

As of September 10, 2012 the ASD had 2,126 active current substitute teachers in the Sub Dispatch system. Of that number 449 had valid Alaska teaching certificates. The 2,126 number follows a “culling” of over 800 sub teachers who worked less than five days during the 2011-2012 school year.

- The district had an average need for approximately 350 subs per day during the 2011-2012 school year.
- There is an announced effort by the ASD to decrease the number of teacher pull-outs for training and/or release during the 2012-13 school year, so we anticipate a reduced number from the 350 of last school year. To date we have been running an average of 150 sub teacher jobs per day.
- There is an ongoing effort to increase the quality of our substitute teaching force.
- Training and Professional Development (TPD) will not be able to provide similar training support for the online training/test for substitute teachers in 2012-13. Likewise, due to budget reductions, TPD can no longer provide as many face-to-face sub trainings.
- We have averaged a 98.7% fill rate over the last three years and most of the 1.3% that did not fill were either nursing jobs, or very-late sub job submissions.
- In a nutshell, we have a plethora of active substitutes and will be facing a decreased number of available subbing jobs.

Therefore, beginning on September 17, 2012 the ASD will only accept and process substitute teaching applicants from individuals who hold a valid Alaska teaching certificate (Initial, Professional, or Master), or a student teacher authorization form (allowing a student teacher to sub for their host teacher during their final student teaching experience).

*Any current ASD substitute teacher who is an active substitute may remain in the pool without an Alaska teaching certificate,* as long as the individual substitutes the required five day minimum during the upcoming school year. However, the district will not accept *new* applications unless the applicant holds an Alaska teaching certificate. A “yellow” card from the Department of Education and Early Development (DEED), an actual copy of a sub’s teaching certificate, or the student teacher authorization form is required. This documentation will be required at the time the paper portion of the application is completed and submitted by the applicant.

The ASD will monitor the situation through-out the school year to gauge and analyze the positive and negative impacts of this decision.