**AlaskaCare Employee Health Plan**

Plan highlights

* Self-insured plan
* Uses Third-Party Administrator to process claims
* Approximately 16,400 members (6,400 covered employees, 10,000 dependents)
* Three medical plans: economy, standard and premium
* Three types of dental coverage: preventive, standard, premium
* Two types of vision coverage: standard, managed care

Medical Plan Structure



A full comparison chart is available here <http://doa.alaska.gov/drb/alaskaCare/employee/plans/medicalPlansCompare.html>

Premium Rates FY 13



\*Actual premiums may be higher depending on the level of vision and dental coverage selected.

See <http://doa.alaska.gov/drb/alaskaCare/employee/info/premiums.html> for dental and vision rates.

Benefit credit:

* Amount the state contributes per employee per month. It has historically matched the combined cost of the economy plan medical premium and the preventive dental premium
* It is a negotiated item
* In FY 13, the benefit credit is $1,330; for FY 14 this will increase to $1,389

More information available at <http://doa.alaska.gov/drb/alaskaCare/employee/info/benefitCredits.html>