



February 22, 2013

Representative Pete Higgins
Chair of House Health & Social Services Committee
Juneau, AK

Dear Representative Higgins:

Per your request (through Tim Sullivan), I am providing you with information regarding the Alaska Railroad Corporation's (ARRC's) drug and alcohol testing program. The ARRC's program is conducted under the authority of the Federal Railway Administration (FRA), Federal Motor Carriers Safety Administration (FMCSA), and our own authority. All of our drug and alcohol tests are performed in accordance with the specimen collection and laboratory analysis procedures prescribed in 49 CFR Part 40. All drug tests are conducted with urine specimens and all alcohol tests are conducted with breath specimens.

During 2012, the ARRC spent \$60,000 for drug and alcohol testing for the following testing reasons:

Pre-employment: all newly hired employees must submit to pre-employment drug and alcohol tests. The FRA and FMCSA mandate these tests for employees in safety-sensitive positions (e.g. Conductor, Brakeman, Dispatcher, Locomotive Engineer, CDL driver). In addition, the ARRC requires it for employees hired into non-safety-sensitive positions.

Random: FRA and FMCSA mandate monthly random drug and alcohol testing for safety-sensitive positions.

Reasonable Cause: The ARRC requires drug and alcohol testing of employees involved in safety and operating rule violations and those involved in certain accidents and incidents.

Reasonable Suspicion: The FRA, FMCSA, and the ARRC require mandatory testing if an employee exhibits signs and symptoms of drug and/or alcohol use at work.

Fit-for-duty: The ARRC requires employees to do drug and alcohol tests when returning to work after a layoff or leave of absence of more than 90 days or if returning to work after an injury or surgery.

Our costs include the specimen collection, laboratory analysis, medical review officer services and third party administrative services (supplies, training and recordkeeping).

Let me know if I can be of further assistance. Thank you.

Sincerely,

Susan Lindemuth
Director, Human Resources Department