## ALASKA STATE SENATE



# Section Analysis – Senate Bill 182

"An Act relating to salary differences in collective bargaining agreements subject to the Public Employment Relations Act that are based on a difference in the cost of living outside the state and the cost of living in the state; and providing for an effective date."

# Section 1

## AS 23.40.075

Adds a section to the items not subject to bargaining between the State and public Unions. Prohibits the parties of a collective bargaining agreement from adjusting the salary of an employee who resides in the state based on the difference of the cost of living in Alaska and the cost of living outside of the state.

## **Section 2**

#### AS 23.40.210

Repeals entire section and reenacts it without the statutory requirement to provide a cost of living differential for employees living inside the state based on the difference in the cost of living in Alaska and Seattle, Washington from August 26, 1977. This section also deletes language that relates to how an employee can be eligible for a cost of living differential. All language that is being reenacted is currently in the law.

#### **Section 3**

Enacts transition language to deal with current employees receiving the cost of living differential. This section ensures that SB 182 will only effect bargaining agreements settled on or after the effective date so that current recipients of the differential will receive it until the current agreement expires.

#### **Section 4**

Establishes an immediate effective date under AS 01.10.070(c)

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