGF for the Alaska Vocational Technical Center (AVTEC) Registered
   Nurse program

#### **Designated General Fund Increases**

- Additional program receipt authority for the Alaska Safety Advisory Council (\$35.0) and AVTEC (\$110.0)
- \$429.0 in additional Technical and Vocational Education Program (TVEP) funding to regional training centers specified in Alaska Statute 23.15.835

#### **Known Federal and Other Funding Reductions**

-\$3.0 million less in federal and other funding that supports the state's job center network





# TECHNICAL AND VOCATIONAL EDUCATION PROGRAM

	FY2014		FY2015		FY2016	
Entity	Distribution		Distribution		Distribution	
University of Alaska	\$	4,842.0	\$	5,226.9	\$	5,630.0
University of Alaska Southeast	\$	538.0		-		-
Galena Interior Learning Academy	\$	430.4	\$	464.6	\$	500.4
Alaska Technical Center	\$	968.4	\$	1,045.4	\$	1,126.0
Alaska Vocational Technical Center (AVTEC)	\$	1,829.2	\$	1,974.5	\$	2,126.9
Northwestern Alaska Career and Technical Center (NACTEC)	\$	322.8	\$	348.5	\$	375.3
Southwest Alaska Vocational and Education Center (SAVEC)	\$	322.8	\$	348.5	\$	375.3
Yuut Elitnaurviat, Inc. People's Learning Center	\$	968.4	\$	1,045.4	\$	1,126.0
Partners for Progress in Delta, Inc.	\$	322.8	\$	348.5	\$	375.3
Amundsen Educational Center	\$	215.2	\$	232.3	\$	250.2
Ilisagvik College		-	\$	580.8	\$	625.5
Total	\$	10,760.0	\$	11,615.4	\$	12,510.9



### GOVERNOR'S ENDORSED BUDGET OVERVIEW

### **Operating Budget continued**

#### \$300.0 Unallocated Unrestricted General Fund Reduction

 Delete three positions from the Commissioner's Office and the Administrative Services Division to attain the Governor's goal of redesigning administrative infrastructure to maintain maximum program and services delivery

#### 8% Unrestricted General Fund (\$2.5 million) Reduction

- Reduce administrative and support positions, and streamline services to minimize direct service impacts (-\$1,052.2)
- Reduce funding available to offset lease expenses (-\$311.4)
- Closure of the Alaska Vocational Technical Center's Anchorage Campus, which houses AVTEC's Allied Health programs (-\$478.9)





### GOVERNOR'S ENDORSED BUDGET OVERVIEW

### **Operating Budget continued**

#### 8% Unrestricted General Fund (\$2.5 million) Reduction continued

- Reduced Adult Basic Education instructional hours (-\$172.5)
- Eliminate a Wage and Hour Investigator (-\$153.9)
- Less funding for pass-through grants in support of Alaska Construction Academies and Rural Training Centers (-\$367.6)

### **Capital Budget**

#### **Re-appropriation**

• \$530.0 unexpended balance of the AVTEC Third Avenue Dormitory project to provide for the replacement and upgrading of AVTEC's information technology (IT) equipment and infrastructure.





# SHARE OF TOTAL AGENCY OPERATIONS

General Funds in this slide is a combination of Designated General Funds and Unrestricted General Funds.

- The department's general funds have increased at an average annual growth rate of 3.7%.
- However, the rest of the state has grown at a faster rate so the department represent a smaller share of the overall statewide budget (six straight years of decline).

# Department of Labor & Workforce Development Share of Total Agency Operations (GF Only) (\$ Thousands)

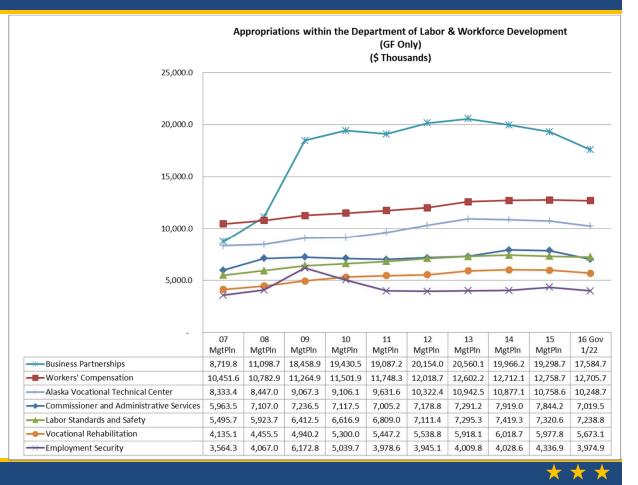




### GENERAL FUNDS BY APPROPRIATION

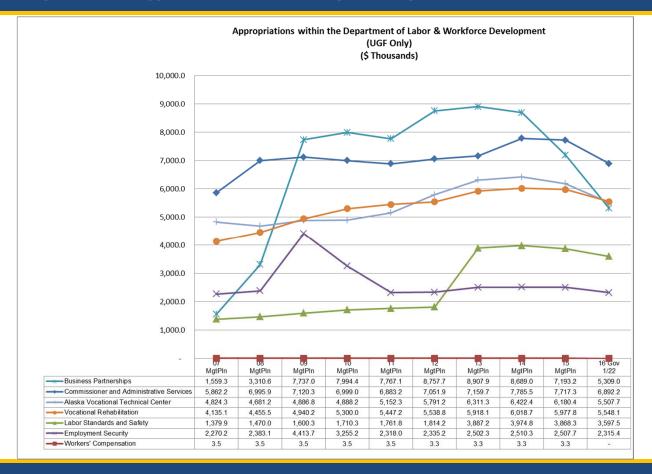
General Funds includes special training funds such as the State Training and Employment Program (STEP), and the Technical and Vocational Education Program (TVEP).

General Funds also includes program receipts from fee-forservice type activities (i.e., student tuition and fees or mechanical inspection fees).





### UNRESTRICTED GENERAL FUNDS BY APPROPRIATION

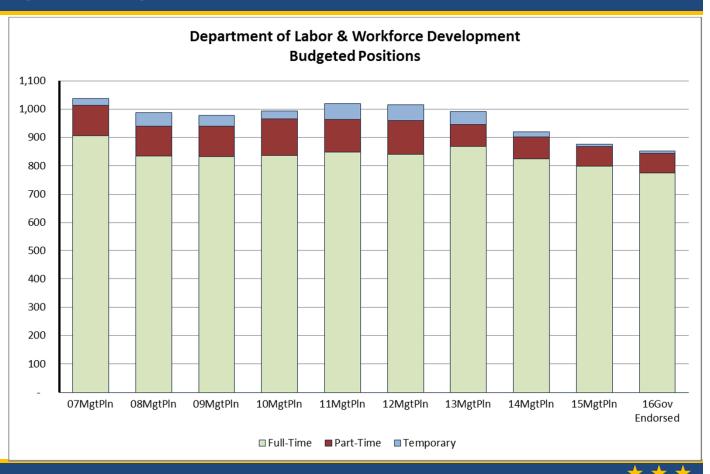






### CHANGE IN POSITIONS

Between FY07-FY16 the total number of budgeted positions in the department decreased by 184







### VISION FOR THE DEPARTMENT

Streamline programs and revamp the workforce development system to ensure maximum effectiveness and efficiency within a sustainable budget

Increase Alaska resident hire in priority industries and occupations to ensure Alaskans are getting Alaska's jobs

Ensure economic stability for injured, unemployed and disabled Alaskans





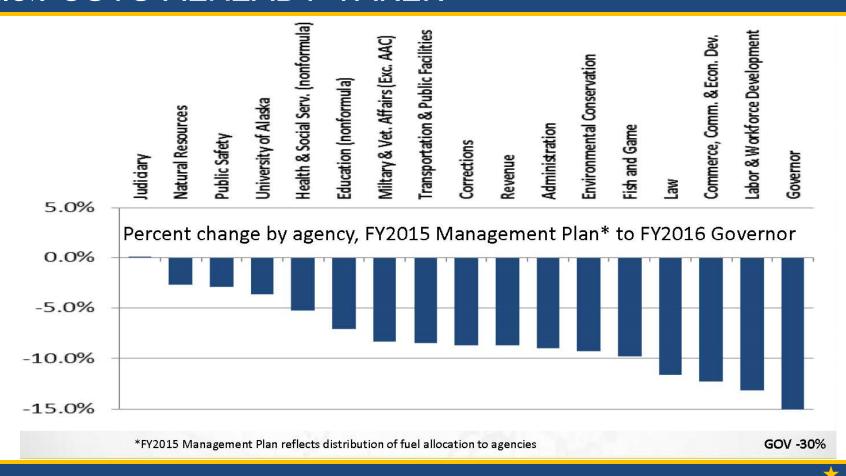
### CONTINUED FEDERAL PROGRAMS

The department does not have any areas where state funds have continued a program that was started with federal funds.





### 12.8% CUTS ALREADY TAKEN





### ADDITIONAL CUTS

A 20 percent UGF cut from the FY2016 Work In Progress (WIP) budget released December 15, 2014, will require a reduction of \$3.8 million beyond the \$4.4 million that has already been reduced from the department's budget for FY2016.



# WE'RE PREPARING ALASKANS FOR THE JOBS OF TODAY—AND TOMORROW.

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