



In Response to industry feedback at the October 2012 Forum and their commitment to more fully engage in developing a comprehensive statewide Workforce Development Plan, letters were sent on behalf of President Gamble to a select group of industry and state agency representatives inviting them to participate on the newly formed Industry Advisory Committee.

Based on Industry feedback, UA forms Industry Advisory Committee (IAC)

Current IAC Membership:

Kris Norosz, Icicle Seafoods Inc. (IAC Co-Chair)
Aggie Blandford (Laura Delgado), WACDA
Vince O'Shea, Pacific Seafood Processors Assoc.
Stephanie Madsen, At-Sea Processors Assoc.
Doug Ward (Jason Custer), AK Ship & Drydock
TBD, AK Marine Highway System, DOTPF
Kurt Hallier, Marine Advisor, Conoco Phillips
Julie Decker, United Fishermen of Alaska
Russell Dick (Anthony Lindoff), Haa Aani, LLC
Oliver Holm, Commercial Fisherman, Kodiak
Pearl Strub, BBEDC, AWIB Board, Processor

Candice Bressler, ADF&G
Wanetta Ayers, DOLWD-AWIB
Helen Mehrkens, EED
Glenn Haight, DCCED
Rep. Bryce Edgmon (Tim Clark), State House
Sen. Lyman Hoffman (Tim Grussendorf) State Senate

****The inaugural meeting of the IAC and UA Working Group was held by audio on 29Nov12 where the FSMI goals and 2013 Operational Plan were discussed.**

FY14 Budget Request; 2013 Operational Plan; work continues

FY14 Budget Request: In November, UA Board of Regents approved a \$398K FSMI request in the FY14 UA Operational Budget for submission to the legislature this January session. The four programs put forward: (a) will strengthen existing successful programs in high demand; (b) would have statewide benefits; and (c) clearly respond to needs identified in the [McDowell FSMI Report](#) and at our two [industry forums](#). The programs are: Alaska Young Fishermen's Summit, Marine Technologies, AK Seafood Processors Leadership Institute, and Statewide Delivery of Fisheries Technology AA. In response to feedback at the Forum, FSMI moved forward with a more modest request for funding in order to begin to address FSM workforce development needs as soon as possible. We are delaying a major funding request until we have completed a comprehensive workforce development plan.

A 2013 Operational Plan is in place. It is recognized this planning phase of the FSMI is to establish priorities in a statewide comprehensive WFD document that would be implemented and evaluated over the years to come in similar fashion to the AK Health Alliance in its nearly tenth year of existence. The UA Leadership Committee continues to meet weekly. Selected IAC members are currently working with UA in conducting an expanded **Occupational Needs Assessment** in each of the Fisheries, Seafood, Maritime and Public sectors to identify the highest priority career areas. A draft outline of a statewide WFD Plan document is in review stage. Collaborative work continues with consideration for the academic year and the very busy seasons within each industry sector.

Towards a statewide FSM Workforce Development (WFD) Plan

By early 2014, the IAC and UA Working Group aim to develop a statewide, comprehensive, industry-led WFD Plan document that will identify broad WFD strategies within FSM sectors and specific strategies for highest priority occupations. Strategies will identify rationale, actions, timeline, responsible parties, resources and expected outcomes. Recommendations for future FSM Coalition work will also be identified. UA will be one of many responsible parties who will prepare an academic Response Plan based on the comprehensive WFD Plan. Discussion continues towards the formation of a longer-term FSM Coalition based on the AK Health Alliance model.

University of Alaska Fisheries, Seafood & Maritime Initiative (FSMI) Towards a strong and sustainable fisheries, seafood and maritime workforce in Alaska

Our Mission:

-engaging fisheries, seafood and maritime sectors and community partners to assess, develop and deliver programs, training and research that prepare Alaskans to meet current and emerging workforce, economic and scientific needs.

The fishing, seafood and maritime sectors represent Alaska's largest private employer and plays a significant role in our state's economy. At a December 2011 summit convened by the Governor of Alaska, the Honorable Sean Parnell, the Chair of the Rasmuson Foundation, Ed Rasmuson, and the University of Alaska President Patrick Gamble committed to close engagement with the FSM industry sectors to meet the FSMI goals.

The FSMI Goals are:

- (1) **Sustain and enhance the economy and the communities of Alaska** by developing a responsive workforce that enables the fishing/seafood and maritime industries to stay vibrant and substantial contributors to the state;
- (2) **Support Alaska's workforce, particularly in coastal communities**, in discovering and preparing for the wide range of employment opportunities in the fishing, seafood and maritime industries, and
- (3) **Provide research to sustain resources** on which these communities and sectors depend.

UA FSMI Working Group appointed by President Gamble:

- ***Paula Cullenberg**, UAF Alaska Sea Grant Marine Advisory Program, FSMI Co-Chair;
 - ***Fred Villa**, UA Statewide Office of Workforce Programs, FSMI Co-Chair;
 - ***Bonnie Nygard**, Workforce Development, UAA;
 - ***Gunnar Knapp**, UAA Institute of Social and Economic Research;
 - ***Mike Castellini**, Dean, UAF School of Fisheries and Ocean Sciences;
 - ***Torie Baker**, UAF, Acting Program Leader, Alaska Sea Grant Marine Advisory Program;
 - ***Bernice Joseph**, UAF Vice Chancellor Rural Community & Native Education;
 - ***Pete Pinney**, UAF Assoc. Vice Chancellor, Rural Community & Native Education;
 - ***Rick Caulfield**, UAS Provost;
 - Terry Johnson**, UAF Alaska Sea Grant Marine Advisory Program;
 - Rashmi Prasad** (tbd), UAA College of Business & Public Policy;
 - Karen Schmitt**, UAA Community and Technical College;
 - Barbara Bolson**, UAA Kodiak Campus;
 - BJ Williams**, UAA Prince William Sound Community College;
 - Carol Swartz**, UAA Kachemak Bay Campus;
 - Deborah McLean**, UAF Bristol Bay Campus;
 - Mary Pete**, UAF Kuskokwim Campus;
 - Keith Criddle**, UAF School of Fisheries and Ocean Sciences;
 - Mark Herrmann**, UAF School of Management;
 - Kate Sullivan**, UAS Ketchikan;
 - Duane Heyman**, UA Statewide University of Alaska Corporate Programs
- *denotes Leadership Committee member

For more information, visit our website: www.alaska.edu/fsmi

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We want to hear from you!

Contact:

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