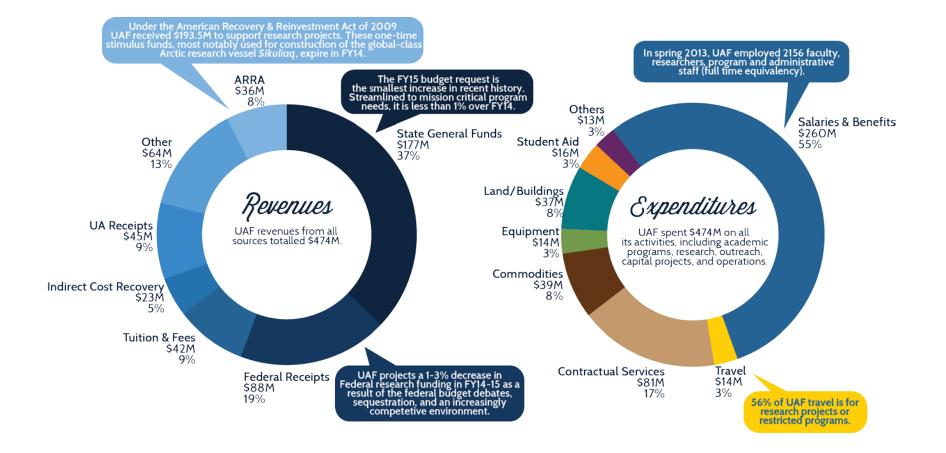


#### **UAF Budget Planning**

Chancellor Brian Rogers University of Alaska Fairbanks Presentation to House Finance University Budget Subcommittee February 18, 2014

#### Components of UAF's Budget







#### **Revenue Picture**

- State General Funds
  - Low growth (1.8% increase) as state budget contracts
- Federal Funds
  - Overall availability of funding contracting as Congress addresses national budget deficit
  - Competitive funds mostly
  - UAF largely successful in continuing to compete in tough environment, but federal revenues essentially flat
- Tuition/Fees
  - Alaska has had low tuition growth (2<sup>nd</sup> lowest public university tuition nationally) (.5% increase)
  - Fees haven't been raised in many years
- Private Fundraising
  - Up some, but would need to increase substantially to become significant part of revenue picture





# **Spending Picture**

- Expenditure growth is largely driven by inflation in fixed costs
  - Salaries/benefits negotiated for employee groups
    - Health plan spending reduced this year
  - Leases
    - Moving some units back into campus owned facilities
  - Utilities
  - Debt repayments





## **UAF Staffing Trends**

Employment Type	FTE Count Fall 2013	% of Total	10-Year % Increase (Fall 2003 - Fall 2013)
Regular	2,192	53%	1.53%
Temporary	1,941	47%	17.71%
Total UAF	4,133	100%	8.53%





## Staffing Trends Continued

Occupation Type	Fall 2003	Fall 2008	Fall 2009	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2013 % of Total	% Change Fall 03- 13	% Change Fall 08- 13
Executive	75	61	59	53	49	50	50	2%	-33.33%	-18.03%
Faculty	595	666	677	678	683	697	688	31%	15.63%	3.30%
Professional	644	597	635	647	638	651	662	30%	2.80%	10.89%
Technical	249	489	466	466	435	418	406	19%	63.05%	-16.97%
Clerical	381	226	217	212	208	196	198	9%	-48.03%	-12.39%
Craft/Trades	129	132	144	138	133	130	133	6%	3.10%	0.76%
Maintenance	86	88	83	75	61	62	55	3%	-36.05%	-37.50%
Total UAF	2,159	2,259	2,281	2,269	2,207	2,204	2,192	100%	1.53%	-2.97%



## Staffing Comparisons

	Fall										
	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
% Executive of Regular Employees											
UAF	3%	3%	3%	3%	2%	3%	3%	2%	2%	2%	2%
Peer Institutions	4%		4%		5%		4%		5%		
% Exempt of Regular Employees											
UAF	29%	24%	23%	23%	23%	24%	25%	25%	26%	27%	28%
Peer Institutions*	27%		28%		28%		30%		28%		
Regular Staff-to-Faculty Ratio											
UAF	2.6	2.5	2.6	2.5	2.4	2.4	2.4	2.3	2.2	2.2	2.2
Peer Institutions	2.0		2.1		2.1		2.1		2.0		





# FY 14 Budget Gap

- UAF cost increases anticipated to outpace revenue increases by \$8.5M this year
- Addressing via:
  - Reducing off-campus lease obligations
  - Energy management
  - Delaying filling vacancies
  - Reduced some programs/services
    - Career Counseling
    - Consolidated Sponsored Programs & Grants/Contracts
  - Staff benefit rate reductions
    - Redesigned health benefit plan
    - Eliminated external wellness program





# Likely FY 15 Budget Gap

- Governor's budget proposal reduces university system \$14.9M
- UAF's proportional share would be \$7M
- Adding in additional fixed cost inflation and need to make some strategic investments, UAF assuming a \$12-\$14M shortfall





# Budget Planning Process

- Website to collect staff, faculty, student ideas
- Budget Options Group formed to review/brainstorm both budget cut and revenue enhancement ideas February
- Planning & Budget Committee broad representation of campus groups - review ideas and make recommendations - April
- Cabinet final decisions May
- Implementation planning June





## Program Reviews

- UA Board of Regents requires regular program reviews
- UAF has recent review of academic programs
- Current reviews of the following underway:
  - Research programs
  - Administrative services
  - University and student advancement services
  - Outreach programs





## **Budget Observations**

- Bulk of expenditures is staffing
  - Can reduce staffing some by finding efficiencies
  - Also likely will need to reduce workload
- Program reductions
  - Obligation to "teach out" courses
  - Reductions in research often means loss of revenue
- Some reductions or revenue enhancement approaches require upfront funding
  - Energy retrofits
  - Developing on-line format for courses
- Some ideas require lead-time
  - To get approval of Board or Legislature
  - To "teach out" courses
- Maintain competitive position
  - Attract external funding







#### UNIVERSITY OF ALASKA FAIRBANKS