

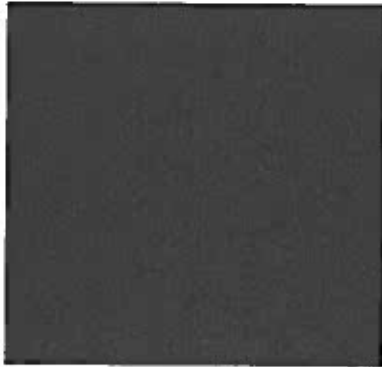
*General Information  
for*

*State Commission for Human Rights Appointee*

**Jason Hart**

Jason Hart, MBA

September 2012



#### OBJECTIVES

I hope to use my education, experiences and skills to positively serve my community while also building my experience base and depth as an individual.

#### EDUCATION

University of Alaska Anchorage

May 2010

Master of Business Administration

December 2007

Bachelor of Business Administration – Management

Community College of the Air Force

October 2008

Associate in Applied Science - Mechanical and Electrical Technology

#### EXPERIENCE

Executive Business Associate | Alaska Native Tribal Health Consortium

October 2011 - Present

- Responsible for developing the Chairman and President report to the ANTHC Board of Directors.
- Collaborates with Public Relations Department to develop and respond to media related activities and presentations for executive leadership.
- Assists the Chairman and President, as well as CEO monitor and track progress of executive team.
- Recommends meaningful improvement to services, program and processes increasing value for employees and patients of Alaska Native Medical Center
- Supports Chairman and President, Board of Directors, and CEO.

Supervisor of Benefits | Alaska Native Tribal Health Consortium

June 2010 – October 2011

Employee Benefits Administrator | Alaska Native Tribal Health Consortium

March 2009 – June 2010

Associate Benefits Administrator | Alaska Native Tribal Health Consortium

January 2008 – March 2009

- Manage the Benefits Department, which administers employee benefit plans, workers' compensation, family

and medical leave, and the recognition and rewards program to an organization of more than 1700 employees with four diverse divisions

- Ensure benefit plans remain compliant with applicable laws and regulations to include ERISA, HIPAA, Family and Medical Leave Act, and multiple Department of Labor regulations.
- Manage a self-Insured health plan with over 1,400 participants totaling more than \$13 million annually.
- Oversee the Employee Recognition and Rewards program with an annual budget of \$250,000.
- Project lead on a health plan Third Party Administrator (TPA) transition which led to a projected savings of over \$800,000 annually due to negotiation with and proper selection of TPA, as well as changeover of preferred provider network.
- Project lead on a Retirement Plan overhaul for a set of plans totaling more than \$50 million dollars, which included transferring from an annuity platform to a mutual fund platform, an employer contribution percentage change, adding a matching employer contribution, changing vesting schedules, and developing and executing a communication plan to inform and educate more than 1,700 employees.
- Project assistant on a health plan overhaul which included adding two additional plan options under the ANTHC Health Plan umbrella, adding a non-chronic illness contract, changing the in-network service area, and developing and executing a communication plan to inform and educate more than 1400 employees.
- Saved the organization more than \$1 million dollars in expenses by executing two major plan overhauls within a seven month period, which would be the typical project timeline for only one of the major plan overhauls.
- Assist HR leadership team in developing future goals and visions for the department.
- Received multiple forms of recognition for Quality, Customer Service and Dedication.
- Trained as a Lean Six Sigma Green Belt.

#### Electrical Power Production | Alaska Air National Guard

October 2004 – October 2011

- Honorably served in the 176<sup>th</sup> Civil Engineering Squadron
- Operated, inspected, and maintained multiple emergency power generators and records.
- Assisted in multiple projects which reduced electrical hazards to personnel.
- Served as an Airman Leader to mentor and lead fellow Airman.

#### Employee Security and Safety Assistant | AAFES

June 2007 – February 2008

- Assisted with the investigation and diminishment of safety hazards, as well as investigated and detained individuals for theft of AAFES property.
- Oriented new employees on the rules and processes of safety and security matters.
- Received a *Recognition of Excellence* award for superior performance of duties.

#### REFERENCES

Andy Teuber, Chairman and President  
Alaska Native Tribal Health Consortium, 907-942-1063

Douglas Miller, Interim Chief Workforce Officer  
Alaska Native Tribal Health Consortium, 907-729-1347

Tracie Kingsland, HR Manager  
Alaska Native Tribal Health Consortium, 907-729-1302