



## REPRESENTATIVE CAROLYN HALL

HOUSE DISTRICT 16 | WEST ANCHORAGE

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5/8/2025

### House Bill 193 34-LS0612

#### Summary of Changes Ver G to Ver H

The House Labor & Commerce Committee considered 12 amendments and adopted eight of them. Below are the changes:

- 1) Amendment 1(G.15) was adopted. This amendment:
  - Deleted the “prorate by day” option and sets the minimum leave benefit at one week, consistent with existing UI statutes.
  - Gives the Department the authority to set the number of weeks of parental leave available to a claimant each year, based on fund solvency, between 8 and 26 weeks.
  - Adds new language giving an accelerated benefit option (2x the benefit in ½ the time)
  - Directs DOLWD to conduct actuarial studies on the paid parental leave fund, in a similar manner to those performed for the UI trust fund.
  - Gives DOLWD the authority to direct additional funds via a special employer contribution to the paid parental leave fund, and additionally, further authority to make a reduction to the employer contribution to unemployment. These decisions are to be based on fund solvency.
  - Sets the effective date for the first paid parental leave benefits disbursement on January 1, 2027. Contributions to the fund begin immediately.
- 2) Amendment 3 (G.14) was adopted. This amendment:
  - Requires the Department adjust the following figures for inflation annually:
    - Maximum base period wages
    - Dependent allowance
    - Weekly benefit amounts
- 3) Amendment 4 (G.5) was adopted. This amendment corrected a drafting error which would have placed an income cap on who can receive UI benefits and parental leave benefits.
- 4) Amendment 6 (G.7) was adopted. This amendment removes the annual reporting requirement for the department.

- 5) Amendment 8 (G.11) was adopted. This amendment, as amended, increases the weekly benefit amount up to a salary of \$85,000 and adjusts the maximum weekly benefit to \$817.
- 6) Amendment 10 (G.18) was adopted. This amendment eliminates the option for self-employed individuals to have coverage. They currently do not pay into the system.
- 7) Amendment 11 (G.20) was adopted. This amendment raises the per-dependent benefit from \$23 to \$72: this reflects the inflation adjusted rate from \$10 per dependent in 1973.
- 8) Amendment 12 (G.4) was adopted. This amendment ensures legal guardianship through tribal courts is a eligible purpose for a paid parental leave claim.