

# Alaska Court System

## Review of Geographic Differentials<sup>1</sup>

Court Locations w/Geographic Differentials	FY13 Base Salary (with 2% COLA)	Statutory Judicial Geo-Diff %	Current Judicial Statutory Geo Diff Payment Per Judge By Location (on \$40,000)	Statutory Judicial Geo-Diff % Paid Individual Judge on Full Salary
<b>Appellate Courts:</b>				
Fairbanks (1)	197,654	3.5%	1,400	6,918
Juneau (1)	197,654	0.0%	-	-
<b>Superior Courts:</b>				
Barrow (1)	181,440	17.5%	7,000	31,752
Bethel (2)	181,440	17.5%	7,000	31,752
Dillingham (1)	181,440	17.5%	7,000	31,752
Fairbanks (6)	181,440	3.5%	1,400	6,350
Juneau (2)	181,440	0.0%	-	-
Kenai (3)	181,440	0.0%	-	-
Kodiak (1)	181,440	10.5%	4,200	19,051
Kotzebue (1)	181,440	17.5%	7,000	31,752
Nome (1)	181,440	17.5%	7,000	31,752
Palmer (4)	181,440	0.0%	-	-
Sitka (1)	181,440	0.0%	-	-
<b>District Courts:</b>				
Bethel (1)	153,840	17.5%	7,000	26,922
Fairbanks (3)	153,840	3.5%	1,400	5,384
Homer (1)	153,840	0.0%	-	-
Juneau (2)	153,840	0.0%	-	-
Kenai (1)	153,840	0.0%	-	-
Palmer (4)	153,840	0.0%	-	-
Valdez (1)	153,840	10.5%	4,200	16,153

**Increased Cost of Change to Differentials**

**249,199**

<sup>1</sup> As is the case with other state employees, some judges currently receive a geographic differential. Unlike other state employees, however, a judge's geographic differential is calculated only upon the first \$40,000 of salary, not the entire salary. Additionally, the geographic differential paid to some judges is substantially lower than the differential paid to other state employees in the same location. For example, second district judges in Kotzebue are paid a 17.5% geographic differential, while other state employees in this community are paid 51% and will be paid 60% if the FY13 rates proposed by the unions are accepted.