

# HB 347

## Sectional Summary

**Section 1.** Applies to teachers taking leave without pay under this Act. Establishes that leave taken under this Act is not an interruption of service for retirement or tenure purposes.

**Section 2.** Allows teachers to take 10 work days of unpaid leave when the teacher's spouse is a member of the armed forces on leave from deployment in a combat zone. Advance notice of a leave request is not required, and the request may not be denied.

This section allows the teacher to continue to receive medical benefits for the duration of leave taken, and protects the teacher from retaliation by the employer.

**Section 3.** Requires employers to post notice of this leave entitlement in the workplace. The state will provide copies of the notice free of charge upon request.

**Section 4.** Adds a new section to Title 23 which extends the leave entitlement described in section two of this summary to employees of private employers with 20 or more employees. Similarly, this section requires that an employer post notice of this entitlement, and provides a mechanism for enforcement.

**Section 5.** Amends the Alaska Family Leave Act to apply this spousal leave requirement to the executive, judicial, or legislative branch; state corporations or councils; and the University of Alaska.

**Section 6.** Clarifies that public officials who are otherwise exempt from the Alaska Family Leave act are eligible for spousal combat leave under this act.

**Please note:** This sectional summary should not be considered an authoritative interpretation of the bill and the bill itself is the best statement of its contents.