#### Fiscal Note State of Alaska Bill Version: HB 196 2013 Legislative Session Fiscal Note Number: () Publish Date: Identifier: Department: Department of Administration HB196-DOA-HPA-4-05-13 Title: SCHOOL DISTRICT EMPLOYEE HEALTH Appropriation: Centralized Administrative Services **INSURANCE** Health Plans Administration Allocation: Sponsor: **EDUCATION** OMB Component Number: 2152 Requester: House Labor and Commerce Expenditures/Revenues Note: Amounts do not include inflation unless otherwise noted below. (Thousands of Dollars) Included in FY2014 Governor's **Out-Year Cost Estimates** Appropriation FY2014 Requested Request **OPERATING EXPENDITURES** FY 2014 FY 2014 FY 2017 FY 2018 FY 2019 FY 2015 FY 2016 **Personal Services** Travel Services Commodities Capital Outlay **Grants & Benefits** Miscellaneous **Total Operating** 0.0 0.0 0.0 0.0 0.0 0.0 0.0 **Fund Source (Operating Only)** 100,000.0 1017 Group Ben (10,000.0)(10,000.0) 1108 Stat Desig (10,000.0)(10,000.0)(10,000.0)1178 temp code (100,000.0) 10,000.0 10,000.0 10,000.0 10,000.0 10,000.0 Total 0.0 0.0 0.0 0.0 0.0 0.0 0.0 **Positions** Full-time Part-time **Temporary** Change in Revenues **Estimated SUPPLEMENTAL (FY2013) cost:** 0.0 Estimated CAPITAL (FY2014) cost: 0.0 **ASSOCIATED REGULATIONS** Does the bill direct, or will the bill result in, regulation changes adopted by your agency? No If yes, by what date are the regulations to be adopted, amended or repealed? Why this fiscal note differs from previous version: Not applicable, initial version.

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Printed 4/6/2013 Page 1

### FISCAL NOTE ANALYSIS

# STATE OF ALASKA 2013 LEGISLATIVE SESSION

BILL NO. HB196

# **Analysis**

HB196 introduces a new section to AS 14.20, AS 14.20.137, which extends group insurance coverage under AS39.30.090 to school district employees. It also amends AS39.30.090(a)(2) extending coverage to dependents of school district employees. It is estimated that 18,300 school district employees and 29,000 dependents will become members of the AlaskaCare Employee Health Plan. The addition of these 47,300 new members will quadruple the overall population of the AlaskaCare Employee Health Plan.

## PUBLIC EDUCATION FUND -

How the bill works: starting on July 1, 2014, school districts would begin to enroll their employees in the AlaskaCare active employee health plan. That process must be complete no later than July 1, 2015. There are approximately 18,300 school district employees that would likely enroll over FY15-FY16. With dependents, the total population is approximately 47,300 covered lives.

Self-funded insurance pools tend to maintain a reserve of 3-4 months of claim costs. The reserve is available to pay claims in times of claim spikes so that recourse to external funding sources or mid-year premium increases is unnecessary.

We estimate that such a reserve for the 47,000 inbound covered lives would be approximately \$100mm. Having such a reserve in place on July 1, 2014 is important, because this population will begin to incur health claims immediately, and we need to have funds in place to pay them. The bill contemplates that the \$100mm would be drawn from the Public Education Fund over a 10 year period. The withdrawn funds would be repaid over a 10 year period. The source of the repayment for withdrawn funds would be school districts. The Department would send them a bill for the first 4 months of claims paid; the bill would be repaid over a 10 year period.

The bill contemplates that the health insurance benefit credit the state pays on behalf of all State of Alaska employees (\$1330/mo/ee in FY13; \$1389/mo/ee in FY14) would be paid by school districts on behalf of school district employees. The benefit credit equates to the premium for the AlaskaCare Economy level plan plus the premium for the Preventive Dental plan. The Department would send monthly bills to school districts to collect the benefit credit. These sums would be deposited in the Group Health and Life Benefits fund (AS 36.30.095) and used to pay claims and administer the system.

(Revised 1/15/2013 OMB) Page 2 of 2