

2711 Crystal Bay Circle
Anchorage, Alaska 99507

Objective

Appointment to the position of Commissioner, Department of Public Safety.

Experience**Affiliate Professor, University of Alaska Southeast, May 2008 to Present**

Serve as subject matter expert regarding law enforcement training and serve as the UAS Affiliate Professor for criminal justice programs. Conduct curriculum review for University certification of the Alaska Law Enforcement Training program as part of the University of Alaska, Law Enforcement Certificate Program. Provide recommendations regarding changes in status or expansion of curriculum.

Security Director, Doyon Universal Services, LLC, August 2005 to Present

Manage security services contracts for DUS as to maintain quality service and protection of clients personnel and property. Provide senior consultant services in the area of asset protection, regulatory compliance with TSA, MTSA, CFAT, and Pipeline Security. Conduct security vulnerability assessments. Direct and coordinate new business opportunities for the company by meeting with prospective clients, develop proposals, negotiate contracts and develop new opportunities.

Consultant, Masters Training & Consulting, June 2003 to Present

Provide consultant services and expert witness testimony in regards to law enforcement policy, procedures, training, and management.

Deputy Director, Alaska State Troopers, Major, June 2003 to May 2005

Command field enforcement activities, providing direct supervision to six (6) Captains that command State Trooper Detachments and the Alaska Bureau of Wildlife Enforcement. Provide oversight of the Special Emergency Response Teams, Tactical Dive Unit, and Canine Program. Ensure consistent and effective investigation into citizen's complaints, allegations of employee misconduct and criminal conduct are conducted with appropriate disciplinary action taken.

Commander, Fish & Wildlife Protection, Captain, September 2000 to June 2003

Directed wildlife law enforcement efforts in the Western Alaska, Aleutians, Bering Sea, and Kodiak areas. These regions included the largest commercial fishing grounds in the world, with fishing ports producing the highest poundage, and value of landed product. This region contains wilderness areas with the most sought after big game trophy animals and world class sport fishing waters. Directed and supervised 24 commissioned Troopers, 22 civilian personnel, 12 regional posts, and four patrol vessels, including the flagships of the department: The P/V Stimson, P/V Woldstad, and P/V Camai. Responsible for all administrative and managerial functions to include; administering a budget, assigning personnel and assets, hiring, firing, evaluating employees, administering collective bargaining agreements and developing cooperative agreements with other Federal, State, and local agencies.

Deputy Commander, Fish & Wildlife Protection, Lieutenant, April 1999 to September 2000

Served as second in command for C Detachment, encompassing the Western Alaska, Aleutians, Bering Sea, and Kodiak areas. Developed, implemented, and supervised specific enforcement programs for commercial fisheries, sport fisheries, and big game hunting. Programs included; Bristol Bay Sockeye program which is the largest red salmon harvest in the world. Togiak Sac Roe Herring, the largest herring harvest in the State, and Alaska Peninsula Brown Bear, a premier world class hunt drawing a high volume of hunters and guides. Provide air support as a Department Pilot operating Piper and Cessna single engine aircraft.

Supervisor, Recruitment/CSB, Alaska State Troopers, First Sergeant, July 1997 to June 1999

Background Investigations Unit- Managed and coordinated in depth investigations, including interviews, polygraphs, medical and any psychological reviews to establish suitability of State Trooper Recruit applicants.

Recruitment Unit- Attracted qualified trooper recruit applicants through media advertising, public information presentations, seminars, and through personal contact. Evaluated, developed and implemented testing devices and criteria used for candidate selection. Retooled the process to reduce selection time from 13 months to 7. Developed and implemented the nation's first web based application system for a state police agency. In the Community Service Bureau I was responsible for public information, press releases, and media relations. As a team we provided the creative work for print and video media to further the department's recruitment and safety campaigns.

Sergeant, Alaska State Troopers, June 1993 to July 1997

Deputy Academy Commander: Coordinated the basic academy curriculum and 28 guest instructors. Developed and standardized the ALET programs curriculum, lesson plans, and testing materials to meet the certification requirements of the University of Alaska, the National Park Service, and the Department of Military and Veteran Affairs. Served as Acting Commander in 1995, managing operation of the DPS Training Academy with an annual budget of 1.3 million dollars. Directed the Alaska State Troopers in-service training programs and field schools. Supervised and evaluated 5 sworn and 3 administrative employees.

Supervisor of Judicial Services: In the capacity of Acting Commander, I provided strong leadership to 15 Court Service Officers, 2 Troopers, and 9 civilian employees. Coordinated prisoner transport and process service. Designed and implemented an overtime reduction plan which lowered overtime by 65% despite an increase in prisoner moves by 100%. Also problematic to the unit was overdue statistical reports and evaluations. These were eliminated by setting milestones and gaining progression through encouragement and consistent follow up to evaluate progress.

Patrol shift: Supervised a patrol shift consisting of 5 troopers to provide services to the Anchorage Hillside, the Parks Highway, and the Seward Highway. Implemented and lead a patrol strategy on the Seward Highway between Anchorage and Portage for a 12 month period that was successful in the reducing the number of traffic fatalities to zero.

Instructor, DPS Training Academy, Corporal, July 1991 to June 1993

Supervised and mentored a 10 officer squad through basic training, providing discipline, leadership, and performance evaluation. Researched, developed, wrote and taught basic law enforcement curriculum. Highlights of my accomplishments were the development and implementation of instructor level curriculum in Semi-Auto Handgun, ASP Tactical Baton, and Use of Force. These programs are still in use today.

Trooper, Alaska State Troopers, Patrol and Rural Unit, June 1986 to July 1991

Coordinated public safety efforts, and provide police services to 13 rural villages. Developed cooperative relationships with village councils to create enforcement programs and deliver services that were of importance to the communities. Regularly represented the Division at the AFN Convention and Alaska State Fair.

Public Safety Officer, Unalaska Police Department, May 1984 to May 1986

Delivered public safety services to the rural community of 2500, as a Certified Police Officer, Emergency Medical Technician III, Firefighter I, and Dive Rescue Specialist. Patrolled the community, enforced traffic regulations, and investigated criminal offenses.

Village Public Safety Officer, Unalakleet, November 1983 to May 1984

First responder to emergencies involving accidents, fire, medical, and search and rescues. Patrolled the community of 300 on Alaska's remote west coast, investigating reports of criminal activity.

Education	<p>University of Louisville, February 1996 to May 1996: Southern Police Institute, 95th Administrative Officers Course</p> <p>University of Alaska, March 1986 to July 1986: Criminal Justice Certificate Program</p> <p>Public Safety Training Academy, September 1983 to 1986: 1986 State Trooper Recruit Class 1984 Municipal Police Academy 1983 VPSO Academy</p> <p>Unalaska High School, Diploma, 1982: Diploma</p>
Skills	<p>Complex and Sensitive Investigations and Management: Conducted internal investigations into allegations of employee misconduct and criminal conduct. Provided departmental oversight of administrative investigations, employee discipline, and citizen complaints.</p> <p>Conflict Resolution: Resolved conflict and disagreement at varying levels; from communities to internal employee interpersonal conflicts. Facilitated and attended community meetings and stakeholder meetings over public safety issues. Moderated meetings between quarreling employees to resolve workplace conflicts.</p> <p>Budget Preparation and Management: Planned and administered a budget for the largest detachment in Fish & Wildlife Protection, including operating budgets for three large patrol vessels.</p> <p>Policy Maker: Routinely review and evaluate department policy and operating procedures to further departmental missions and objectives, ensuring compliance with applicable law, contracts, and industry standards. I crafted the DPS policy on government to government relations and consultation. This policy document became the model used by 9 other state agencies.</p> <p>Liaison: Established and maintained cooperative relationships with federal, state, and local law enforcement agencies as well as corporate security entities.</p> <p>Emergency Response Planning and Exercise: Oversight three Special Emergency Response Teams (SERT) which provide tactical solutions to threat scenarios including hostage taking, barricaded subjects, and active shooters. Developed threat protocols for critical infrastructure including the Trans-Alaska Pipeline and Valdez Terminal. Participated in table top and live plan exercises dealing with domestic and international terrorism as well as natural disaster.</p> <p>VIP Protection / Event Management: Supervised the Governors Security Detail. Developed and carried out security plans for the Western Governors Association Conference in 1998, the visit from the President of Taiwan in 2003, and Alaska's Conference on Government in 2004.</p> <p>Audits: Conducted audits of programs to ensure compliance with department directives and contracts.</p> <p>Prevention Programs and Public Information: Developed and carried out safety and prevention programs to reduce accidental deaths such as "Click it or Ticket", "Drive Hammered, Get Nailed", "You Drink you Drive you Lose". Including "Operation Boatsafe" which resulted in the first ever reduction in recreational boating deaths in Western Alaska. Administered public information and prevention programs targeting Intoxicated drivers, speed enforcement, seatbelt use, motorcycle safety, and drug and alcohol abuse.</p> <p>Trainer Developed lesson material and taught law enforcement subject material in the areas of, patrol techniques, use of force, handgun, less than lethal weapons, ethics, cultural diversity, sea survival, and search and rescue.</p>

Public Service	<p>Alaska Native Justice Center, Board of Directors</p> <p>Fraternal Order of Alaska State Troopers, Board of Directors</p> <p>Mat-Su Blue Ribbon Committee on Police Powers, Committee Member</p> <p>Alaska Rural Justice Commission, Workgroup Member</p> <p>Alaska Native Justice Center, Western Community Oriented Policing, Committee Member</p> <p>Alaska Inter-Tribal Council, Committee on Government to Government Relations, Workgroup Member</p> <p>Civil Air Patrol, Volunteer</p>
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Affiliations	<p>International Association of Chiefs of Police, Member</p> <p>Alaska Association of Chiefs of Police, Member</p> <p>Alaska Peace Officers Association, Member</p> <p>American Society of Law Enforcement Trainers Founding Alaska State Director- 1993</p> <p>Fraternal Order of Alaska State Troopers, Life Member</p> <p>Aircraft Owners and Pilots Association</p> <p>Civil Air Patrol, Served as a Search and Rescue Pilot and Cadet Program Commander. I also developed a Search and Rescue Academy and co-taught two 14 day courses in "Search is an Emergency" in conjunction with the Alaska State Troopers and the Alaska Search and Rescue Association.</p>
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References	Attached
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Clearances	I currently hold a "Secret" clearance for FBI and Military related intelligence information obtained while serving on the FBI's Joint Terrorism Task Force (JTTF), the US Attorneys Office's Joint Coordination Group (JCG), the Joint Operations Command (JOC) as part of the National Emergency Response Plan, in the Communications Working Group of the Anti Terrorism Advisory Council of Alaska (ATACA) and as an alternate on the State Emergency Response Commission (SERC).
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Summary	This resume is provided for the purpose of providing specific information regarding my varied but considerable experience in operations, leadership and management in the area of public safety. It outlines my unique and special qualifications as it relates to fulfillment of the obligations of Commissioner in the Department of Public Safety.
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Joseph A. Masters

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Professional References

Mr. Robert Kean, Vice President, Doyon Universal Services	907 263-6102
Mr. Ronald Rice, Security Manager ConocoPhillips	907 229-8333
Mr. Robert Burnham, FBI, ASAC- Retired	801 953-8872
Mr. Randy Johnson, United States Marshal	907 333-6571
Mr. Ronald Otte, DPS Commissioner-Retired	907 273-2413

Personal References

Mr. Joel Hard, Wasilla, Alaska	907 745-8399
Mr. Al Schadle, Soldotna, Alaska	907 262-4324
Dr. Charles Bovee, Sitka, Alaska	907 747-8214
Mr. James Cockrell, Nikiski, Alaska	907 252-5363
Mr. Lantz Dahlke, North Pole, Alaska	907 488-3976

Additional references available on request