



# Representative Beth Kerttula

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House Minority Leader

## Sectional Analysis

### HB 139

*"An Act adding to the powers and duties of the State Commission for Human Rights; and relating to and prohibiting discrimination based on sexual orientation or gender identity or expression."*

#### **Section 1:**

Amends AS 18.80.060 the powers and duties of the Human Rights Commission. The section adds "sexual orientation, gender identity or expression" to the list of categories that include race, religion, color, national ancestry, physical or mental disability, age, sex, marital status, changes in marital status, pregnancy, or parenthood.

#### **Section 2:**

Amends AS 18.80.200 to add "sexual orientation, gender identity or expression" to the list of basis for discriminations which are cause for public concern and the need to prevent discrimination in employment, credit and financing practices, public accommodations and sale, lease or rental of real property.

#### **Section 3:**

Amends AS 18.80.210 to add "sexual orientation, gender identity or expression" to the categories of protected civil rights.

#### **Section 4:**

Amends AS 18.80.220 to add "sexual orientation, gender identity or expression" to the prohibitions against unlawful employment practices.

#### **Section 5:**

Amends AS 18.80.230 to add "sexual orientation, gender identity or expression" to the prohibitions against unlawful practices in public accommodations.

#### **Section 6:**

Amends AS 18.80.240 to add "sexual orientation, gender identity or expression" to the prohibitions against unlawful practices in the sale or rental of real property.

**Section 7:**

Amends AS 18.80.250 to add "sexual orientation, gender identity or expression" to the prohibitions against unlawful financing practices.

**Section 8:**

Amends AS 18.80.255 to add "sexual orientation, gender identity or expression" to the prohibitions against unlawful practices by the state or its political subdivisions.

**Section 9:**

Amends definition of "blockbusting" in AS 18.80.300 to include "sexual orientation, gender identity or expression" to the list of categories.

**Section 10:**

Adds a new paragraph to AS 18.80.300 defining "sexual orientation" and "gender identity or expression."

**Representative Beth Kerttula, House Minority Leader**

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