



## State Minimum Wages

Updated December 17, 2008

State	Minimum Wage	Future Scheduled Increases
Alabama (F)	\$6.55	\$7.25 July 24, 2009
Alaska	\$7.15	
Arizona	\$6.90	*
Arkansas	\$6.25	
California	\$8.00	
Colorado	\$7.02	*
Connecticut	\$7.65	\$8.00 Jan. 1, 2009; \$8.25 Jan. 1, 2010
Delaware	\$7.15	
District of Columbia	\$7.55	\$8.25 July 24, 2009
Florida	\$6.79	*
Georgia (F)	\$6.55	\$7.25 July 24, 2009
Hawaii	\$7.25	
Idaho (F)	\$6.55	\$7.25 July 24, 2009
Illinois	\$7.75	\$8.00 July 1, 2009; \$8.25 July 1, 2010
Indiana (F)	\$5.85	\$6.55 July 24, 2008; \$7.25 July 24, 2009
Iowa	\$7.25	
Kansas	\$6.55	\$7.25 July 24, 2009
Kentucky (F)	\$6.55	\$7.25 July 24, 2009
Louisiana (F)	\$6.55	\$7.25 July 24, 2009
Maine	\$7.25	\$7.50 Oct. 1, 2009
Maryland	\$6.55	\$7.25 July 24, 2009
Massachusetts	\$8.00	
Michigan	\$7.40	
Minnesota	\$6.15 (1)	
Mississippi (F)	\$6.55	\$7.25 July 24, 2009
Missouri	\$6.65	*
Montana	\$6.55	\$7.25 July 24, 2009*
Nebraska	\$6.55	\$7.25 July 24, 2009
Nevada	\$6.85 (2)/ \$5.30 (3)	*
New Hampshire	\$7.25	
New Jersey	\$7.15	
New Mexico	\$6.50	\$7.50 Jan. 1, 2009
New York	\$7.15	\$7.25 July 24, 2009
North Carolina	\$6.55	\$7.25 July 24, 2009
North Dakota	\$6.55	\$7.25 July 24, 2009
Ohio	\$7.00 (4)	
Oklahoma	\$6.55	\$7.25 July 24, 2009
Oregon	\$7.95	*
Pennsylvania	\$7.15	\$7.25 July 24, 2009
Rhode Island	\$7.40	
South Carolina (F)	\$6.55	\$7.25 July 24, 2009

South Dakota	\$6.55	\$7.25 July 24, 2009
Tennessee (F)	\$6.55	\$7.25 July 24, 2009
Texas	\$6.55	\$7.25 July 24, 2009
Utah (F)	\$6.55	\$7.25 July 24, 2009
Vermont	\$7.68	*
Virginia (F)	\$6.55	\$7.25 July 24, 2009
Washington	\$8.07	*
West Virginia	\$7.25	
Wisconsin	\$6.50	
Wyoming (F)	\$6.55	\$7.25 July 24, 2009

(F) - State does not have its own minimum wage laws, but adheres to federal minimum wage requirements.

\* Future annual increases indexed to cost of living.

(1) Applies to employers with an annual sales volume of more than \$625,000. The federal minimum wage applies to employers with annual sales of \$625,000 or less.

(2) Without benefits. (3) With benefits.

(4) Applies to employers with an annual sales volume of \$255,000 or more. The federal minimum wage applies to employers with annual sales less than \$255,000.

---

© 2009 National Conference of State Legislatures, All Rights Reserved

**Denver Office:** Tel: 303-364-7700 | Fax: 303-364-7800 | 7700 East First Place | Denver, CO 80230 | [Map](#)

**Washington Office:** Tel: 202-624-5400 | Fax: 202-737-1069 | 444 North Capitol Street, N.W., Suite 515 | Washington, D.C. 20001