

# The Cost of Alaska's Teacher Turnover

Alaska's rate of Educator turnover is amongst the highest in the nation. The cost to replace these teachers is borne by the state every year.

## 7,812 Teachers Employed Yearly<sup>1</sup>

On average, the State of Alaska has annually employed this many teachers from 2017 - 2021.



## 23% Annual Turnover Rate<sup>2</sup>

Every year, nearly 1 out of every 4 Alaska teacher does not return to their position (2017 - 2021).

## 1,797 Alaska Teachers Leave Per Year

The average amount of teachers that have left the profession from 2017 - 2021.



## \$20,431 to Replace Each Departed Educator

The average cost of replacing an educator per teacher.<sup>3</sup>

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## \$36,714,507 Spent Every Year on Turnover Expenditures

The average annual amount spent from 2017 - 2021 on separation, recruitment, hiring, orientation & training of educators to replace our loss of educators.

# Resource Page

1. Number of classroom teachers in Alaska. Alaska Department of Education & Early Development. (n.d.). Retrieved February 23, 2022, from <https://education.alaska.gov/stats/facts>
2. Cano, M., Amor, H. B. H., & Ashley Pierson. (2019). (rep.). Educator Retention and Turnover Under the Midnight Sun. REL Northwest. Retrieved February 22, 2022, from <https://files.eric.ed.gov/fulltext/ED598351.pdf>.
3. DeFeo, D. J. (2017, September 21). Teacher turnover costs Alaska \$20 million each year. Association of Alaska School Boards. Retrieved February 23, 2022, from <https://aasb.org/teacher-turnover-costs-alaska-20-million-each-year/>