26-GH1035\S Wayne 4/18/09

CS FOR HOUSE BILL NO. 157()

IN THE LEGISLATURE OF THE STATE OF ALASKA TWENTY-SIXTH LEGISLATURE - FIRST SESSION

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12 13 Offered: Referred:

Sponsor(s): HOUSE RULES COMMITTEE BY REQUEST OF THE GOVERNOR

A BILL

FOR AN ACT ENTITLED

"An Act amending the State Personnel Act to place in the exempt service the state comptroller in the Department of Revenue; relating to reemployment of and benefits for or on behalf of reemployed retired teachers and public employees; amending the effective date of secs. 3, 5, 9, and 12, ch. 57, SLA 2001, and sec. 3, ch. 50, SLA 2005; and providing for an effective date."

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

- * Section 1. AS 14.20.135(a) is amended to read:
 - (a) A school district or regional educational attendance area that has or anticipates having a shortage of teachers qualified to teach in a particular discipline or specialty may, <u>subject to AS 14.25.043(f)</u> [BY RESOLUTION], adopt, <u>by resolution</u>, a policy that permits the employment of retired teachers <u>who have been separated from employment for at least 90 days and</u> who are qualified to teach in the discipline or specialty in accordance with this section. The policy must describe

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the circumstances that constitute the shortage. If a shortage of teachers exists as described in the policy, the district or attendance area shall notify the administrator of the teachers' retirement system (AS 14.25) that it is hiring retired teachers under this section.

- * Sec. 2. AS 14.25.043 is amended by adding a new subsection to read:
 - (f) Notwithstanding (b) and (e) of this section and AS 14.25.135, an employer that is a school district or regional educational attendance area may not allow a member hired to fill a position that requires recruitment to make the election provided in (b) or (e) of this section unless
 - (1) the employer conducted an initial recruitment for the position for at least 15 days that resulted in fewer than three qualified, eligible, and available applicants, including the retired member; and
 - (2) the employer then conducted an additional recruitment for the position and the additional recruitment resulted in fewer than three qualified, eligible, and available applicants, including the retired member; the additional recruitment period required by this paragraph added to the initial recruitment period in (1) must total not fewer than 30 days.
- * Sec. 3. AS 39.25.110 is amended by adding a new paragraph to read:
 - (43) the state comptroller in the Department of Revenue.
- * Sec. 4. AS 39.35.150(g) is amended to read:
 - In accordance with this section, a political subdivision or a public organization that has or anticipates having a shortage of employees qualified for particular job classes may, by resolution, adopt a policy that permits the employment of employees who retired under AS 39.35.370(a), who have been separated from employment for at least 90 [30] days, and who are qualified for particular job classes. The policy adopted by resolution must describe the circumstances that constitute the shortage. The policy must require recruitment procedures [SIMILAR TO THE PROCEDURE described in (h) of this section for any position filled by a retired employee under (f) of this section. If a shortage of qualified employees exists as described in the policy, the political subdivision or the public organization shall notify the administrator that it is hiring retired members under (f) of this section and shall

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30 31 provide a copy of the resolution and policy adopted by the resolution to the administrator of the public employees' retirement system (AS 39.35).

- * Sec. 5. AS 39.35.150(h) is amended to read:
 - (h) Notwithstanding (b) of this section, an employer [IN THE EXECUTIVE BRANCH OF STATE GOVERNMENT] may not allow a member hired to fill a position that requires recruitment to make the election provided in (b) of this section unless
 - (1) the employer conducted an initial recruitment for at least 15 days for the position to be filled by the member making an election under (b) of this section that resulted in fewer than three [FIVE] qualified, eligible, and available applicants, including the retired member; and
 - (2) the employer then conducted an additional recruitment and the additional recruitment resulted in fewer than three [FIVE] qualified, eligible, and available applicants, including the retired member; this additional recruitment period added to the initial recruitment period must be at least 30 days total.
- * Sec. 6. Section 12, ch. 57, SLA 2001, as amended by sec. 6, ch. 15, SLA 2003, and by sec. 10, ch. 50, SLA 2005, is amended to read:
 - Sec. 12. AS 14.20.135, as amended by sec. 2, ch. 50, SLA 2005 [OF THIS ACT]; AS 14.25.043(b), as amended by sec. 4, ch. 50, SLA 2005 [OF THIS ACT], 14.25.043(e), added by sec. 3, ch. 15, SLA 2003, and as amended by sec. 5, ch. 50, SLA 2005 [OF THIS ACT]; AS 39.35.120(b)(2), 39.35.150(b), as amended by sec. 4, ch. 15, SLA 2003, and by sec. 7, ch. 50, SLA 2005 [OF THIS ACT], and 39.35.150(c) are repealed July 1, 2010 [2009].
 - * Sec. 7. Section 12, ch. 50, SLA 2005, is amended to read:
 - Sec. 12. AS 14.25.070(e) [AS 14.25.070(b)]; AS 39.35.150(f), 39.35.150(g), 39.35.150(h), and 39.35.255(e) [39.35.270(b)] are repealed July 1, 2010 [2009].
- * Sec. 8. AS 39.25.120(c)(10) is repealed.
- * Sec. 9. The uncodified law of the State of Alaska is amended by adding a new section to read:
- CONDITIONAL RETROACTIVITY. If secs. 6, 7, 10, and 11 of this Act take effect after July 1, 2009, secs. 6, 7, 10, and 11 of this Act are retroactive to July 1, 2009.

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* Sec. 10. Section 15, ch. 57, SLA 2001, as amended by sec. 17, ch. 50, SLA 2005, is amended to read:

Sec. 15. Sections 3, 5, 9, and 12 of this Act take effect July 1, 2010 [2009].

* Sec. 11. Section 19, ch. 50, SLA 2005, is amended to read:

Sec. 19. Section 3 of this Act takes effect July 1, 2010 [2009].

* Sec. 12. This Act takes effect immediately under AS 01.10.070(c).

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