

Alaska Court System

HB100 - Review of Geographic Differentials¹

2/5/2013

Court Locations w/Geographic Differentials	FY13 Base Salary	Statutory Judicial Geo- Diff %	Current Geographic Differential Payment Per Judge By Location	Total Current Geographic Payment for All Locations	HB100 % Proposed Geo-Diff for FY14	HB100 Amounts Paid on \$100,000 Base Per Judge	Total HB100 Proposed Geographic Payment for All Locations
Superior Courts:							
Fairbanks (6)	181,440	3.5%	1,400	8,400	3.0%	3,000	18,000
Kodiak (1)	181,440	10.5%	4,200	4,200	11.0%	11,000	11,000
Dillingham (1)	181,440	17.5%	7,000	7,000	37.0%	37,000	37,000
Bethel (2)	181,440	17.5%	7,000	14,000	50.0%	50,000	100,000
Barrow (1)	181,440	17.5%	7,000	7,000	50.0%	50,000	50,000
Nome (1)	181,440	17.5%	7,000	7,000	37.0%	37,000	37,000
Kotzebue (1)	181,440	17.5%	7,000	7,000	60.0%	60,000	60,000
Juneau (2)	181,440	0.0%	-	-	5.0%	5,000	10,000
Sitka (1)	181,440	0.0%	-	-	5.0%	5,000	5,000
District Courts:							
Fairbanks (3)	153,840	3.5%	1,400	4,200	3.0%	3,000	9,000
Valdez (1)	153,840	10.5%	4,200	4,200	11.0%	11,000	11,000
Bethel (1)	153,840	17.5%	7,000	7,000	50.0%	50,000	50,000
Juneau (2)	153,840	0.0%	-	-	5.0%	5,000	10,000
Total Gross Wages for All Judges				70,000			408,000
Fringe Benefits @ 2.59%				1,813			10,567
				71,813			418,567

Increased Cost of Changes to Differentials

346,800

¹ As is the case with other state employees, some judges currently receive a geographic differential. Unlike other state employees, however, a judge's geographic differential is calculated only upon the first \$40,000 of salary, not the entire salary. Additionally, the geographic differential paid to some judges is substantially lower than the differential paid to other state employees in the same location. For example, second district judges in Kotzebue are paid a 17.5% geographic differential, while other state employees in this community are paid 60%.