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CSHB 162 (EDC)

"An Act relating to tenure of public school teachers; and providing for an effective date."

Committee Substitute for House Bill 162(EDC) increases the time required for teachers to be awarded tenure. The probationary period will now be five years instead of three and will help ensure a new teacher has the opportunity to realize his or her full potential and become an effective teacher.

CSHB 162(EDC) also provides for a review of teachers who have acquired tenure. After a teacher acquires or reacquires tenure the tenure shall be reviewed by the school employing the teacher at the end of each subsequent five-year period of continuous employment. The school district may terminate the tenure upon conclusion of the review if the teacher fails to meet the school districts' goals for student academic achievement for two of the five years, the teacher's work performance did not improve as required in a plan of improvement, or the teacher did not adequately assist the school district with the implementation of a school-wide change by the school district to the instructional model of the district.

We need to ensure the most effective teachers remain in our classrooms to provide the best possible education for Alaska's students. Successful teachers help shape and create successful students.

CSHB 162(EDC) will bring us one step closer to our goal of ensuring a high performing, quality teacher is working in every classroom.