Alaska Public School Administrator

2011 – 2012 Salary & Benefits Report

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Association of Alaska School Boards

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Introduction & Acknowledgements

This 2011-2012 report on Alaska Public School Administrator Salary and Benefits includes information on the following categories: school board compensation, salaries and related information, insurance benefits, leave benefits, miscellaneous fringe benefits staffing and work year information. This information is sorted statewide and by region.

This report includes survey responses from 44 of 53 Alaska public school districts.

AASB would like to express special thanks to the central office staff members in each of the school districts, who took the time to provide the information we requested. Without their patience and cooperation this report would not be possible.

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Explanation of Column Headings

A "0" in any column indicates there are no employees for that question or the district did not submit information for that question.

BOARD MEMBER COMPENSATION

TOTAL ADM- (Average Daily Membership) Total Enrollment, including correspondence, as reported to the State of Alaska in October 2011.
NUMBER OF BOARD MEMBERS – Number of members on the school board.
IS THERE A STUDENT REP? – Indicates whether there is an student representative on the school board.
NUMBER OF REGULAR MEETINGS – The number of scheduled board meetings during the year.
BOARD MEMBERS COMPENSATED, MONTHLY COMPENSATION AMOUNT, COMPENSATION PER MEETING – Compensation for school board members for their service (over and above reimbursement for actual expenses), monthly amount per individual board member, and per meeting compensation per individual (disregarding additional payment for officers).
ADDITIONAL COMPENSATION? – Indicates whether board members receive compensation (over and above reimbursement for actual expenses) for attending meetings other than scheduled regular board meetings (e.g. negotiations, committee meetings, special meetings, etc.).
ADDITIONAL COMPENSATION FOR CHAIRPERSON, SECRETARY, TREASURER – Paid to officers of the board for their service.
TRAVEL PER DIEM PAID BY DISTRICT – The amount of per diem paid to board members while traveling out of the district to other types of meetings.
HOTEL PAID? – Out of district hotel costs paid, in addition to per diem.
BOARD MEMBERS RECEIVE DISTRICT INSURANCE? – Indicates board member participation in the school district medical insurance program.
AMOUNT DISTRICT CONTRIBUTION – Reflects amount district contributes to board members medical insurance.
BOARD MEMBER CONTRIBUTES TO INSURANCE? – Reflects board member contribution towards purchase of medical coverage
AMOUNT BOARD MEMBER CONTRIBUTES – Reflects amount board member contributes to board members insurance.
OTHER BENEFITS – Other benefits provided to board members, i.e., Public Employment Retirement System (PERS), Life Insurance, Worker's Compensation

SALARIES & RELATED INFORMATION

TOTAL ADM - (Average Daily Membership) Total Enrollment, including correspondence, as reported to the State of Alaska in October 2011.
FTE – Number of full time employees in that position
SALARY – Base and top salary for full time position. For Superintendents, annual salary stated in the Chief School Administrator's (CSA) contract.
DAYS ON CONTRACT – Number of workdays, including leave and holidays, specified in contract or similar document

INSURANCE BENEFITS

MEDICAL PREMIUM PER YEAR – Indicates the premium amount paid by the district for a hospital/medical insurance single/family plan.
% OF PREMIUM PAID BY EMPLOYEE – Percent of annual premium that is paid by the employee for single/family plan.
DENTAL/VISUAL? – Is dental and vision insurance provided by the district.
LIFE INSURANCE COVERAGE – Indicates the amount of coverage provided for a single employee.
DISABILITY? – This represents whether there is coverage provided by a disability plan
LIABILITY? - This represents whether there is coverage provided by a liability plan.
TRAVEL INSURANCE? – Represents whether there is coverage provided by travel insurance for the employee while traveling on district business.

LEAVE BENEFITS

NUMBER OF PERSONAL LEAVE DAYS – Total number of days of personal leave allowed each year per employee.
PERSONAL LEAVE DAYS ACCUMULATIVE? – Indicates if personal leave may be accumulated if unused.
PERSONAL LEAVE DAYS PAID AT SEPARATION? – Indicates whether the district allows personal leave to be cashed in at termination.
RECEIVE SABBATICAL? – Indicates if the district grants sabbatical leave for the given position.
$ OR % OF SALARY PAID DURING SABBATICAL – If the administrator is to receive pay while on a sabbatical leave, the figure in this column gives the percentage of pay or flat dollar amount provided by the district, or a percent of annual salary. Some districts determine the amount granted on a discretionary basis.
PAID ANNUAL LEAVE PROVIDED? – Indicates if the administrator's contract includes a provision for annual leave days.

PAID ANNUAL LEAVE TOTAL DAYS – Indicates number of days granted for annual leave.

PAID ANNUAL LEAVE DAYS ACCUMULATIVE? – Indicates if annual leave is allowed to accumulate if unused.
ANNUAL LEAVE PAID AT SEPARATION? – Indicates whether the district allows annual leave to be cashed in at termination.
NUMBER OF PROFESSIONAL LEAVE DAYS - Total number of days of professional leave allowed each year per employee.
NUMBER OF PAID HOLIDAYS – Number of paid holidays included in the employee's contract year.

STATEWIDE: Administrator Salaries Related Information

Insurance: Superintendents

DISTRICT	REG	TOTAL ADM	SUPT MEDICAL PREM PER YEAR (SINGLE / FAMILY)	% OF PREMIUM PAID BY EMPLOYEE (SINGLE / FAMILY)	SUPT DENTAL/ VISUAL	SUPT LIFE INSURANCE COVERAGE	SUPT DISABILITY?	SUPT PRO LIABILITY?	SUPT TRAVEL INS?
ALASKA GATEWAY	INT	385	$16,860	0%	Y	$102,000	Y	N	N
ALEUTIANS EAST	SW	245	$0	0%	N	$150,000	N	N	Y
ANCHORAGE	SC	48,613	$16,681	0%	Y	$700,000	N	N	N
ANNETTE ISLAND	SE	276	$891/$2837	0%	Y	$10,000	N	N	N
BERING STRAIT	NW	1,654	$1380/$2880	15%/16%	Y	$500,000	Y	Y	Y
BRISTOL BAY	SW	160	$20,340	0%	VISUAL	$100,000	N	N	N
COPPER RIVER	INT	472	$20,544	6%	Y	$5,000	N	Y	N
CORDOVA	SC	338	$17,280	0%	Y	$40,000	N	Y	Y
CRAIG	SE	624	$20,340	0%	Y	$0	N	Y	N
DELTA/GREELY	INT	895	$19,200	18%	Y	$15,000	N	Y	N
DENALI	INT	721	$26,868	2%	Y	$50,000	N	N	N
DILLINGHAM	SW	479	$0	0%	N	$10,000	N	Y	Y
FAIRBANKS	INT	14,238	$1634/$2724	11%/17%	Y	$300,000	Y	Y	N
GALENA	INT	3,814	$6,101/$15080	0%/26%	Y	$25,000	N	N	N
HAINES	SE	305	$16,800	6%	Y	$10,000	N	N	N
HOONAH	SE	121	$842/$2,682	0%	Y	$150,000	N	N	Y
HYDABURG	SE	63	$11,940	0%	Y	$5,000	N	N	N
IDITAROD	INT	313	$16,500	0%	Y	40000 LIFE/40000	Y	Y	Y
JUNEAU	SE	4,983	$19,320	14%	Y	2.5XANN. SAL.	Y	N	N
KASHUNAMUIT	SW	306	$5,795/$15,072	0%	Y	$500,000	Y	Y	N
KENAI	SC	9,025	$15,525	17%	Y	2X ANN SAL	N	Y	N
KETCHIKAN	SE	2,151	$2830/$7079	2750%	Y	$1	N	N	N
KLAWOCK	SE	137	$0	0%	Y	$25,000	$0	$0	$0
KODIAK	SW	2,543	$8338/$25261	25%	Y	$170,000	N	N	Y
KUSPUK	SW	349	$2,309/$4,480	0%	Y	3x's supt goss salary	N	N	Y
LAKE & PENINSULA	SW	327	$2,986	0%	Y	$507,000	N	N	Y
LOWER KUSKOKWIM	SW	3,995	$8241/$20162	0%	Y	$50,000	Y	Y	Y
LOWER YUKON	SW	1,964	$11592/$28992	0%	Y	$50,000	N	Y	Y
MAT-SU	SC	16,965	$20,424/$18,600	10%	Y	$500,000	N	Y	N
NENANA	INT	1,063	$1,695	0%	Y	$10,000	N	N	N
NOME	NW	680	$5,996/$19028	15%	Y	$250,000	N	Y	N
NORTH SLOPE	NW	1,612	$15,000	0%	Y	$0	N	Y	Y
NORTHWEST ARCTIC	NW	1,776	$15,861	7%	Y	$500,000	Y	Y	N
PETERSBURG	SE	486	$21,897	0%	Y	$7,000	N	N	N
PRIBILOF	SW	87	$0	0%	Y	$0	$0	Y	Y
SITKA	SE	1,299	$6697/$20133	1%	Y	$100,000	N	N	N
SOUTHEAST ISLAND	SE	159	$20,340	0%	Y	$20,000	N	Y	Y
SOUTHWEST	SW	627	$2,302	0%	Y	$100,000	N	Y	Y
ST. MARY'S	SW	177	$735	0%	Y	Equal to Salary	Y	Y	Y
UNALASKA	SW	407	$14,484	0%	Y	$324,000	N	N	N
VALDEZ	SC	676	$0	0%	Y	$70,000	N	N	N
WRANGELL	SE	339	$9084/$28900	0%	Y	$50,000	N	Y	N
YAKUTAT	SE	119	$8,003	750%	Y	$10,000	N	N	N
YUKON-KOYUKUK	INT	1,326	$2192/$4768	0%	Y	2XSALARY+100,000	N	Y	Y

STATEWIDE: Administrator Salaries Related Information
Insurance: Central Office Administrators

DISTRICT	REG	TOTAL ADM	CENTRAL OFFICE MED PREM PER YEAR (SINGLE / FAMILY)	% OF PREMIUM PAID BY EMPLOYEE (SINGLE / FAMILY)	CENTRAL OFFICE DENTAL/ VISUAL	CENTRAL OFFICE LIFE INSURANCE COVERAGE	CENTRAL OFFICE DISABILITY?	CENTRAL OFFICE PRO LIABILITY?	CENTRAL OFFICE TRAVEL INS?
ALASKA GATEWAY	INT	385	$16,860	0%	Y	$102,000	Y	N	N
ALEUTIANS EAST	SW	245	$8,030/$24,350	7%/5%	Y	$10,000	N	N	Y
ANCHORAGE	SC	48,613	$16,681	4%	Y	$700,000	N	N	N
ANNETTE ISLAND	SE	276	$0	0%	$0	$0	$0	$0	$0
BERING STRAIT	NW	1,654	$1380/$2880	15%/16%	Y	$250,000	Y	Y	Y
BRISTOL BAY	SW	160	$20,340	11%	VISUAL	$2,000	Y	N	N
COPPER RIVER	INT	472	$20,544	6%	Y	$5,000	N	Y	Y
CORDOVA	SC	338	$17,280	0%	Y	$40,000	N	Y	Y
CRAIG	SE	624	$20,340	0%	Y	$0	N	Y	N
DELTA/GREELY	INT	895	$19,200	18%	Y	$15,000	N	Y	N
DENALI	INT	721	$26,868	2%	Y	$50,000	N	N	N
DILLINGHAM	SW	479	$563/$1626	20%	Y	$10,000	N	Y	Y
FAIRBANKS	INT	14,238	$1634/$2724	11%/17%	Y	$111,600	Y	Y	N
GALENA	INT	3,814	$6,101/$15080	0%/26%	Y	$25,000	N	N	N
HAINES	SE	305	$0	0%	$0	$0	$0	$0	$0
HOONAH	SE	121	$842/$2,682	0%	Y	$25,000	N	N	N
HYDABURG	SE	63	$0	0%	N	$0	N	N	N
IDITAROD	INT	313	$16,500	0%	Y	40000 LIFE/40000 AD&D	Y	Y	Y
JUNEAU	SE	4,983	$19,320	14%	Y	2.5XANN. SAL.	Y	N	N
KASHUNAMUIT	SW	306	$5,795/$15,072	0%	Y	2.5XANN. SAL.	Y	Y	N
KENAI	SC	9,025	$15,525	17%	Y	2X ANN SAL	N	Y	N
KETCHIKAN	SE	2,151	$2830/$7079	28%	Y	$1	N	N	N
KLAWOCK	SE	137	$0	5%	Y	$25,000	$0	$0	$0
KODIAK	SW	2,543	$8338/$25261	25%	Y	$170,000	N	N	Y
KUSPUK	SW	349	$2,309/$4,480	0%	Y	$50,000	N	N	N
LAKE & PENINSULA	SW	327	$1004/$2986	0%	Y	$0	N	N	Y
LOWER KUSKOKWIM	SW	3,995	$8241/$20162	0%	Y	$50,000	Y	Y	Y
LOWER YUKON	SW	1,964	$11592/$28992	0%	Y	$50,000	N	Y	Y
MAT-SU	SC	16,965	$20,424/$18,600	10%	Y	$150,000	N	Y	N
NENANA	INT	1,063	$1,695	0%	Y	$10,000	N	N	N
NOME	NW	680	$5,996/$19028	15%	Y	$250,000	N	Y	N
NORTH SLOPE	NW	1,612	$15,000	0%	Y	$0	N	Y	Y
NORTHWEST ARCTIC	NW	1,776	$15,861	7%	Y	$100,000	Y	Y	N
PETERSBURG	SE	486	$9,484/$30,575	17%	Y	$7,000	N	N	N
PRIBILOF	SW	87	$0	0%	Y	$0	$0	Y	Y
SITKA	SE	1,299	$6697/$20133	1%	Y	$100,000	N	N	N
SOUTHEAST ISLAND	SE	159	$20,340	0%	Y	$20,000	N	Y	Y
SOUTHWEST	SW	627	$791/$2302	15%/20%	Y	$100,000	N	Y	Y
ST. MARY'S	SW	177	$0	0%	$0	$0	$0	$0	$0
UNALASKA	SW	407	$14,484	0%	Y	$100,000	N	N	N
VALDEZ	SC	676	$0	0%	Y	$70,000	Y	Y	Y
WRANGELL	SE	339	$9084/$28900	0%	Y	$50,000	N	Y	N
YAKUTAT	SE	119	$8003/$18183	0%	Y	$10,000	N	N	N
YUKON-KOYUKUK	INT	1,326	$2192/$4768	0%	Y	2XSALARY+100,000	N	Y	Y

STATEWIDE: Administrator Salaries Related Information
Insurance: Principals

DISTRICT	REG	TOTAL ADM	PRINC. MED PREM PER YEAR (SINGLE / FAMILY)	% OF PREMIUM PAID BY EMPLOYEE (SINGLE / FAMILY)	PRINCIPAL DENTAL/ VISUAL	PRINCIPAL LIFE INSURANCE COVERAGE	PRINCIPAL DISABILITY?	PRINCIPAL PROFESSIONAL LIABILITY?	PRINCIPAL TRAVEL INSURANCE?
ALASKA GATEWAY	INT	385	$16,860	$0	Y	$102,000	Y	N	N
ALEUTIANS EAST	SW	245	$8,030/$24,350	7%/5%	Y	$10,000	N	N	Y
ANCHORAGE	SC	48,613	$16,681	$0	Y	$300,000	N	N	N
ANNETTE ISLAND	SE	276	$891/$2837	$0	Y	$2,000	N	N	N
BERING STRAIT	NW	1,654	$1380/$2880	15%/16%	Y	$250,000	Y	Y	Y
BRISTOL BAY	SW	160	$20,340	$0	VISUAL	$2,000	Y	N	N
COPPER RIVER	INT	472	$20,544	5.8%	Y	$5,000	N	Y	N
CORDOVA	SC	338	$17,280	0.0%	Y	$40,000	N	Y	Y
CRAIG	SE	624	$20,340	0.0%	Y	$0	N	Y	N
DELTA/GREELY	INT	895	$19,200	18.0%	Y	$15,000	N	Y	N
DENALI	INT	721	$26,868	2.0%	Y	$50,000	N	N	N
DILLINGHAM	SW	479	$563/$1626	20.0%	Y	$10,000	N	Y	Y
FAIRBANKS	INT	14,238	$1634/$2724	11%/17%	Y	$96,824	N	Y	N
GALENA	INT	3,814	$6101/$15080	0%/26%	Y	$25,000	N	N	N
HAINES	SE	305	$16,800	6.0%	Y	$10,000	N	N	N
HOONAH	SE	121	$842/$2682	0.0%	Y	$25,000	N	N	N
HYDABURG	SE	63	$0	0.0%	N	$0	N	N	Y
IDITAROD	INT	313	$16,500	0.0%	Y	40000 LIFE/40000 AD&D	Y	Y	Y
JUNEAU	SE	4,983	$19,320	14.0%	Y	2.5XANN. SAL.	N	N	N
KASHUNAMUIT	SE	85	$0	0.0%	$0	$0	$0	$0	$0
KENAI	SC	9,025	$15,525	17.0%	Y	2X ANN SAL	N	Y	N
KETCHIKAN	SE	2,151	$2830/$7079	27.5%	Y	$1	N	N	N
KLAWOCK	SE	137	$0	5.0%	Y	$25,000	$0	$0	$0
KODIAK	SW	2,543	$8338/$25261	25.0%	Y	$170,000	N	N	Y
KUSPUK	SW	349	$2309/$4480	0.0%	Y	$50,000	N	N	N
LAKE & PENINSULA	SW	327	$1004/$2986	0.0%	Y	$0	N	N	Y
LOWER KUSKOKWIM	SW	3,995	$8241/$20162	0.0%	Y	$50,000	Y	Y	Y
LOWER YUKON	SW	1,964	$11592/$28992	0.0%	Y	$50,000	N	Y	Y
MAT-SU	SC	16,965	$20,424/$18,600	10.0%	Y	$150,000	N	Y	N
NENANA	INT	1,063	$1,695	0.0%	Y	$10,000	N	N	N
NOME	NW	680	$5,996/$19028	15.0%	Y	$250,000	N	Y	N
NORTH SLOPE	NW	1,612	$15,000	0.0%	Y	$0	N	Y	Y
NORTHWEST ARCTIC	NW	1,776	$15861/$15404	6.8%	Y	$100,000	Y	Y	N
PETERSBURG	SE	486	$61,151	0.0%	Y	$7,000	N	N	N
PRIBILOF	SW	87	$0	0.0%	Y	$0	$0	Y	Y
SITKA	SE	1,299	$6697/$20133	0.0%	Y	$100,000	N	N	N
SOUTHEAST ISLAND	SE	159	$20,340	0.0%	Y	$20,000	N	Y	Y
SOUTHWEST	SW	627	$20,340	0.0%	Y	$20,000	N	Y	Y
ST. MARY'S	SW	177	$735	0.0%	Y	EQUAL TO SALARY	Y	Y	Y
UNALASKA	SW	407	$14,484	0.0%	Y	$100,000	N	N	N
VALDEZ	SC	676	$0	0.0%	Y	$70,000	N	N	N
WRANGELL	SE	339	$9084/$28900	0.0%	Y	$50,000	N	Y	N
YAKUTAT	SE	119	$8,003	750.0%	Y	$10,000	N	N	N
YUKON-KOYUKUK	INT	1,326	$2192/$4768	0.0%	Y	2XSALARY+100,000	N	Y	Y