

Fiscal Note

State of Alaska
2025 Legislative Session

Bill Version:	CSHB 78(FIN)
Fiscal Note Number:	1
(H) Publish Date:	5/9/2025

Identifier: HB078-DOA-DRB-2-7-2025
Title: RETIREMENT SYSTEMS; DEFINED BENEFIT
OPT.
Sponsor: FINANCE
Requester: (H)Finance

Department: Department of Administration
Appropriation: Centralized Administrative Services
Allocation: Retirement and Benefits
OMB Component Number: 64

Expenditures/Revenues

Note: Amounts do not include inflation unless otherwise noted below.

(Thousands of Dollars)

	FY2026 Appropriation Requested	Included in Governor's FY2026 Request	Out-Year Cost Estimates				
			FY 2026	FY 2026	FY 2027	FY 2028	FY 2029
OPERATING EXPENDITURES	FY 2026	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
Personal Services	948.1		948.1	748.1	748.1	748.1	748.1
Travel	16.0		16.0	16.0	16.0	16.0	16.0
Services	48.0		48.0	48.0	48.0	48.0	48.0
Commodities	60.0						
Capital Outlay							
Grants & Benefits							
Miscellaneous							
Total Operating	1,072.1	0.0	1,012.1	812.1	812.1	812.1	812.1

Fund Source (Operating Only)

1004 Gen Fund (UGF)	65.9		5.9	5.9	5.9	5.9	5.9
1017 Group Ben (Other)	375.9		375.9	325.9	325.9	325.9	325.9
1023 FICA Acct (Other)	5.4		5.4	5.4	5.4	5.4	5.4
1029 PERS Trust (Other)	450.8		450.8	300.8	300.8	300.8	300.8
1034 Teach Ret (Other)	163.5		163.5	163.5	163.5	163.5	163.5
1045 Nat Guard (Other)	10.6		10.6	10.6	10.6	10.6	10.6
Total	1,072.1	0.0	1,012.1	812.1	812.1	812.1	812.1

Positions

Full-time	6.0	6.0	6.0	6.0	6.0	6.0	6.0
Part-time							
Temporary	2.0		2.0				

Change in Revenues

None							
Total	0.0						

Estimated SUPPLEMENTAL (FY2025) cost: 0.0 *(separate supplemental appropriation required)*

Estimated CAPITAL (FY2026) cost: 0.0 *(separate capital appropriation required)*

Does the bill create or modify a new fund or account? No

(Supplemental/Capital/New Fund - discuss reasons and fund source(s) in analysis section)

ASSOCIATED REGULATIONS

Does the bill direct, or will the bill result in, regulation changes adopted by your agency? Yes
If yes, by what date are the regulations to be adopted, amended or repealed? TBD

Why this fiscal note differs from previous version/comments:

Prepared By: Kathy Lea
Division: Retirement and Benefits
Approved By: Eric DeMoulin, Administrative Services Director
Agency: Department of Administration

Phone: (907)465-4471
Date: 02/08/2025 12:00 AM
Date: 02/08/25
Control Code: GUoES

REPORTED OUT OF
HFC 05/08/2025

FISCAL NOTE ANALYSIS

**STATE OF ALASKA
2025 LEGISLATIVE SESSION****Analysis**

This fiscal note details the anticipated Division of Retirement & Benefits (Division) operational fiscal impacts associated with this bill. The Division also anticipates fiscal impact to Public Employees' Retirement System (PERS) and Teachers' Retirement System (TRS) trusts, however that impact will be discussed in a separate fiscal note.

This bill proposes to open the Public Employees' Retirement System (PERS) and Teachers' Retirement System (TRS) benefit plans by adding a new defined benefit tier. New employees will be enrolled into the defined benefit plan and existing members participating in the Defined Contribution Retirement (DCR) plan will be allowed a one-time opportunity to convert to the new defined benefit tier.

The Division will require two non-permanent employees: an Accountant III and a Publications Specialist III (personal services) plus computer, phone, cubicle, supplies (commodities) for the first two fiscal years to complete the preparation work to account for the participant contributions and produce new program literature and forms. The Division will also require six permanent employees: two Retirement and Benefits Specialist II and four Retirement and Benefits Technician II (personal services) plus computer, phone, cubicle, supplies (commodities) to provide member counseling support and to process required documents.

The Division will incur costs related to contracted actuarial consultants to support establishment of the new tier and to advise on ongoing management activities, support from the Department of Law for legal and regulatory review, and will need to reprogram its computer systems, program a plan comparison tool for employees and print/post online the necessary documents and election forms for the inception of the new tiers as well as update existing publications (services). These costs are anticipated to largely accrue when the program is first established, however some consulting and legal support services will be ongoing.

Education to employers will be required to properly electronically report service and salaries of new employees and existing employees of the PERS DCR Plan and TRS DCR Plan that elect to convert. Education to employees will be required for PERS and TRS DCR employees to make an informed decision during the election period and for new members of the new tier which will require travel to employer worksites (travel).

The Department would need to update regulations as a result of the passage of this bill. The timing of these regulations would be determined by the effective date of the bill.