

Konrad Jackson

From: Karin Halpin <karinhalpin@hotmail.com>
Sent: Wednesday, January 28, 2026 10:14 AM
To: Senate Labor and Commerce
Subject: HB 78

Greetings --

As a retired school administrator, I am very grateful for the retirement that I earned from the many years I worked in the education field here in Alaska. I can attest that I had teaching staff who came to Alaska 'for the experience' and left after 3-4 years because we currently do not have a defined retirement plan for new educators.

New teachers have so much to learn about the profession, which they do in their first 4-5 years. By the time they are really proficient, they leave our state and we start the process all over again. We are doing a huge disservice to the youth in our state.

Please, please work hard to get a defined benefits plan in place to slow the exodus of teaching staff out of our state.

Kind regards --

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