

## Konrad Jackson

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**From:** Sara Erickson <serickson@lpsd.com>  
**Sent:** Wednesday, January 28, 2026 8:26 AM  
**To:** Senate Labor and Commerce  
**Subject:** HB 78

I am a teacher in rural Alaska. I have noticed that it is harder and harder for the district to attract teachers and a big part of that is the lack of defined benefits for tier III teachers. There is nothing to attract and keep them in the state.

Thank you,  
Sara Erickson  
Chignik Lagoon School