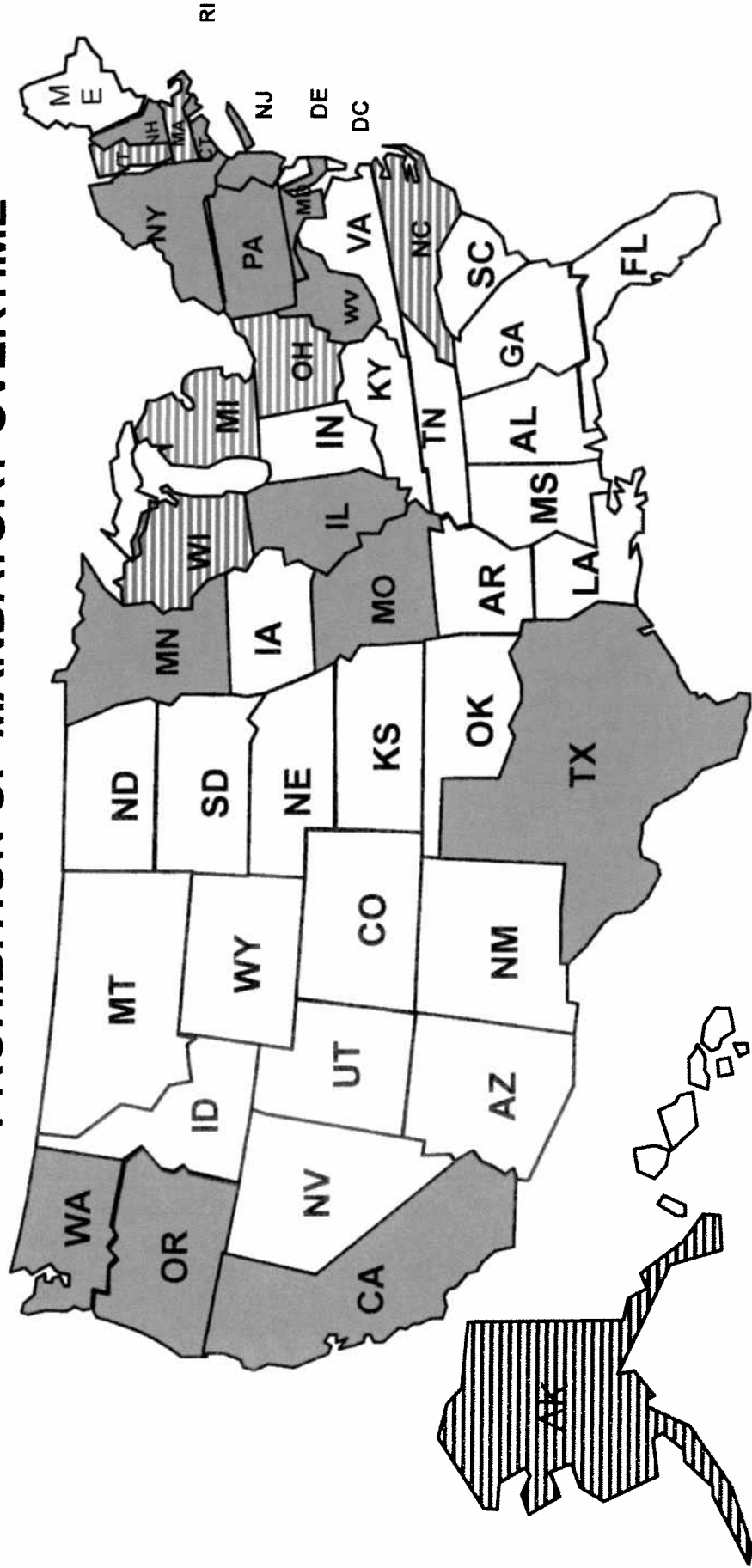


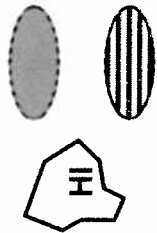
The American Nurses Association's Nationwide State Legislative Agenda

PROHIBITION OF MANDATORY OVERTIME



Enacted legislation/adopted regulation to date 15 states; (12 states): CT, IL, MD, MN, NH, NJ, NY, OR, PA, RI, WA, and WV. (3 states) have provisions in regulations: CA, MO and TX

Introduced legislation in 2008-9; (11 states): AK, IL, MA, NC, OH, VT, VA, WA, & WI; MI, NY, TX included in staffing bills.



March 2009