

Retention Rates as a Percentage: comparison of final 2 years of Defined Benefit Retirement Plan to the First 2 years of Defined Contribution Plan

PERS, TRS, and PERS Peace Officer/Fire Fighter Members

Defined Benefit Plan	FY2004	FY2005	FY2006
	Hired	Still Active	Still Active
PERS All others	5,222	3,283	2,882
PERS P/F	246	185	177
TRS	1,371	898	813

Defined Contribution Plan	FY2007	FY2008	FY2009
	Hired	Still Active	Still Active
PERS All others	3,563	2,210	2,027
PERS P/F	223	165	157
TRS	830	515	530

Retention Percentages Calculated from Retirement and Benefit Data by the Office of Rep. Seaton

DB % retention	FY2004	1 yr retention	2 yr retention
PERS All others	hired between	63%	55%
PERS P/F	7/1/03 & 6/30/04	75%	72%
TRS		65%	59%

DC % retention	FY2007	1 yr retention	2 yr retention
PERS All others	hired between	62%	57%
PERS P/F	7/1/06 & 6/30/07	74%	70%
TRS		62%	64%

Retention Rate for PERS, TRS, and PERS Peace Officer/Fire Fighter Members

Compiled by the Division of Retirement and Benefits
on February 4, 2009

DB Plan	FY2003	FY2004	FY2005	FY2006	FY2007	FY2008	FY2009
	Hired	Still Active	Still Active	Still Active	Still Active	Still Active	Still Active
PERS All others	6,268	4,117	3,487	3,153	2,822	2,544	2,520
PERS P/F	292	233	218	205	198	192	193
TRS	1,764	1,170	1,039	964	917	871	923

	Hired	Still Active	Still Active	Still Active	Still Active	Still Active
PERS All others	5,222	3,283	2,882	2,546	2,292	2,240
PERS P/F	246	185	177	171	159	156
TRS	1,371	898	813	797	751	787

	Hired	Still Active	Still Active	Still Active	Still Active
PERS All others	6,035	3,973	3,360	2,943	2,855
PERS P/F	345	263	253	235	234
TRS	1,464	943	885	824	855

	Hired	Still Active	Still Active	Still Active
PERS All others	6,241	4,140	3,493	3,335
PERS P/F	396	318	285	272
TRS	1,505	1,022	924	949

	Hired	Still Active	Still Active
PERS All others	2,177	1,449	1,373
PERS P/F	117	96	90
TRS	611	410	423

	Hired	Still Active
PERS All others	2,023	1,511
PERS P/F	92	79
TRS	539	412

	Hired
PERS All others	1,139
PERS P/F	46
TRS	394

DCR Plan	FY2007	FY2008	FY2009
	Hired	Still Active	Still Active
PERS All others	3,563	2,210	2,027
PERS P/F	223	165	157
TRS	830	515	530

	Hired	Still Active
PERS All others	3,751	2,657
PERS P/F	292	223
TRS	948	749

	Hired
PERS All others	2,448
PERS P/F	186
TRS	955

Dist. by Rep. Seaton
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