28-LS0059\N Mischel 1/25/13

## CS FOR HOUSE BILL NO. 16( )

# IN THE LEGISLATURE OF THE STATE OF ALASKA TWENTY-EIGHTH LEGISLATURE - FIRST SESSION

BY

Offered: Referred:

Sponsor(s): REPRESENTATIVES KELLER, Peggy Wilson

### A BILL

#### FOR AN ACT ENTITLED

"An Act relating to citizenship requirements and an alcohol impairment and drug testing program for applicants for and recipients of specified cash assistance."

#### BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

- \* Section 1. AS 47.25.120 is amended by adding a new subsection to read:
  - (b) A person must be a citizen of the United States or a legal alien as described in 8 U.S.C. 1181 - 1186 and not otherwise precluded from eligibility under state or federal law to be eligible for assistance under AS 47.25.120 - 47.25.300.
- \* Sec. 2. AS 47.27.200(e) is amended to read:
  - (e) An organization's plan for operation of the Alaska Native family assistance grant must
  - be designed to facilitate self-sufficiency of assistance recipients in the region specified in the federally approved tribal family assistance plan by addressing the conditions specific to that region;
    - (2) provide for a reasonable pattern of service delivery from all

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providers serving that region;

- (3) serve a specified region that consists of a geographically cohesive group of communities that share similar interests, resources, and traditions;
- (4) establish the same maximum number of months of benefits as is established for the state program under AS 47.27.015(a)(1); [AND]
- (5) provide for administration of the grant money received under this section to establish a program in accordance with the plan accepted by the department and in compliance with other requirements of this section; the program must include the following standards for providing assistance to eligible families:
  - (A) only families with at least one dependent child or a woman in the last trimester of pregnancy are eligible for assistance paid from an Alaska Native family assistance grant;
  - (B) amounts for assistance provided from an Alaska Native family assistance grant to eligible families may not exceed the amounts specified under AS 47.27.025(b) when combined with assistance provided under the federally approved tribal family assistance grant;
  - (C) to remain eligible for assistance paid from an Alaska Native family assistance grant, a minor parent of a dependent child must meet the requirements of AS 47.27.027;
  - (D) families receiving assistance paid from an Alaska Native family assistance grant shall comply with the provisions of AS 47.27.035(a) regarding participation in work activities;
  - (E) families receiving assistance paid from Alaska Native family assistance grant money shall comply with the provisions of (I) - (n) of this section regarding assignment of support rights and cooperation with the child support services agency;
  - (F) the organization has an impartial appeals process to allow affected families in the region of the state covered by the plan accepted by the department to have a fair hearing;
- (6) establish an alcohol and drug testing program as required under AS 47.27.400 47.27.499.

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\* Sec. 3. AS 47.27 is amended by adding new sections to read:

## Article 4A. Alcohol and Drug Testing.

Sec. 47.27.400. Alcohol impairment and drug testing; legislative findings and purpose. The legislature finds that a statewide threat to public safety exists with regard to excessive use of alcohol and illegal drugs. The purpose of the testing program established under AS 47.27.400 - 47.27.499 is to reduce that risk, to provide an opportunity for rehabilitation, and to protect the residents of the state.

Sec. 47.27.410. Alcohol impairment and drug testing for eligibility; regulations; immunity. (a) The department shall establish and administer a program consistent with AS 47.27.400 - 47.27.499 that provides for random and suspicionbased testing of recipients of cash assistance for use of alcohol that impairs a recipient's ability to work or seek work and of applicants for and recipients of cash assistance for the use of illegal drugs. In this subsection, "recipient of cash assistance" does not include a dependent child, a caretaker of a dependent child who is not a recipient of public assistance based on the caretaker's financial need, or a protective payee, as defined by the department in regulation.

- (b) The department shall adopt regulations to implement this section. The regulations must include testing policies consistent with AS 47.27.430 and specify the type of testing to be conducted and the illegal drugs to be included in the testing program. The drug tested must have a cutoff level that yields a positive test result
  - (1) for initial testing of urine, as follows:

CUTOFF CO	ONCENTRATION
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SUBSTANCE	(nanograms in each milliliter)				
Marijuana metabolites	50				
Cocaine metabolites	300				
Opiate metabolites	2,000				
Phencyclidine	1,000				
Amphetamines	1,000				

(2) for confirmatory testing of urine, as follows:

CUTOFF CONCENTRATION

SUBSTANCE

(nanograms in each milliliter)

	WORK	DRAFT	WORK	DRAFT	28-LS0059\N		
1		Marijuana metabolite			15		
2		(Delta-9-tetrahyd	Irocannabinol-9	-carboxylic acid)			
3		Cocaine metabolite (Ben	zoylecgonine)		150		
4		Opiates					
5		Morphine			2,000		
6		Codeine			2,000		
7		6-Acetylmorphin	ie		10		
8		(when mo	orphine concent	ration exceeds			
9		2,000 nan	nograms in each	milliliter)			
10		Phencyclidine			25		
11		Amphetamines					
12		Amphetamine			500		
13		Methamphetamir	ne		500		
14	(when amphetamine concentration is						
15		greater th	an or equal to 2	200 nanograms			
16	in each milliliter)						
17	(3) for testing of alternative specimens that is consistent with the						
18	mandatory guidelines for the federal workplace drug testing program adopted by the						
19		United States Departmen	nt of Health and	l Human Services.			
20		(c) Unless the de	epartment or ar	agent or employee o	f the department knew or		
21	should have known that the results of a test conducted under this section were false						
22		and took action that affect	cted a person's	eligibility for cash ass	istance based on the false		
23	test results, a person may not bring an action for damages against the department or an						
24	agent or employee of the department for						
25		(1) good	d faith actions	taken to conduct, or	r as a result of, alcohol		
26	impairment or drug testing under this section;						
27		(2) failu	re to test for a	alcohol impairment o	r drugs or for a specific		
28		drug;	A 10 100-				
29				r or detect a speci-	fic drug or medical or		
30		psychological condition					
31		(4) term	ination or sus	pension of an alcoho	ol or drug prevention or		

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testing program or policy.

- (d) In a claim for damages based on false test results,
- a rebuttable presumption exists that the test results were valid if the department complied with this section and the regulations adopted under this section;
- (2) the department may not be held liable for monetary damages for good faith reliance and reasonable actions taken as a result of false test results.
- (e) A person may not bring an action against the department based on the failure of the department to establish a program or policy on substance abuse prevention or to implement alcohol impairment or drug testing.
- Sec. 47.27.420. Confidentiality; liability. (a) The results of a test conducted under AS 47.27.410 are confidential, except that the results may be revealed to the recipient of cash assistance who was tested and to agents and employees of the department as required to determine eligibility for cash assistance.
- (b) A person may not bring an action for defamation of character or reputation as a result of disclosure of the results of an alcohol impairment or drug test under the alcohol impairment or drug testing program established under AS 47.27.410 unless
- the results were disclosed to a person, other than an agent or employee of the department for the purpose of the testing program or under court or administrative order;
  - (2) the information disclosed included false test results;
  - (3) the information was negligently or intentionally disclosed; and
  - (4) the elements of the tort claim are met.
- Sec. 47.27.430. Testing policies and procedures. (a) In administering the program established under AS 14.27.410, the department shall
  - (1) adopt testing policies and procedures that include
    - (A) a list of substances tested;
  - (B) a description of the testing methods and collection procedures, including on-site testing;
  - (C) a right to confirmatory testing and the procedures for confirmatory testing;

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(D)	the	consequences	for	refusal	to	test	or	retest	that	are
consistent with the provisions in AS 47.27.450;										

- (E) the right of an applicant for or recipient of cash assistance to receive test results within five working days after the department receives the test results or the written request, whichever is later, if a written request is made by the applicant or recipient within six months after the test;
- (F) the right of an applicant and a recipient, on the applicant's or recipient's request, to receive, within 72 hours of the test or before an adverse action is taken, whichever occurs first, a confidential explanation of the applicant's or recipient's test results;
- (G) providing the department's confidentiality and testing policies to applicants for and recipients of cash assistance not less than 30 days before initiating testing on the applicant or recipient;
- (2) pay the cost of testing and, if the testing is performed at a location other than a location of the department, the cost of transportation to and from the testing center; and
- (3) enter into contracts to conduct testing and analysis of samples consistent with the requirements in AS 47.27.400 - 47.27.499 and AS 36.30 (State Procurement Code).
  - (b) Sample collection and testing must
    - (1) comply with scientifically accepted methods and procedures;
- (2) be performed at a location identified by the department and analyzed by a laboratory approved or certified by the Substance Abuse and Mental Health Services Administration or by the College of American Pathologists;
- (3) be conducted under reasonable, sanitary, and private conditions that are consistent with reliability;
  - (4) be properly controlled, and samples must be properly labeled; and
  - (5) include relevant medical information.
- (c) A positive drug test must be confirmed using a different analytical process than was used in initial testing. A positive drug test must be reported as a negative result if a licensed physician verifies that the test was affected by medication

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prescribed for the applicant or recipient tested.

- (d) The department may not rely on a positive test result without confirmatory testing.
- Sec. 47.27.440. Training of test administrators. (a) The department shall ensure that at least one designated employee of the department receives not less than one hour of training on alcohol abuse and an additional one hour of training on the use of controlled substances for the purpose of finding reasonable suspicion for testing under AS 47.27.400 47.27.499.
- (b) If the department provides for on-site testing for alcohol impairment or illegal drug use under AS 47.27.410, the department shall employ or contract for onsite administrators who
- have received training in person and written certification of the training by the test manufacturer's representative on the proper procedure for administering the test; the training must include recognition of adulteration of a sample collected on-site;
- (2) agree in writing to maintain confidentiality under the testing policies adopted by the department.
- Sec. 47.27.450. Consequences of confirmatory positive testing. (a) Except as provided in (b) of this section, the department shall deny or suspend cash assistance to an applicant for or recipient of the assistance who, under AS 47.27.400 47.27.499,
- has been tested and has received a confirmatory positive result for alcohol impairment or use of illegal drugs and fails to comply with a treatment program approved by the department; or
- (2) has refused alcohol impairment or drug testing required by the department.
- (b) The department may provide cash assistance on behalf of an eligible recipient who is subject to denial or suspension under (a) of this section if the department has assigned a protective payee to manage the cash assistance for which the recipient or the recipient's family is otherwise eligible and the third party provides care, shelter, or food to the recipient or the recipient's dependent children.

Sec. 47.27.499. Definition. In AS 47.27.400 - 47.27.499, "cash assistance"

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means

- (1) cash assistance as defined in AS 47.27.900; and
- (2) benefits received under Alaska Native family assistance programs and grants under AS 47.27.200 and regional public assistance programs under AS 47.27.300.

\* Sec. 4. The uncodified law of the State of Alaska is amended by adding a new section to read:

TRANSITION. Notwithstanding the requirements for alcohol and drug testing under AS 47.27.400 - 47.27.499, added by sec. 3 of this Act, the Department of Health and Social Services may not, under the program established in those sections, test more than 100 persons a month during the first two fiscal years after the effective date of this Act.