



NONRESIDENTS WORKING IN ALASKA

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**Alaska Department of Labor
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RESEARCH AND ANALYSIS SECTION

2023

NONRESIDENTS WORKING IN ALASKA

RESEARCH AND ANALYSIS

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ON THE COVER:

Satellite image of Alaska on a clear day, photo courtesy of Jeff Schmaltz, LANCE MODIS Rapid Response Team at NASA Goddard Space Flight Center

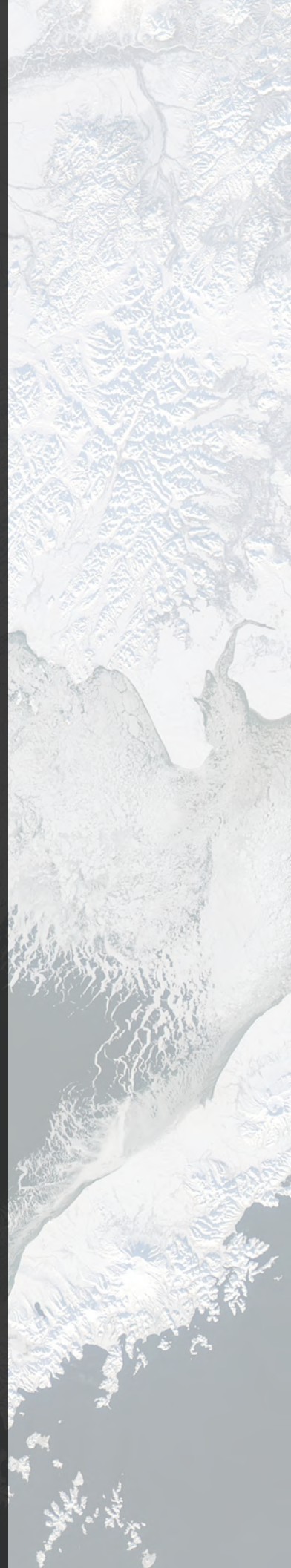




TABLE OF CONTENTS

INTRODUCTION	4
OVERALL RESIDENCY	6

BY INDUSTRY 8

INDUSTRY OVERVIEW	9
OIL AND GAS	10
CONSTRUCTION	11
METAL MINING	12
SEAFOOD PROCESSING	13
VISITOR-RELATED INDUSTRIES	15
HEALTH CARE	17
STATE AND LOCAL GOVERNMENT	18

BY OCCUPATION 19

OCCUPATION OVERVIEW	20
BY OCCUPATION	21

BY AREA 23

GEOGRAPHIC DISTRIBUTION	24
ANCHORAGE	27
MATANUSKA-SUSITNA	28
FAIRBANKS	29
RURAL INTERIOR REGION	30
NORTHERN REGION	31
SOUTHWEST REGION	32
GULF COAST REGION	33
SOUTHEAST REGION	34

APPENDIX 35

INTRODUCTION

This report, produced as required by AS 36.10.130, details nonresident employment in the state. It also helps the state meet its constitutional obligation to use, develop, and conserve its natural resources “for the maximum benefit of its people.”

This report has two main findings:

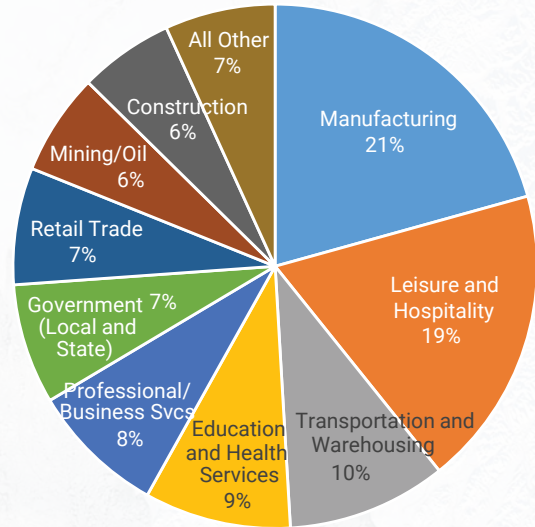
- A large percentage of Alaska’s nonresident workforce is employed in the state’s most seasonal industries, including seafood processing and many visitor-related industries.
- High-paying, year-round jobs with high percentages of nonresidents are concentrated in Alaska’s natural resource extraction industries, such as oil and gas and mining, where remote work sites are a major factor.

How this report defines Alaska residency

People are considered residents for this report if they applied for a Permanent Fund Dividend in either of the two most recent years: 2023 or 2024. Because a person must live in the state for a full calendar year to become eligible for a PFD, those who move to Alaska and consider it their new principal residence will be initially identified as nonresidents.

To calculate nonresident employment and wages, the Department of Labor and Workforce Development matches data from quarterly reports Alaska employers are required to file under state unemployment insurance laws (which contain industry, occupation, wages, and place of work) with Alaska Permanent Fund Dividend applications.

Where nonresidents worked



Federal employees, active-duty military, and the self-employed are not covered by state unemployment insurance laws, so the necessary information is not available for those workers, and they are not part of this report.

Although workers can change jobs or work multiple jobs within a year, for this report, each worker and total wages earned during the year are assigned to the industry, occupation, and place of work where they earned the most in a single quarter.

Data limitations

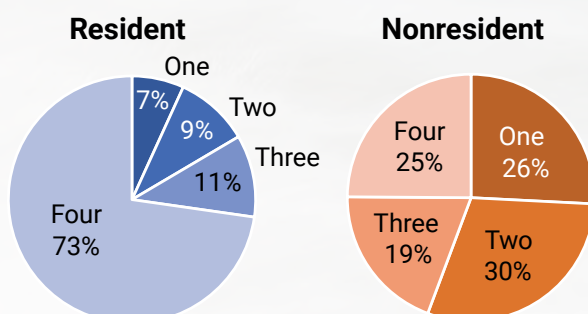
One of the limitations of using PFD applications to determine residency is the lag in identifying a new arrival as a resident because of the requirement that a person live in Alaska for a full calendar year to be eligible.

Consequently, workers who moved to Alaska in 2023 but did not live here the full year are nonresidents for this report and will not be identifiable as residents until they apply for a PFD.

Additionally, workers who move to Alaska that may be considered residents by other measures but don’t stay long enough to become eligible for a PFD are also categorized as nonresidents in this report.

Although we can’t yet distinguish which people iden-

Workers by quarters worked



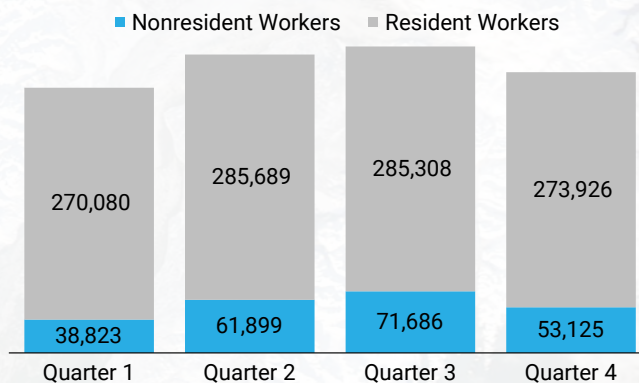
tified as 2023 nonresidents in this report were new residents, an analysis of 2022 worker information showed that about 11 percent of that year's nonresidents became residents for 2023 after applying for a 2024 dividend. About half continued to work in Alaska as nonresidents in 2023 and the remaining 39 percent did not reappear in Alaska's wage records.

The likelihood that someone new to Alaska will stay and apply for a PFD varies significantly by industry. For example, nonresidents who worked in seafood processing, oil and gas, and mining in 2022 were much less likely to become residents than those in retail, health care, and state and local government.

Other measures of residency

Despite these limitations, PFD data provide the most comprehensive, reliable, and consistent way to measure worker residency because of the monetary incentive the PFD provides and the strict penalties

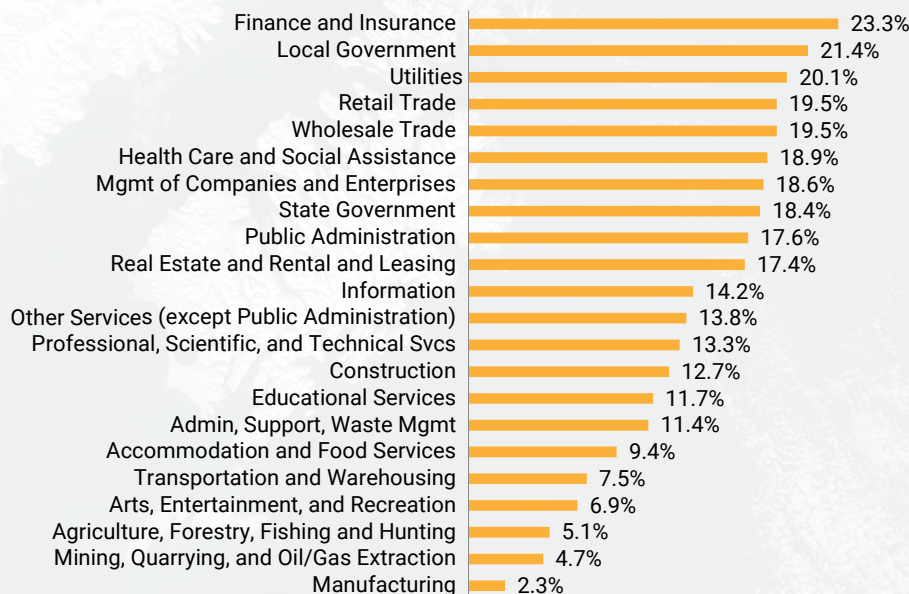
Workers by quarter and residency



for providing false information.

Alternatives such as voter registration, motor vehicle registration, driver's licenses, or fishing and hunting licenses have historically captured smaller fractions of the Alaska workforce or have definitional weaknesses.

2022 nonresidents workers who became residents in 2023, by industry



OVERALL RESIDENCY

Nonresidents have represented a significant portion of Alaska’s workforce since we began collecting these statistics. While the overall nonresident percentage has been remarkably stable for most of the past few decades, worker residency has historically varied widely by industry, occupation, and area.

In 2023, 411,776 people worked in Alaska and 22.5 percent were nonresidents. Nonresidents earned \$3.5 billion, or about 16.7 percent of total wages.

Nonresidents have historically accounted for a larger share of workers than wages in this report, in part because nonresidents average fewer quarters worked during the year.

Alaska added 8,600 workers in 2023 — roughly 2 percent — with nonresidents accounting for close to three-quarters of the increase. The share of workers who were not residents rose to 22.5 percent — the highest since 1995 — and the percentage who were nonresidents increased in most sectors in 2023, including all of the largest.

After rising for a third consecutive year since the pandemic downturn in 2020, the number of people who worked in Alaska was higher in 2023 than in 2017, 2018, and 2019. However, the worker count remained about 11,000 shy of 2015, when it approached 423,000.

In contrast to the past two years, when recovery in the leisure and hospitality and transportation and warehousing sectors — which include many visitor-related industries — were the largest drivers

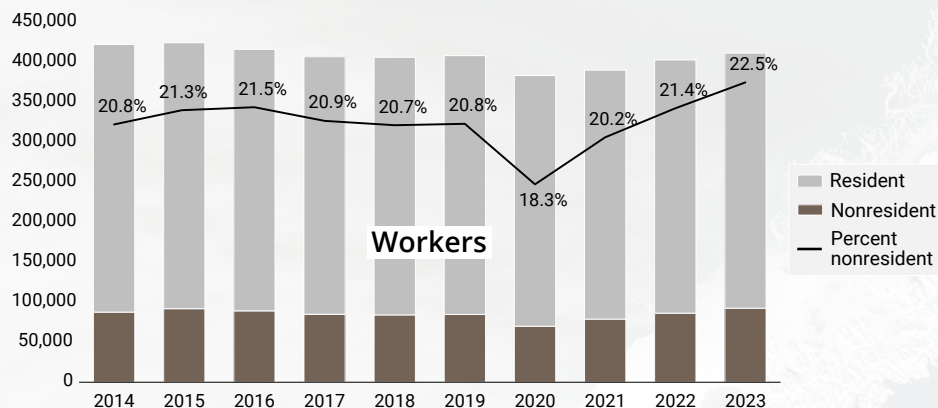
At a glance

Percent nonresident	22.5%
Percent prior year	21.4%
10-year average	20.8%
Percent nonresident wages	16.7%
Percent prior year	16.0%
Total workers	411,776
Change from prior year	8,599 2.1%
Total nonresidents	92,664
Change from prior year	6,296 7.3%
Total residents	319,112
Change from prior year	2,303 0.7%
Avg nonresident quarterly wage	\$15,325
Avg resident quarterly wage	\$15,453

of worker increases, the health care and social assistance sector added the most workers in 2023, followed by construction. Nonresidents accounted for significant shares of the rise in both sectors, including about one-third of health care worker growth and about two-thirds for construction.

Worker increases were next-largest in manufacturing, leisure and hospitality, transportation and warehousing, and mining, quarrying, and oil and gas extraction. All of these are major sectors that have historically stood out for their nonresident percentages.

Workers and nonresidency, overall



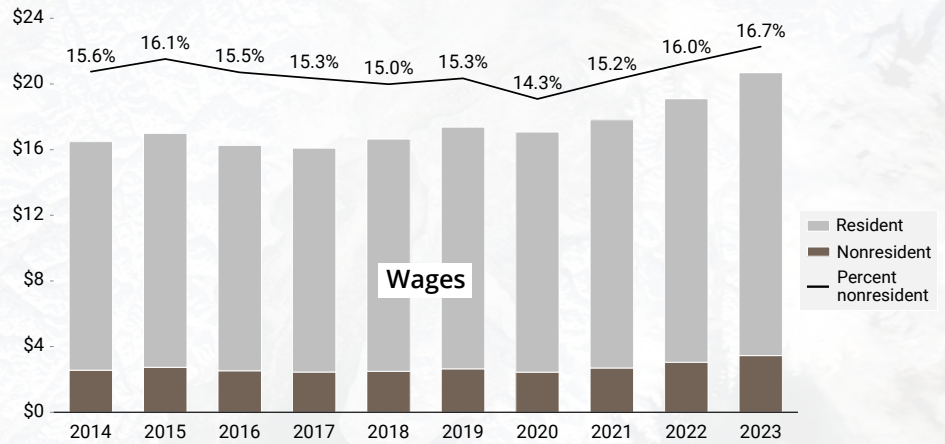
In manufacturing, which is mainly seafood processing, the non-resident increase more than offset a loss of resident workers. Meanwhile, nonresident worker growth accounted for nearly all of the growth in the leisure and hospitality sector and roughly two-thirds in transportation and warehousing and mining, quarrying, and oil and gas extraction.

None of Alaska's largest sectors lost a significant number of workers in 2023, which also differed from recent years.

Retail, which was effectively flat, was the largest sector with fewer workers in 2023 than in 2022, as the decrease in residents narrowly outnumbered an increase in nonresidents.

The small finance and insurance and information sectors shed the most workers in 2023, with non-residents accounting for nearly all of the decrease.

Wages and nonresidency, overall





RESIDENCY

BY INDUSTRY

INDUSTRY OVERVIEW

Nonresidents work in every sector, but those with the highest nonresident percentages tend to have at least one of the following: high seasonality, remote work sites, or a need for highly specialized skills. The largest shares of nonresidents work in the manufacturing, leisure and hospitality, and transportation and warehousing sectors, which include seafood processing and many visitor-related industries where much of the work is seasonal.

In addition to accounting for close to half of nonresident workers, the nonresident percentages in these sectors are among the highest in the state. In manufacturing, which is mainly seafood processing, 70 percent of workers were not residents, making it

the only sector with a nonresident majority.

Large numbers of nonresidents also work in some of the largest sectors in the state — health care and social assistance, retail, and local government — but nonresidents make up smaller shares of these sectors' workers and they are among the most likely to become residents the following year.

The mining, quarrying, and oil and gas extraction sector accounts for a smaller number of nonresident workers but they earn the largest share of wages. In contrast to other sectors with high nonresident percentages, most nonresidents in this sector work year-round and earn high average wages.

Workers and wages by sector and select industry categories

	Total workers	Total wages (in millions)	Nonresident workers	Percent nonresident	Nonresident wages (in mils)	Nonresident wages, pct
Agriculture, Forestry, Fishing, Hunting	2,683	\$82.3	989	36.9	\$29.3	35.6
Mining, Quarrying, Oil/Gas Extraction	14,956	\$1,831.1	5,823	38.9	\$615.4	33.6
Oil and Gas Extraction	3,217	\$755.1	917	28.5	\$195.9	25.9
Oilfield Services*	6,245	\$568.1	2,621	42.0	\$220.8	38.9
Utilities	2,988	\$286.7	217	7.3	\$15.4	5.4
Construction	25,773	\$1,600.1	5,393	20.9	\$243.2	15.2
Manufacturing	27,436	\$906.7	19,172	69.9	\$485.4	53.5
Seafood Processing	21,852	\$634.1	18,087	82.8	\$456.2	71.9
Wholesale Trade	7,350	\$448.6	807	11.0	\$31.8	7.1
Retail Trade	45,547	\$1,420.6	6,683	14.7	\$122.1	8.6
Transportation and Warehousing	29,291	\$1,834.4	9,113	31.1	\$515.1	28.1
Air Transportation	8,450	\$578.2	2,431	28.8	\$137.3	23.7
Information	5,352	\$380.2	680	12.7	\$38.8	10.2
Finance and Insurance	7,148	\$520.7	537	7.5	\$24.8	4.8
Real Estate and Rental and Leasing	5,883	\$267.5	753	12.8	\$23.5	8.8
Professional, Scientific, and Technical Svcs	16,162	\$1,125.9	3,316	20.5	\$188.8	16.8
Mgmt of Companies and Enterprises	2,144	\$223.8	165	7.7	\$12.0	5.4
Admin Support/Waste Mgmt and Remediation	17,588	\$752.9	4,249	24.2	\$140.9	18.7
Educational Services	3,192	\$113.0	580	18.2	\$10.3	9.1
Health Care and Social Assistance	58,255	\$3,495.3	7,797	13.4	\$379.5	10.9
Arts, Entertainment, and Recreation	8,031	\$147.9	2,972	37.0	\$43.5	29.4
Accommodation and Food Services	43,561	\$943.1	14,213	32.6	\$241.7	25.6
Accommodation	13,578	\$319.2	7,100	52.3	\$128.2	40.2
Food Services and Drinking Places	29,925	\$622.8	7,098	23.7	\$113.2	18.2
Other Services (except Public Administration)	13,719	\$539.5	2,088	15.2	\$52.9	9.8
Public Administration	205	\$6.7	24	11.7	\$0.5	8.0
Local Government	49,164	\$2,242.6	4,453	9.1	\$152.2	6.8
State Government	24,735	\$1,494.1	2,421	9.8	\$82.3	5.5
Other/Unknown	613	\$23.0	219	35.7	\$6.6	28.7
Total	411,776	\$20,686.7	92,664	22.5	\$3,456.2	16.7

*This industry category includes support activities for oil and gas drilling and related operations.

OIL AND GAS

The oil and gas industry, which includes extraction and oilfield services, is the largest employer in Alaska's mining, quarrying, and oil and gas extraction sector and pays some of the highest average quarterly wages in the state (2.5 times the statewide average in 2023).

This group accounted for only about 4 percent of the nonresidents working in Alaska but made 12 percent of all nonresident wages in 2023.

The majority of oil and gas workers are employed in the remote North Slope Borough, and 45 percent were nonresidents.

Anchorage and the Kenai Peninsula Borough also have significant oil and gas industry activity, but nonresidents made up much smaller shares of this industry's workers in those areas (19 percent and 13 percent, respectively).

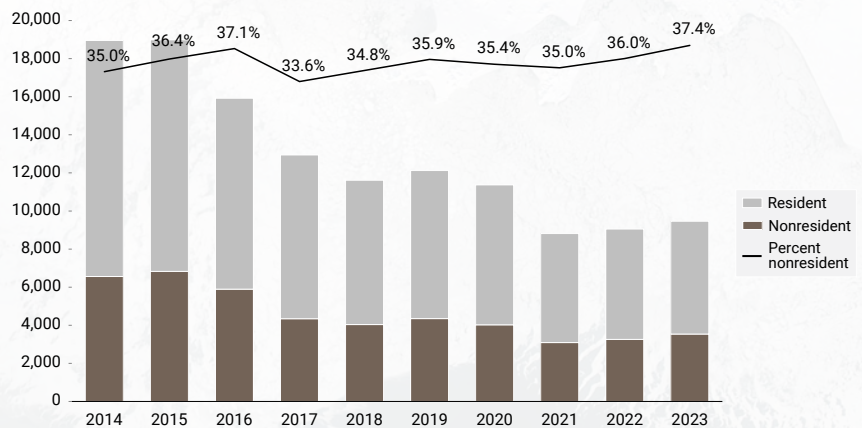
In 2023, the industry added workers for the second year in a row, about two-thirds of whom were nonresidents, and the nonresident percentage in oil and gas reached a new high.

Though oil and gas continued to rebound from 2021 when the worker count fell to its lowest point since at least 1990, about half as many people worked in the industry in 2023 as in 2015.

At a glance

Percent nonresident	37.4%
Percent prior year	36.0%
10-year average	35.7%
Percent nonresident wages	31.5%
Percent prior year	31.1%
Total workers	9,462
Change from prior year	411 4.5%
Total nonresidents	3,538
Change from prior year	279 8.6%
Total residents	5,924
Change from prior year	132 2.3%
Avg nonresident quarterly wage	\$36,385
Avg resident quarterly wage	\$40,465

Oil and gas residency



20 largest occupations

Occupations in oil and gas extraction and related oilfield services. Private sector only.

	Total workers	Pct nonres
Service Unit Operators, Oil and Gas	1,492	46.0
Operating Engineers and Other Construction Equipment Operators	1,007	43.2
Maintenance and Repair Workers, General	509	40.9
Petroleum Engineers	395	22.0
Roustabouts, Oil and Gas	392	30.6
First-Line Supervisors of Construction Trades and Extraction Workers	344	37.2
Petroleum Pump System Operators, Refinery Operators, and Gaugers	295	48.1
Mobile Heavy Equipment Mechanics, Except Engines	282	49.3
Electricians	274	41.6
Heavy and Tractor-Trailer Truck Drivers	232	49.6
Engineers, All Other	177	31.1
Welders, Cutters, Solderers, and Brazers	150	43.3
Construction Managers	146	41.1
Derrick Operators, Oil and Gas	141	46.8
Helpers: Extraction Workers	129	41.9
Maintenance Workers, Machinery	119	31.9
Construction Laborers	107	33.6
Carpenters	97	33.0
Environmental Scientists and Specialists, Including Health	94	16.0
First-Line Supervisors of Production and Operating Workers	94	41.5

METAL MINING

The metal mining industry, which includes metal ore mining and its support activities, accounts for most of the remaining mining outside of oil and gas and shares many of the same characteristics, including high average wages and remote work sites.

Metal mining in Alaska is concentrated in the four boroughs and census areas with Alaska's six large metal mines, and worker residency varies considerably among these areas.

In Juneau and the Southeast Fairbanks Census Area, more than half of metal mining workers were nonresidents in 2023, while 29 percent were nonresidents in the Northwest Arctic Borough and 18 percent were nonresidents in the Fairbanks North Star Borough.

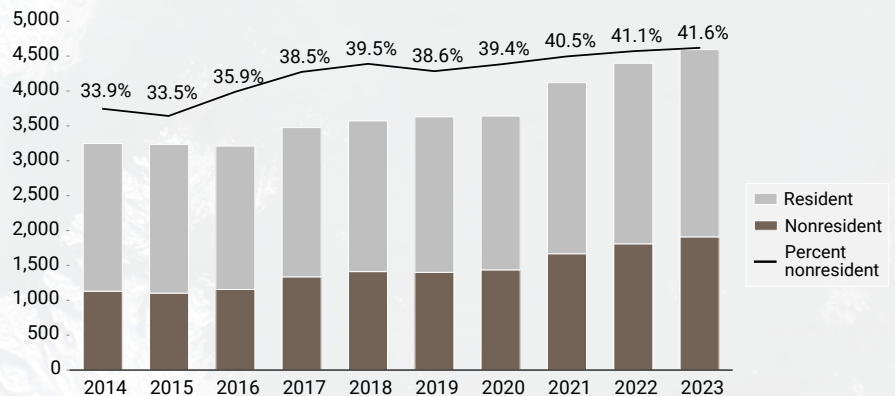
In 2023, the industry added workers for a seventh straight year and hit a new worker high for the third year in a row after surpassing the previous high, from 2013, in 2021.

Nonresidents accounted for about half of the mining worker increase in 2023, and the non-resident percentage reached a new high for the third consecutive year.

At a glance

Percent nonresident	41.6%
Percent prior year	41.1%
10-year average	38.3%
Percent nonresident wages	39.6%
Percent prior year	38.5%
Total workers	4,594
Change from prior year	196 4.5%
Total nonresidents	1,910
Change from prior year	101 5.6%
Total residents	2,684
Change from prior year	95 3.7%
Avg nonresident quarterly wage	\$30,063
Avg resident quarterly wage	\$26,969

Metal mining residency



20 largest occupations

	Total workers	Pct nonres
Underground Mining Machine Operators, All Other	454	30.4
Mobile Heavy Equipment Mechanics, Except Engines	319	39.5
Extraction Workers, All Other	295	51.2
Mining Equipment Operators, Surface	287	31.4
Mining and Geological Engineers, Including Mining Safety Engineers	218	54.6
Earth Drillers, Except Oil and Gas	176	83.5
Miners, Except Drillers and Machine Operators	154	57.1
Operating Engineers and Other Construction Equipment Operators	142	58.5
Millwrights	131	45.0
Geoscientists, Except Hydrologists and Geographers	121	65.3
Construction Laborers	106	13.2
Electricians	105	70.5
Stockers and Order Fillers	82	13.4
Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	79	31.6
Chemical Technicians	78	30.8
First-Line Supervisors of Mechanics, Installers, and Repairers	78	23.1
Maintenance Workers, Machinery	66	50.0
Geological Technicians, Except Hydrologic Technicians	62	22.6
Mine Milling Workers	61	31.1
Water and Wastewater Treatment Plant and System Operators	51	43.1

Private sector only

CONSTRUCTION

The construction sector includes the construction of buildings, heavy and civil engineering construction, and specialty trade contractors. The nonresident percentage is typically close to the statewide average, although it has been slightly lower in the last decade.

In 2023, nonresidents in construction accounted for about 6 percent of all nonresidents working in Alaska and 7 percent of total nonresident wages.

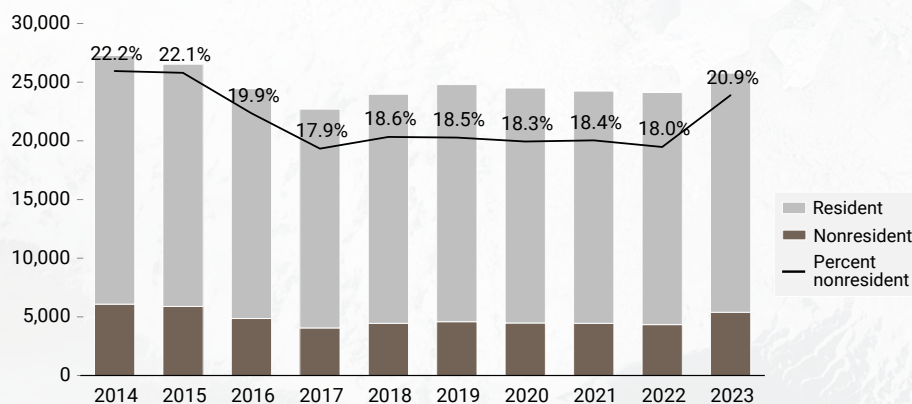
The number of construction workers rose for the first time since 2019 and hit the highest count since 2015, but it remained 17 percent below the 2005 peak of more than 31,000 workers.

Nonresidents accounted for about two-thirds of the increase, and the nonresident share rose 3 percentage points, to its highest level since 2015.

At a glance

Percent nonresident	20.9%
Percent prior year	18.0%
10-year average	19.5%
Percent nonresident wages	15.2%
Percent prior year	12.5%
Total workers	25,773
Change from prior year	1,649 6.8%
Total nonresidents	5,393
Change from prior year	1,054 24.3%
Total residents	20,380
Change from prior year	595 3.0%
Avg nonresident quarterly wage	\$19,289
Avg resident quarterly wage	\$19,230

Construction residency



20 largest occupations

	Total workers	Pct nonres
Construction Laborers	4,217	19.7
Carpenters	2,489	23.1
Operating Engineers and Other Construction Equipment Operators	2,224	24.0
Electricians	1,363	13.0
Plumbers, Pipefitters, and Steamfitters	1,006	15.6
Construction and Related Workers, All Other	702	26.9
Construction Managers	618	16.7
Heavy and Tractor-Trailer Truck Drivers	607	13.7
Helpers, Construction Trades, All Other	539	18.9
Painters, Construction and Maintenance	531	21.3
First-Line Supervisors of Construction Trades and Extraction Workers	510	25.1
Chief Executives	494	17.2
Roofers	428	17.5
Maintenance and Repair Workers, General	411	59.1
Office and Administrative Support Workers, All Other	400	13.8
Bookkeeping, Accounting, and Auditing Clerks	357	7.6
Office Clerks, General	345	11.0
Cement Masons and Concrete Finishers	331	33.5
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	322	12.7
Sheet Metal Workers	304	9.9

Private sector only

SEAFOOD PROCESSING

The seafood processing industry has been the single largest employer of nonresidents since data collection began and is the largest industry where nonresidents are a strong worker majority.

In 2023, close to half of seafood processing workers worked in the Southwest Region and the next-largest shares worked in the Gulf Coast and Southeast regions or offshore. In areas with significant seafood processing, nonresidents are almost always a majority of the industry's workers. However, worker residency varies considerably by area.

The industry added workers in 2023, as an increase in nonresidents more than offset a decline in residents, and the nonresident percentage hit a new high for the fifth straight year. Though the industry added more workers than it lost the year before, the worker total remained below its pre-pandemic level.

Although self-employed fish harvesters aren't included in the worker residency data for this report, the department estimates their numbers each year from other data sources. In 2023, nonresidents were an estimated 49 percent of the harvesting workforce, which includes permit holders and their crew, and nonresidents took in 59 percent of gross harvesting earnings.

At a glance

Percent nonresident	82.8%
Percent prior year	80.9%
10-year average	77.2%
Percent nonresident wages	71.9%
Percent prior year	70.7%
Total workers	21,852
Change from prior year	1,202 5.8%
Total nonresidents	18,087
Change from prior year	1,379 8.3%
Total residents	3,765
Change from prior year	-177 -4.5%
Avg nonresident quarterly wage	\$11,471
Avg resident quarterly wage	\$13,622

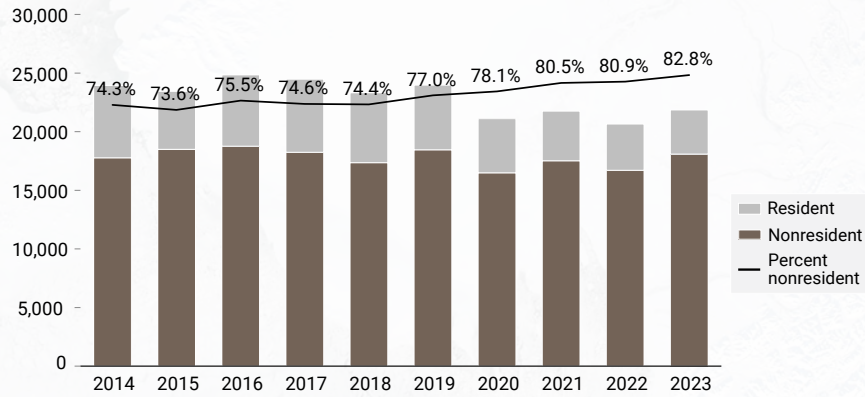
20 largest occupations

	Total workers	Pct nonres
Seafood Processing Workers, Except Surimi and Fish Roe	11,247	87.4
Meat, Poultry, and Fish Cutters and Trimmers	4,778	87.8
First-Line Supervisors of Production and Operating Workers	529	67.3
Fishing and Hunting Workers	418	79.9
Material Moving Workers, All Other	323	89.2
Food Processing Workers, All Other	246	88.2
Maids and Housekeeping Cleaners	227	69.6
Machinists	174	78.2
Maintenance and Repair Workers, General	167	56.9
Fish Roe Technicians	142	90.8
First-line Supervisors/Managers of Seafood Processing Workers	130	67.7
Office Clerks, General	124	62.9
General and Operations Managers	122	41.0
Food Preparation Workers	112	75.0
Office and Administrative Support Workers, All Other	110	47.3
Ship Engineers	110	96.4
Cooks, Institution and Cafeteria	108	78.7
Captains, Mates, and Pilots of Water Vessels	105	84.8
Surimi Technicians	104	50.0
Maintenance Workers, Machinery	95	68.4

Private sector only

SEAFOOD PROCESSING

Seafood processing residency



Seafood processing workers and wages by area

	Total workers	Total wages	Nonresident workers	Percent nonresident	Nonresident wages	Nonresident wages, pct
Aleutians East Borough	2,308	\$101,139,417	1,975	85.6	\$79,874,464	79.0
Aleutians West Census Area	2,665	\$104,791,883	2,046	76.8	\$66,443,015	63.4
Anchorage, Municipality	332	\$13,627,839	68	20.5	\$1,866,456	13.7
Bethel Census Area	0	\$0	0	0.0	\$0	0.0
Bristol Bay Borough	3,509	\$51,221,758	3,378	96.3	\$46,530,002	90.8
Chugach Census Area	1,976	\$42,806,203	1,793	90.7	\$35,611,912	83.2
Copper River Census Area	0	\$0	0	0.0	\$0	0.0
Denali Borough	ND	ND	ND	ND	ND	ND
Dillingham Census Area	1,141	\$16,418,665	1,057	92.6	\$14,775,238	90.0
Fairbanks North Star Borough	ND	ND	ND	ND	ND	ND
Haines Borough	46	ND	35	76.1	ND	ND
Hoonah-Angoon Census Area	78	\$1,777,419	60	76.9	\$1,326,451	74.6
Juneau, City and Borough	342	\$10,142,748	225	65.8	\$5,509,862	54.3
Kenai Peninsula Borough	1,055	\$22,758,596	728	69.0	\$13,302,517	58.5
Ketchikan Gateway Borough	519	\$15,903,090	390	75.1	\$9,443,352	59.4
Kodiak Island Borough	1,917	\$79,381,429	1,015	52.9	\$35,800,573	45.1
Kusilvak Census Area	ND	ND	ND	ND	ND	ND
Lake and Peninsula Borough	535	\$8,854,459	522	97.6	\$8,364,710	94.5
Matanuska-Susitna Borough	10	ND	5	50.0	ND	ND
Nome Census Area	207	ND	20	9.7	ND	ND
North Slope Borough	0	\$0	0	0.0	\$0	0.0
Northwest Arctic Borough	ND	ND	ND	ND	ND	ND
Petersburg Borough	565	ND	472	83.5	ND	ND
Prince of Wales-Hyder Census Area	244	ND	220	90.2	ND	ND
Sitka, City and Borough	1,060	\$33,754,689	888	83.8	\$24,072,509	71.3
Skagway Municipality	ND	ND	ND	ND	ND	ND
Southeast Fairbanks Census Area	0	\$0	0	0.0	\$0	0.0
Wrangell, City and Borough	57	\$1,654,852	36	63.2	\$692,946	41.9
Yakutat, City and Borough	53	ND	33	62.3	ND	ND
Yukon-Koyukuk Census Area	ND	ND	ND	ND	ND	ND
Offshore	3,097	\$94,863,632	3,040	98.2	\$91,923,792	96.9
Other/Unknown	84	\$1,984,018	75	89.3	\$1,565,055	78.9
Total	21,852	\$634,093,020	18,087	82.8	\$456,185,934	71.9

ND means not disclosable. Private sector only.

VISITOR-RELATED INDUSTRIES

Visitor expenditures play a major part in multiple Alaska sectors. While there is no single tourism industry, for this report, we combine several industries from the leisure and hospitality and transportation and warehousing sectors into a “visitor-related industries” category, which includes restaurants, hotels, air transportation, and many tour operators.

In 2023, nonresidents in visitor-related industries accounted for about 25 percent of all nonresident workers in Alaska and about 15 percent of all nonresident wages.

The worker count reached a new high for a second year after falling sharply during the pandemic and remaining below pre-pandemic levels in 2021.

Nonresidents represented almost three-quarters of the worker increase, and the nonresident percentage also rose to a new high for a second year.

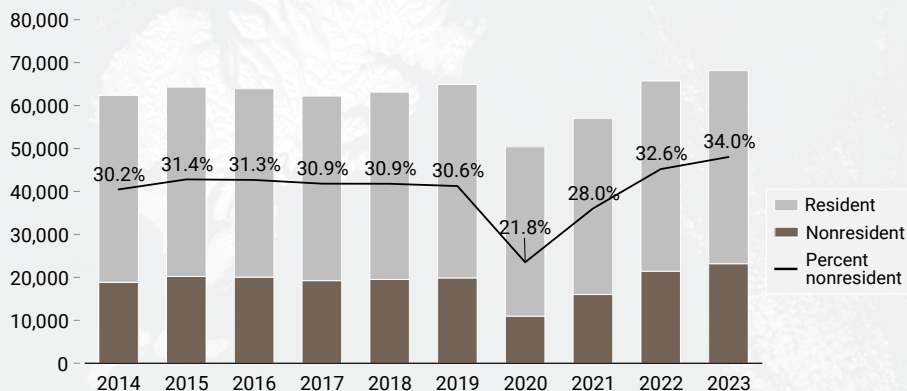
The nonresident percentage varies significantly among these industries. For example, in scenic and sightseeing transportation, where most of the work is seasonal and geared toward summer tourism, about 60 percent of workers were not residents.

At a glance

Percent nonresident	34.0%
Percent prior year	32.6%
10-year average	30.2%
Percent nonresident wages	25.8%
Percent prior year	25.7%
Total workers	68,139
Change from prior year	2,415 3.7%
Total nonresidents	23,172
Change from prior year	1,749 8.2%
Total residents	44,967
Change from prior year	666 1.5%
Avg nonresident quarterly wage	\$9,342
Avg resident quarterly wage	\$9,989

In contrast, the percentage was much closer to the statewide average in the food services and drinking places industry, which includes bars and restaurants that support visitors and locals alike.

Residency in visitor-related industries



VISITOR-RELATED INDUSTRIES

Workers and wages

	Total wkrs	Wages (mil)	Nonres	Pct nonres	Nonres wages (mil)	Pct nonres wages
Accommodation	13,578	\$319.2	7,100	52.3	\$128.2	40.2
Air Transportation	8,450	\$578.2	2,431	28.8	\$137.3	23.7
Amusement, Gambling, Rec Industries	6,155	\$107.9	2,455	39.9	\$35.8	33.2
Food Services and Drinking Places	29,925	\$622.8	7,098	23.7	\$113.2	18.2
Performing Arts, Spec Sports, and Related	1,181	\$18.6	302	25.6	\$4.2	22.3
Scenic and Sightseeing Transportation	5,013	\$127.6	3,024	60.3	\$61.9	48.5
Support Activities for Transportation	3,837	\$189.8	762	19.9	\$25.4	13.4
Total	68,139	\$1,964.2	23,172	34.0	\$506.0	25.8

20 largest occupations

	Total workers	Pct nonres
Fast Food and Counter Workers	8,499	18.7
Waiters and Waitresses	4,993	33.8
Maids and Housekeeping Cleaners	3,194	49.9
Cooks, Restaurant	3,147	38.8
Food Preparation Workers	2,780	18.8
Airline Pilots, Copilots, and Flight Engineers	2,046	52.5
Tour Guides and Escorts	1,931	73.1
Dishwashers	1,731	36.9
Bartenders	1,471	32.4
Hotel, Motel, and Resort Desk Clerks	1,464	37.6
Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	1,458	31.8
Food Preparation and Serving Related Workers, All Other	1,281	22.3
Aircraft Mechanics and Service Technicians	1,143	23.4
Reservation and Transportation Ticket Agents and Travel Clerks	1,014	13.2
Dining Room and Cafeteria Attendants and Bartender Helpers	888	25.7
First-Line Supervisors of Food Preparation and Serving Workers	784	22.7
Cooks, Short Order	773	52.4
Flight Attendants	727	38.5
Customer Service Representatives	708	27.4
Office Clerks, General	704	27.8

Private sector only

HEALTH CARE

The health care industry is one of Alaska's largest, and it has grown considerably over the last decade. In contrast to many other industries that employ large numbers of nonresidents, the percentage of health care workers who are nonresidents is well below the statewide average. They are also among the most likely to be identified as residents the next year.

The health care industry extended a multi-decade streak of adding workers in 2023, growing more than any year since 2017. Nonresidents were about a third of the increase, and the nonresident percentage hit a new high for the third straight year.

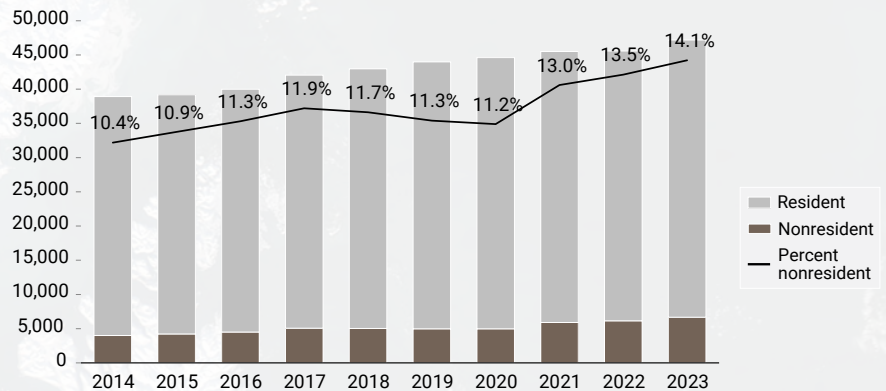
One complicating factor in determining the residency of health care workers is the industry's use of traveling nurses and other temporary workers when demand exceeds the local worker supply, as it did during the pandemic. For now, there's no precise accounting of those workers' numbers or residency status.

Note: The health care industry here is private-sector. Public-sector health care workers are included in state and local government. The broader sector numbers on page 9 also include social assistance, but those numbers are excluded here.

At a glance

Percent nonresident	14.1%
Percent prior year	13.5%
10-year average	11.9%
Percent nonresident wages	11.6%
Percent prior year	11.3%
Total workers	47,175
Change from prior year	1,596 3.5%
Total nonresidents	6,675
Change from prior year	531 8.6%
Total residents	40,500
Change from prior year	1,065 2.7%
Avg nonresident quarterly wage	\$20,981
Avg resident quarterly wage	\$18,166

Health care residency



20 largest occupations

Private sector only

	Total workers	Pct nonres
Registered Nurses	6,452	20.5
Personal Care Aides	2,515	9.4
Nursing Assistants	2,116	10.4
Medical Assistants	2,066	8.7
Office and Administrative Support Workers, All Other	1,799	7.5
Receptionists and Information Clerks	1,362	9.3
Dental Assistants	1,249	11.0
Medical Secretaries and Administrative Assistants	1,215	6.9
Health Care Support Workers, All Other	1,154	13.3
Medical and Health Services Managers	971	7.9
Maids and Housekeeping Cleaners	721	19.1
Physical Therapists	663	17.8
Chief Executives	648	13.1
Physicians, All Other	635	28.3
Home Health Aides	631	16.5
Office Clerks, General	548	6.8
Mental Health Counselors	540	12.6
Nurse Practitioners	536	20.9
Billing and Posting Clerks	497	10.7
Dental Hygienists	494	12.3

STATE AND LOCAL GOVERNMENT

Worker residency for Alaska’s public sector is limited to state and local government because federal workers and active-duty military are not covered by Alaska’s wage record data. Local government includes public schools, municipalities, and public health care providers, and state government includes the University of Alaska system. The public-sector nonresident percentages have historically been near the lowest of the state’s large sectors.

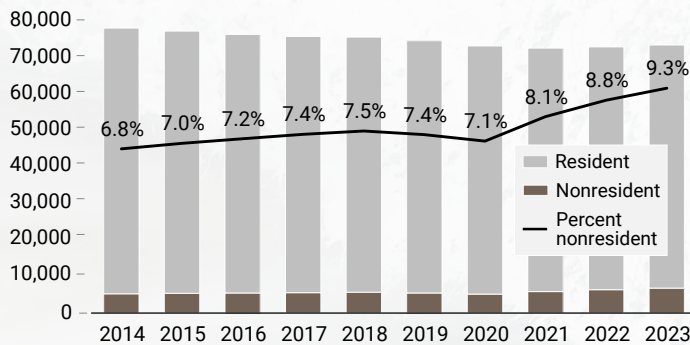
Alaska added state and local government workers for the second year in a row after several years of declines, but the combined worker count remained below the 2011 peak of 80,000.

About 80 percent of the growth was nonresidents: two-thirds for local government and all of the increase for state government. The nonresident percentages for both rose for the third year in a row.

At a glance

Percent nonresident	9.3%	
Percent prior year	8.8%	
10-year average	7.7%	
Percent nonresident wages	6.3%	
Percent prior year	5.8%	
Total workers	73,899	
Change from prior year	505	0.7%
Total nonresidents	6,874	
Change from prior year	411	6.4%
Total residents	67,025	
Change from prior year	94	0.1%
Avg nonresident quarterly wage	\$13,529	
Avg resident quarterly wage	\$14,759	

Government residency



Workers and wages

	Total wrkrs	Wages (millions)	Nonresidents	Per-cent	Nonres wages (m)	Per-cent
Local	49,164	\$2,242.6	4,453	9.1	\$152.2	6.8
State	24,735	\$1,494.1	2,421	9.8	\$82.3	5.5
Total	73,899	\$3,736.7	6,874	9.3	\$234.4	6.3

20 largest occupations

	Total workers	Pct nonres
Teachers and Instructors, All Other	2,971	14.9
Elementary School Teachers, Except Special Education	2,586	12.7
Office and Administrative Support Workers, All Other	2,442	12.8
Teaching Assistants, Preschool, Elementary, Middle, Secondary (Exc Spec Ed)	2,124	7.8
Secondary School Teachers, Except Special and Career/Technical Education	2,109	8.7
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,790	5.7
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	1,667	5.9
Police and Sheriff's Patrol Officers	1,424	9.3
Correctional Officers and Jailers	1,385	6.6
Teaching Assistants, Special Education	1,337	5.8
Substitute Teachers, Short-Term	1,207	11.0
Office Clerks, General	1,134	4.9
Laborers and Freight, Stock, and Material Movers, Hand	1,098	8.7
Maintenance and Repair Workers, General	1,096	6.9
Executive Secretaries and Executive Administrative Assistants	1,050	3.8
Registered Nurses	996	12.1
Teaching Assistants, All Other	979	10.2
Operating Engineers and Other Construction Equipment Operators	947	3.6
Firefighters	918	8.0
Bookkeeping, Accounting, and Auditing Clerks	880	4.7



RESIDENCY

BY OCCUPATION

OCCUPATION OVERVIEW

The two most common occupations for nonresidents were in seafood processing, followed by a mix of other occupations common for nonresidents, including maids and housekeepers, and occupations also common for residents, such as salespeople and fast food and counter workers.

Occupations with the highest nonresident shares were concentrated in seafood processing, visitor-related industries, oil and gas, and mining.

Occupations where nonresidents earned the most in 2023 were primarily high-skill professions, both blue and white collar, that require significant education or training.

The nonresident percentages varied considerably among these occupations, which included engineers, finance professionals, health care practitioners, pilots, extraction workers, and management and other supervisory roles.

Top jobs where nonresidents earn high average quarterly wages*

	Workers	Nonres	% nonres	Nonres wage/qtr
Architectural and Engineering Managers	256	40	15.6	\$75,522
Petroleum Engineers	459	108	23.5	\$70,606
Personal Financial Advisors	155	19	12.3	\$64,646
Physicians, All Other	643	183	28.5	\$56,060
General Internal Medicine Physicians	115	40	34.8	\$53,106
Family Medicine Physicians	410	119	29.0	\$49,824
Airline Pilots, Copilots, and Flight Engineers	2,892	1,610	55.7	\$47,273
Petroleum Pump System Operators, Refinery Operators, and Gaugers	581	160	27.5	\$46,467
Nurse Anesthetists	103	20	19.4	\$46,267
First Line Supervisors of Transportation Workers, All Other	142	13	9.2	\$42,123
Miners, Except Drillers and Machine Operators	157	91	58.0	\$40,490
Rotary Drill Operators, Oil and Gas	115	41	35.7	\$39,651
Service Unit Operators, Oil and Gas	1,531	691	45.1	\$39,532
First-Line Supervisors of Construction Trades and Extraction Workers	1,133	367	32.4	\$39,398
Electrical and Electronics Repairers, Commercial and Industrial Equipment	173	52	30.1	\$39,212
Project Management Specialists	439	67	15.3	\$38,935
Engineers, All Other	962	202	21.0	\$37,391
Electrical and Electronic Engineering Technologists and Technicians	197	58	29.4	\$36,702
Transportation Workers, All Other	2,222	428	19.3	\$35,260
Computer Programmers	175	39	22.3	\$34,238
Extraction Workers, All Other	330	173	52.4	\$33,817
Dentists, General	256	72	28.1	\$33,063
Construction and Building Inspectors	205	65	31.7	\$33,012
Plant and System Operators, All Other	244	57	23.4	\$32,750
Pharmacists	441	83	18.8	\$32,267
Construction Managers	1,100	221	20.1	\$31,947
Inspectors, Testers, Sorters, Samplers, and Weighers	549	260	47.4	\$31,485
Electrical and Electronic Equip Maintenance, Installation and Repairers, All other	109	31	28.4	\$31,479
Financial and Investment Analysts	273	22	8.1	\$31,392
Managers, All Other	2,451	408	16.6	\$31,171
Financial Managers	904	69	7.6	\$30,760
Database Administrators	107	23	21.5	\$30,599
Power Plant Operators	371	45	12.1	\$30,455
Nurse Practitioners	581	123	21.2	\$30,402
Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	100	27	27.0	\$30,037
Management Analysts	288	37	12.8	\$29,955
Mechanical Engineering Technologists and Technicians	105	30	28.6	\$29,411
Engineering Technologists and Technicians, Except Drafters, All Other	490	94	19.2	\$29,342
Medical and Health Services Managers	1,101	95	8.6	\$29,158
Purchasing Agents, Except Wholesale, Retail, and Farm Products	240	27	11.3	\$29,088
Electricians	2,008	470	23.4	\$29,077
Derrick Operators, Oil and Gas	164	76	46.3	\$28,954
First-Line Supervisors of Mechanics, Installers, and Repairers	529	68	12.9	\$28,687
Mining and Geological Engineers, Including Mining Safety Engineers	301	147	48.8	\$28,580
Electrical Power-Line Installers and Repairers	322	36	11.2	\$28,479
Securities, Commodities, and Financial Services Sales Agents	135	8	5.9	\$28,445
Sales Representatives of Services, Exc Ad, Insurance, Financial Svcs, and Travel	783	105	13.4	\$28,135
Water and Wastewater Treatment Plant and System Operators	284	63	22.2	\$27,956
Industrial Machinery Mechanics	261	103	39.5	\$27,892
General and Operations Managers	3,779	507	13.4	\$27,872

*The average private-sector quarterly wage in 2023 was \$15,609. Includes only occupations with at least 100 workers. Private sector only.

BY OCCUPATION

Occupations with the largest numbers of nonresidents

	Residents	Nonresidents	Percent nonres	Resident wages (mil)	Nonres wages (mil)	Percent nonresident
Seafood Processing Workers, Except Surimi and Fish Roe	1,459	9,887	87.1	\$52.1	\$179.2	77.5
Meat, Poultry, and Fish Cutters and Trimmers	662	4,268	86.6	ND	ND	ND
Retail Salespersons	13,253	2,540	16.1	\$347.5	\$34.8	9.1
Maids and Housekeeping Cleaners	3,088	2,052	39.9	\$98.3	\$39.8	28.8
Waiters and Waitresses	3,448	1,746	33.6	\$100.1	\$33.3	25.0
Fast Food and Counter Workers	8,153	1,744	17.6	\$132.9	\$20.4	13.3
Tour Guides and Escorts	712	1,634	69.7	\$14.4	\$24.2	62.6
Airline Pilots, Copilots, and Flight Engineers	1,296	1,617	55.5	\$230.2	\$226.1	49.5
Registered Nurses	6,177	1,534	19.9	\$529.5	\$80.3	13.2
Cashiers	7,033	1,342	16.0	\$155.1	\$18.8	10.8
Cooks, Restaurant	2,030	1,311	39.2	\$53.9	\$25.4	32.0
Maintenance and Repair Workers, General	3,479	1,209	25.8	\$207.1	\$67.7	24.6
Fishing and Hunting Workers	543	1,191	68.7	\$14.9	\$32.0	68.2
Operating Engineers and Other Construction Equipment Operators	3,545	1,185	25.1	\$280.6	\$78.2	21.8
Construction Laborers	4,841	1,173	19.5	\$214.2	\$38.6	15.3
Laborers and Freight, Stock, and Material Movers, Hand	4,651	1,122	19.4	\$128.6	\$21.9	14.6
Office and Administrative Support Workers, All Other	7,261	1,015	12.3	\$290.7	\$25.0	7.9
Captains, Mates, and Pilots of Water Vessels	513	899	63.7	\$34.5	\$54.7	61.3
Food Preparation Workers	3,619	836	18.8	\$72.5	\$14.3	16.5
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	5,068	819	13.9	\$140.2	\$14.0	9.1
Chief Executives	4,143	814	16.4	\$412.3	\$60.6	12.8
Carpenters	2,652	744	21.9	\$149.5	\$32.2	17.7
Dishwashers	1,249	693	35.7	\$21.6	\$9.4	30.3
Service Unit Operators, Oil and Gas	842	691	45.1	\$132.7	\$94.4	41.6
Office Clerks, General	4,519	683	13.1	\$172.3	\$17.9	9.4
Sailors and Marine Oilers	455	680	59.9	\$22.6	\$31.2	58.0
Heavy and Tractor-Trailer Truck Drivers	2,594	630	19.5	\$178.2	\$32.0	15.2
Installation, Maintenance, and Repair Workers, All Other	1,136	561	33.1	\$80.2	\$19.7	19.7
Hotel, Motel, and Resort Desk Clerks	1,011	559	35.6	\$25.4	\$8.4	24.9
Bartenders	1,315	553	29.6	\$36.6	\$10.9	22.9
General and Operations Managers	3,885	546	12.3	\$414.8	\$43.3	9.4
Recreation Workers	886	533	37.6	\$18.5	\$5.7	23.4
Teachers and Instructors, All Other	2,825	513	15.4	\$116.2	\$15.9	12.0
Material Moving Workers, All Other	1,279	487	27.6	\$81.1	\$21.2	20.8
Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	1,005	481	32.4	\$15.5	\$7.0	31.0
Stockers and Order Fillers	2,879	479	14.3	\$82.3	\$8.3	9.2
Electricians	1,659	478	22.4	\$134.0	\$38.6	22.3
Landscaping and Groundskeeping Workers	1,622	467	22.4	\$33.5	\$6.5	16.3
Security Guards	2,191	465	17.5	\$86.8	\$12.5	12.6
Managers, All Other	2,759	442	13.8	\$249.4	\$36.1	12.6
First-Line Supervisors of Production and Operating Workers	453	439	49.2	\$46.6	\$29.2	38.5
Customer Service Representatives	2,753	438	13.7	\$103.6	\$7.9	7.1
Chefs and Head Cooks	330	431	56.6	\$16.3	\$13.4	45.2
Transportation Workers, All Other	1,909	431	18.4	ND	ND	ND
First-Line Supervisors of Retail Sales Workers	2,992	430	12.6	\$120.7	\$9.1	7.0
Mobile Heavy Equipment Mechanics, Except Engines	742	425	36.4	\$74.5	\$35.1	32.0
Cooks, Short Order	392	416	51.5	\$9.5	\$8.5	47.4
Commercial Pilots	494	415	45.7	\$48.6	\$16.8	25.7
Secretaries and Admin Assistants, Exc Legal, Medical, and Executive	3,645	407	10.0	\$141.7	\$9.7	6.4
Food Preparation and Serving Related Workers, All Other	1,873	392	17.3	\$43.0	\$5.9	12.0

Private and public sector

BY OCCUPATION

Occupations with high percentages of nonresidents

	Residents	Nonresidents	Percent nonres	Resident wages (mil)	Nonres wages (mil)	Percent nonresident
Fish Roe Technicians	14	157	91.8	\$0.7	\$2.9	80.3
Seafood Processing Workers, Except Surimi and Fish Roe	1,459	9,887	87.1	\$52.1	\$179.2	77.5
Meat, Poultry, and Fish Cutters and Trimmers	662	4,268	86.6	\$22.9	\$101.4	81.6
Boilermakers	54	159	74.6	\$4.5	\$2.5	35.4
Ship Engineers	89	257	74.3	\$9.8	\$16.2	62.2
Travel Guides	140	353	71.6	\$2.8	\$5.2	65.5
Food Processing Workers, All Other	104	241	69.9	\$3.9	\$7.7	66.6
Tour Guides and Escorts	712	1,634	69.7	\$14.4	\$24.2	62.6
Fishing and Hunting Workers	543	1,191	68.7	\$14.9	\$32.0	68.2
First-line Supervisors/Managers of Seafood Processing Workers	45	92	67.2	\$2.6	\$3.8	58.8
Captains, Mates, and Pilots of Water Vessels	513	899	63.7	\$34.5	\$54.7	61.3
Judicial Law Clerks	46	70	60.3	ND	ND	ND
Sailors and Marine Oilers	455	680	59.9	\$22.6	\$31.2	58.0
Biological Technicians	101	142	58.4	\$3.3	\$1.4	30.6
Earth Drillers, Except Oil and Gas	159	222	58.3	\$13.8	\$11.7	46.0
Miners, Except Drillers and Machine Operators	66	91	58.0	ND	ND	ND
Entertainers and Performers, Sports and Related Workers, All Other	146	192	56.8	\$2.0	\$3.0	60.6
Chefs and Head Cooks	330	431	56.6	\$16.3	\$13.4	45.2
Helpers: Extraction Workers	123	155	55.8	\$9.6	\$8.4	46.8
Machinists	133	166	55.5	\$9.0	\$8.9	49.8
Airline Pilots, Copilots, and Flight Engineers	1,296	1,617	55.5	\$230.2	\$226.1	49.5
Cooks, Short Order	392	416	51.5	\$9.5	\$8.5	47.4
Extraction Workers, All Other	169	174	50.7	ND	ND	ND
Surimi Technicians	52	52	50.0	\$3.1	\$2.3	42.9
Social Sciences Teachers, Postsecondary, All Other	137	135	49.6	ND	ND	ND
First-Line Supervisors of Production and Operating Workers	453	439	49.2	\$46.6	\$29.2	38.5
Mining and Geological Engineers, Including Mining Safety Engineers	157	147	48.4	\$16.9	\$13.5	44.4
Inspectors, Testers, Sorters, Samplers, and Weighers	289	260	47.4	\$26.3	\$27.6	51.2
Shuttle Drivers and Chauffeurs	400	358	47.2	\$11.5	\$7.5	39.4
Farmworkers, Farm, Ranch, and Aquacultural Animals	191	166	46.5	\$4.8	\$2.4	33.5
Derrick Operators, Oil and Gas	89	77	46.4	\$8.5	\$7.2	45.8
Food Batchmakers	67	57	46.0	\$2.3	\$2.1	48.5
Crane and Tower Operators	87	74	46.0	\$8.4	\$4.8	36.2
Commercial Pilots	494	415	45.7	\$48.6	\$16.8	25.7
Service Unit Operators, Oil and Gas	842	691	45.1	\$132.7	\$94.4	41.6
Respiratory Therapists	147	117	44.3	\$12.0	\$5.5	31.6
Millwrights	136	101	42.6	\$13.4	\$7.0	34.3
Passenger Attendants	379	277	42.2	\$13.0	\$5.1	28.0
Underground Mining Machine Operators, All Other	380	277	42.2	\$36.2	\$24.2	40.0
First-Line Supervisors of Farming, Fishing, and Forestry Workers	116	80	40.8	\$5.6	\$2.6	31.4
Geoscientists, Except Hydrologists and Geographers	259	176	40.5	\$36.6	\$13.7	27.3
Forest and Conservation Workers	99	67	40.4	\$3.8	\$1.6	29.8
Cardiovascular Technologists and Technicians	73	49	40.2	\$6.2	\$1.3	17.6
Maids and Housekeeping Cleaners	3,088	2,052	39.9	\$98.3	\$39.8	28.8
Cooks, Restaurant	2,030	1,311	39.2	\$53.9	\$25.4	32.0
Structural Iron and Steel Workers	96	61	38.9	\$6.3	\$2.0	24.1
Teaching Assistants, Postsecondary	167	105	38.6	ND	ND	ND
Industrial Machinery Mechanics	168	104	38.2	\$18.9	\$9.2	32.7
Recreation Workers	886	533	37.6	\$18.5	\$5.7	23.4
Flight Attendants	466	280	37.5	ND	ND	ND

Includes only occupations with at least 100 workers. Public and private sector. ND means not disclosable.

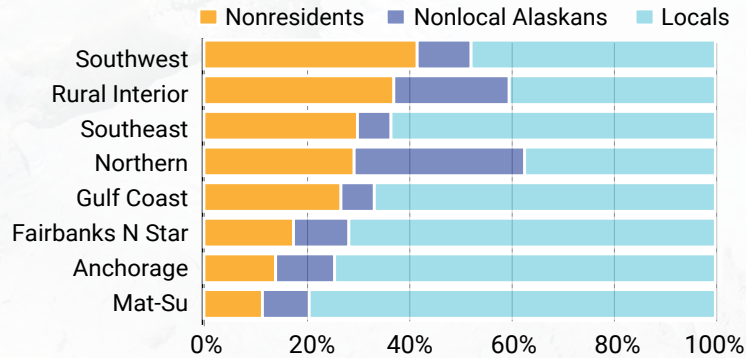
An aerial photograph of a coastline, showing a mix of land and water. A teal-colored rectangular overlay covers the central portion of the image. Two horizontal black lines are positioned above and below the text.

RESIDENCY

BY AREA

GEOGRAPHIC DISTRIBUTION

Worker residency by area



	Local residents	Nonlocal residents	Nonresidents	Total workers	Percent nonres
Bristol Bay Borough	322	483	3,988	4,793	83.2
Aleutians East Borough	631	238	2,198	3,067	71.7
Denali Borough	610	540	2,648	3,798	69.7
Skagway, Municipality	461	105	1,136	1,702	66.7
Aleutians West Census Area	1,614	401	2,829	4,844	58.4
Lake and Peninsula Borough	528	271	1,064	1,863	57.1
Chugach Census Area	2,537	672	3,048	6,257	48.7
Dillingham Census Area	1,748	332	1,591	3,671	43.3
Sitka, City and Borough	3,498	369	2,815	6,682	42.1
Hoonah-Angoon Census Area	696	155	618	1,469	42.1
Petersburg Borough	1,114	93	749	1,956	38.3
Yakutat, City and Borough	256	60	194	510	38.0
North Slope Borough	3,090	7,204	5,832	16,126	36.2
Haines Borough	831	107	415	1,353	30.7
Copper River Census Area	815	244	435	1,494	29.1
Kodiak Island Borough	4,844	431	2,165	7,440	29.1
Ketchikan Gateway Borough	5,915	707	2,675	9,297	28.8
Southeast Fairbanks CA	1,908	968	1,019	3,895	26.2
Prince of Wales-Hyder CA	2,112	200	778	3,090	25.2
Juneau, City and Borough	14,562	1,228	4,672	20,462	22.8
Northwest Arctic Borough	2,742	1,078	1,115	4,935	22.6
Kenai Peninsula Borough	20,872	1,496	6,027	28,395	21.2
Wrangell, City and Borough	693	79	207	979	21.1
Fairbanks North Star Borough	33,043	4,989	8,071	46,103	17.5
Nome Census Area	4,092	593	858	5,543	15.5
Yukon-Koyukuk Census Area	2,075	1,061	557	3,693	15.1
Anchorage, Municipality	116,794	18,048	21,989	156,831	14.0
Bethel Census Area	7,499	1,311	1,343	10,153	13.2
Matanuska-Susitna Borough	28,780	3,309	4,146	36,235	11.4
Kusilvak Census Area	2,898	324	287	3,509	8.2
Offshore	0	292	3,655	3,947	92.6
Other/Unknown	3	4,141	3,540	7,684	46.1
Total	267,583	51,529	92,664	411,776	22.5

Nonresidents work in every borough and census area, with the largest numbers in the most populated areas and several smaller places with significant seafood processing, tourism, or resource extraction. The North Slope and Bristol Bay boroughs are examples.

Nonresident percentages tend to be highest in areas with small populations and significant seafood processing, tourism, or resource extraction. Nonresidents accounted for a majority of the workers in several areas with small populations and dominant seasonal seafood processing or tourism.

In contrast, nonresidents tend to account for smaller shares of the workforces in rural areas where seafood processing, tourism, and resource extraction are absent and in more populated areas with diversified economies.

The department also uses place of work information from wage records and place of residence from PFD applications to determine whether residents lived and worked in the same borough or census area. Overall, 84 percent of Alaska residents lived and worked in the same area in 2023, and 16 percent lived in one area and worked in another. (Appendix A-2 provides a detailed matrix.)

Locals accounted for at least half of workers in close to two-thirds of the boroughs and census areas, with the highest local worker percentages found in areas with the largest populations or without significant seafood processing, tourism, or extraction.

The largest group of nonlocals commutes from the Matanuska-Susitna Borough to Anchorage. However, the North Slope Borough has the largest nonlocal percentage by far and was the only area where nonlocals were a plurality of workers.

GEOGRAPHIC DISTRIBUTION

Resident and nonresident workers and wages

Area of work	Sector	Workers				Wages (in millions)			
		Local residents	Nonlocal residents	Nonresidents	Percent nonres	Local wages	Nonlocal AK wages	Nonres wages	Percent nonres
ANCHORAGE/MAT-SU REGION									
Anchorage Municipality	State Gov	7,990	1,425	532	5.3	\$502.7	\$94.5	\$17.3	2.8
Anchorage Municipality	Local Gov	9,240	790	556	5.3	\$537.1	\$58.1	\$25.9	4.2
Anchorage Municipality	Private	99,564	15,833	20,901	15.3	\$5,708.4	\$1,025.0	\$894.2	11.7
Matanuska-Susitna Borough	State Gov	1,516	153	92	5.2	ND	ND	ND	ND
Matanuska-Susitna Borough	Local Gov	4,034	160	143	3.3	\$183.5	\$8.4	\$2.6	1.3
Matanuska-Susitna Borough	Private	23,230	2,996	3,911	13.0	ND	ND	ND	ND
GULF COAST REGION									
Chugach Census Area	State	107	30	20	12.7	ND	ND	ND	ND
Chugach Census Area	Local	562	42	91	13.1	ND	ND	ND	ND
Chugach Census Area	Private	1,868	600	2,937	54.3	\$106.9	\$40.1	\$82.6	36.0
Copper River Census Area	State	78	4	5	5.7	ND	ND	ND	ND
Copper River Census Area	Local	215	18	21	8.3	ND	ND	ND	ND
Copper River Census Area	Private	522	222	409	35.5	\$22.3	\$12.0	\$8.3	19.5
Kenai Peninsula Borough	State	1,077	109	122	9.3	ND	ND	ND	ND
Kenai Peninsula Borough	Local	3,852	83	238	5.7	\$218.2	\$4.9	\$10.9	4.7
Kenai Peninsula Borough	Private	15,943	1,304	5,667	24.7	\$721.5	\$71.1	\$135.1	14.6
Kodiak Island Borough	State	247	13	29	10.0	\$15.7	\$0.7	\$0.7	3.9
Kodiak Island Borough	Local	979	25	151	13.1	\$49.2	\$1.0	\$4.5	8.2
Kodiak Island Borough	Private	3,618	393	1,985	33.1	\$169.6	\$21.1	\$64.9	25.4
INTERIOR REGION									
Denali Borough	State Gov	14	9	1	4.2	ND	ND	ND	ND
Denali Borough	Local Gov	86	10	10	9.4	ND	ND	ND	ND
Denali Borough	Private	510	521	2,637	71.9	\$32.5	\$38.8	\$51.8	42.1
Fairbanks North Star Borough	State Gov	4,060	256	660	13.3	\$243.6	\$9.0	\$16.2	6.0
Fairbanks North Star Borough	Local Gov	2,803	88	339	10.5	\$151.1	\$3.5	\$8.8	5.4
Fairbanks North Star Borough	Private	26,180	4,645	7,072	18.7	\$1,361.9	\$182.7	\$204.5	11.7
Southeast Fairbanks Census Area	State Gov	90	13	4	3.7	ND	ND	ND	ND
Southeast Fairbanks Census Area	Local Gov	458	60	52	9.1	ND	ND	ND	ND
Southeast Fairbanks Census Area	Private	1,360	895	963	29.9	\$64.8	\$74.7	\$67.1	32.5
Yukon-Koyukuk Census Area	State Gov	37	64	4	3.8	\$2.0	ND	ND	ND
Yukon-Koyukuk Census Area	Local Gov	1,415	445	215	10.4	\$34.7	ND	ND	ND
Yukon-Koyukuk Census Area	Private	623	552	338	22.3	\$22.8	\$27.2	\$13.7	21.6
NORTHERN REGION									
Nome Census Area	State Gov	143	35	16	8.2	ND	ND	ND	ND
Nome Census Area	Local Gov	1,737	88	289	13.7	\$46.0	\$3.7	\$11.0	18.2
Nome Census Area	Private	2,212	470	553	17.1	\$128.3	\$26.4	\$30.6	16.5
North Slope Borough	State Gov	15	22	3	7.5	ND	ND	ND	ND
North Slope Borough	Local Gov	1,902	267	362	14.3	\$99.5	ND	ND	ND
North Slope Borough	Private	1,173	6,915	5,467	40.3	\$71.6	\$736.0	\$534.5	39.8
Northwest Arctic Borough	State Gov	55	7	5	7.5	ND	ND	ND	ND
Northwest Arctic Borough	Local Gov	1,099	101	206	14.7	\$33.7	ND	ND	ND
Northwest Arctic Borough	Private	1,588	970	904	26.1	\$81.7	\$85.1	\$73.2	30.5
SOUTHEAST REGION									
Haines Borough	State Gov	39	4	6	12.2	\$1.9	ND	ND	ND
Haines Borough	Local Gov	156	3	23	12.6	\$6.1	ND	ND	ND
Haines Borough	Private	636	100	386	34.4	\$23.1	\$3.7	\$7.9	22.6
Hoonah-Angoon Census Area	State Gov	11	0	1	8.3	ND	\$0.0	ND	ND
Hoonah-Angoon Census Area	Local Gov	297	41	49	12.7	ND	\$1.2	ND	ND
Hoonah-Angoon Census Area	Private	388	114	568	53.1	\$11.7	\$4.3	\$12.0	42.8
Juneau, City and Borough	State Gov	2,973	206	238	7.0	\$200.9	\$10.8	\$10.7	4.8
Juneau, City and Borough	Local Gov	2,608	83	297	9.9	\$149.7	\$3.8	\$8.9	5.5
Juneau, City and Borough	Private	8,981	939	4,137	29.4	\$441.2	\$58.7	\$166.9	25.0

GEOGRAPHIC DISTRIBUTION

Resident and nonresident workers and wages, continued

Area of work	Sector	Workers				Wages (in millions)			
		Locals	Nonlocal Alaskans	Nonresidents	Percent nonres	Local wages	Nonlocal AK wages	Nonres wages	Percent nonres
SOUTHEAST REGION, CONT.									
Ketchikan Gateway Borough	State Gov	416	68	130	21.2	\$25.3	\$5.4	\$5.0	14.1
Ketchikan Gateway Borough	Local Gov	1,188	216	93	6.2	\$71.7	\$10.6	\$2.7	3.2
Ketchikan Gateway Borough	Private	4,311	423	2,452	34.1	\$195.2	\$19.9	\$58.1	21.3
Petersburg Borough	State Gov	40	5	5	10.0	\$2.4	ND	ND	ND
Petersburg Borough	Local Gov	263	4	26	8.9	\$11.1	ND	ND	ND
Petersburg Borough	Private	811	84	718	44.5	\$32.0	\$3.4	\$18.8	34.7
Prince of Wales-Hyder Census Area	State Gov	36	5	7	14.6	\$1.7	ND	ND	ND
Prince of Wales-Hyder Census Area	Local Gov	1,039	36	111	9.4	\$42.4	ND	ND	7.0
Prince of Wales-Hyder Census Area	Private	1,037	159	660	35.6	\$41.6	\$7.7	\$17.6	26.3
Sitka, City and Borough	State Gov	253	22	40	12.7	\$13.9	\$1.0	\$0.7	4.7
Sitka, City and Borough	Local Gov	552	13	64	10.2	ND	ND	ND	ND
Sitka, City and Borough	Private	2,693	334	2,711	47.2	ND	ND	ND	ND
Skagway Municipality	State Gov	10	0	0	0.0	\$0.5	\$0.0	\$0.0	0.0
Skagway Municipality	Local Gov	113	7	23	16.1	ND	ND	ND	ND
Skagway Municipality	Private	338	98	1,113	71.9	ND	ND	ND	ND
Wrangell, City and Borough	State Gov	15	4	6	24.0	\$0.6	ND	ND	ND
Wrangell, City and Borough	Local Gov	185	3	25	11.7	\$7.4	ND	ND	ND
Wrangell, City and Borough	Private	493	72	176	23.8	\$21.9	\$2.3	\$4.2	14.9
Yakutat, City and Borough	State Gov	5	5	2	16.7	ND	ND	ND	ND
Yakutat, City and Borough	Local Gov	89	13	22	17.7	ND	ND	ND	ND
Yakutat, City and Borough	Private	162	42	170	45.5	\$7.4	\$2.6	\$4.2	29.8
SOUTHWEST REGION									
Aleutians East Borough	State Gov	10	12	7	24.1	\$0.4	\$0.5	\$0.2	15.7
Aleutians East Borough	Local Gov	228	32	62	19.3	\$7.1	\$1.5	\$1.8	17.0
Aleutians East Borough	Private	393	194	2,129	78.4	\$22.1	\$11.3	\$85.2	71.9
Aleutians West Census Area	State Gov	18	3	2	8.7	\$1.6	ND	ND	ND
Aleutians West Census Area	Local Gov	393	44	102	18.9	\$22.9	ND	ND	ND
Aleutians West Census Area	Private	1,203	354	2,725	63.6	\$84.7	\$25.7	\$109.7	49.8
Bethel Census Area	State Gov	234	59	18	5.8	\$20.5	\$5.2	\$1.1	4.2
Bethel Census Area	Local Gov	3,158	147	397	10.7	\$79.3	\$5.4	\$15.3	15.3
Bethel Census Area	Private	4,107	1,105	928	15.1	\$146.6	\$64.1	\$51.5	19.6
Bristol Bay Borough	State Gov	17	19	14	28.0	\$1.3	\$0.4	\$0.2	11.7
Bristol Bay Borough	Local Gov	116	16	31	19.0	\$6.6	\$0.7	\$1.1	13.3
Bristol Bay Borough	Private	189	448	3,943	86.1	\$9.3	\$17.1	\$60.6	69.6
Dillingham Census Area	State Gov	87	17	16	13.3	\$5.0	\$1.0	\$0.5	7.4
Dillingham Census Area	Local Gov	680	52	122	14.3	\$16.8	\$1.9	\$2.8	12.8
Dillingham Census Area	Private	981	263	1,453	53.9	\$50.3	\$16.0	\$32.4	32.8
Kusilvak Census Area	State Gov	19	29	2	4.0	\$0.3	ND	ND	ND
Kusilvak Census Area	Local Gov	1,746	138	195	9.4	\$33.9	ND	ND	ND
Kusilvak Census Area	Private	1,133	157	90	6.5	\$17.2	\$5.6	\$2.6	10.3
Lake and Peninsula Borough	State Gov	6	5	2	15.4	\$0.2	ND	ND	ND
Lake and Peninsula Borough	Local Gov	371	80	84	15.7	\$9.4	ND	ND	ND
Lake and Peninsula Borough	Private	151	186	978	74.4	\$6.4	\$9.2	\$17.9	53.5

Local Alaska residents are those who live in the reported borough or census area as determined by the ZIP code of the most recent Permanent Fund Dividend mailing address. We matched wage records showing place of work with PFD applicant addresses to determine the numbers of local residents, nonlocal residents, and nonresidents working in each borough or census area. We based the place of work on that reported by the employer. We assigned workers a geographic area based on the place where they earned the most money in a single quarter in 2023.

If employers did not provide specifics, we used the primary business location to assign the place of work.

ND means not disclosable.

ANCHORAGE

Anchorage is Alaska’s most populous city. In 2023, 38 percent of all people who worked in Alaska worked in Anchorage.

Because of its size, Anchorage has a diverse economy with no dominant industry. Service sectors such as health care and social assistance, retail, and accommodation and food services are among the city’s largest employers. The Port of Anchorage, Ted Stevens Anchorage International Airport, The Alaska Railroad, and the highway system make the city Alaska’s primary distributor of goods.

Anchorage also has a large municipal government and school district, and including the University of Alaska Anchorage, the city has more state government workers than any other area. Anchorage is also home to Alaska’s largest military base, Joint Base Elmendorf-Richardson, which creates federal civilian jobs as well as active-duty military jobs, although neither is included in this report.

Anchorage had the most nonresident workers in the state by a wide margin in 2023 at nearly three times that of any other area, but it had one of the lowest nonresident worker percentages. The most common industries for nonresidents in Anchorage were accommodation and food services and transportation and warehousing.

Anchorage was also the state’s largest recipient of nonlocal Alaskans by a wide margin, but its nonlocal percentage was close to the statewide average.

The largest shares of nonlocals worked in health care and social assistance, followed by construction, and close to three-quarters who commuted to Anchorage lived in the Matanuska-Susitna Borough, Anchorage’s northern neighbor.

For most Mat-Su residents, Anchorage is about an hour-and-a-half commute round-trip. Cheaper housing in Mat-Su and higher average wages in Anchorage make the drive worth it for some.

Anchorage worker residency and wages by industry

	Total workers	Total wages	Workers			Wages		
			Percent local	Percent nonlocal	Percent nonres	Percent local	Percent nonlocal	Percent nonres
Health Care and Social Assistance	28,433	\$1,716,236,753	79.0	9.7	11.3	82.3	9.7	8.0
Accommodation and Food Services	18,199	\$428,158,167	70.4	7.6	22.0	77.1	7.3	15.6
Retail Trade	17,657	\$632,964,443	79.6	8.1	12.3	82.6	10.1	7.3
Transportation and Warehousing	13,966	\$1,120,271,045	63.7	12.3	24.0	57.2	14.5	28.4
Local Government	10,586	\$621,060,486	87.3	7.5	5.3	86.5	9.4	4.2
State Government	9,947	\$614,460,925	80.3	14.3	5.3	81.8	15.4	2.8
Construction	8,992	\$585,851,698	62.0	23.6	14.4	63.0	27.5	9.5
Professional, Scientific, and Technical Services	8,567	\$648,457,157	69.6	15.2	15.2	73.3	15.7	11.0
Admin, Support, Waste Mgmt and Remediation Services	8,401	\$314,638,435	63.9	14.5	21.5	70.3	17.1	12.6
Other Services (except Public Administration)	5,617	\$248,535,081	76.6	10.0	13.4	81.7	11.2	7.0
Finance and Insurance	4,500	\$361,594,063	83.5	11.0	5.5	84.0	12.0	4.0
Wholesale Trade	4,385	\$274,540,651	77.6	13.8	8.6	79.4	15.5	5.1
Arts, Entertainment, and Recreation	3,053	\$64,233,377	68.7	9.9	21.5	74.6	8.8	16.6
Real Estate and Rental and Leasing	2,884	\$143,187,573	76.6	11.8	11.6	81.6	12.3	6.1
Information	2,735	\$214,265,778	79.8	13.4	6.8	79.0	14.4	6.6
Manufacturing	2,368	\$102,713,518	76.5	9.5	14.0	80.8	11.1	8.1
Mining, Quarrying, and Oil and Gas Extraction	2,101	\$419,549,706	66.3	15.2	18.4	76.0	11.3	12.7
Educational Services	1,462	\$65,527,199	69.5	18.4	12.1	62.9	29.6	7.5
Management of Companies and Enterprises	1,386	\$166,204,262	84.5	11.9	3.6	87.9	8.7	3.4
Utilities	890	\$99,298,876	76.0	18.4	5.6	76.4	20.1	3.5
Agriculture, Forestry, Fishing and Hunting	465	\$12,896,102	57.2	15.3	27.5	62.0	18.6	19.4
Public Administration	22	ND	81.8	9.1	9.1	ND	ND	ND
Other/Unknown	237	ND	64.1	7.6	28.3	ND	ND	ND
Total	156,831	\$8,863,044,872	74.5	11.5	14.0	76.1	13.3	10.6

ND means not disclosable.

MATANUSKA-SUSITNA

The Matanuska-Susitna Borough is Alaska’s fastest-growing and second-most populated area, having overtaken Fairbanks in recent years. Although most of the Mat-Su population lives in the greater Palmer-Wasilla area, smaller communities dot the Parks and Glenn highways.

In some ways, Mat-Su is a suburb of Anchorage, and many Mat-Su residents work and shop there. Like Anchorage, large service sectors were the area’s largest employers.

In 2023, Mat-Su ranked second-lowest in the state for the share of its workers who were nonresidents and second-highest for its local worker percentage.

The largest share of Mat-Su nonresidents worked in the accommodation and food services sector, followed by construction, while the largest share of nonlocals in Mat-Su worked in health care. About 80 percent of nonlocal workers in Mat-Su commuted from Anchorage.

Mat-Su residents also account for the largest share of nonlocal workers in the state at 38 percent. In 2023, about 19,600 Mat-Su residents worked elsewhere in Alaska. About two-thirds of those commuted to Anchorage and about 13 percent worked in the North Slope Borough.

Mat-Su worker residency and wages by industry

	Total workers	Total wages	Workers			Wages		
			Percent local	Percent nonlocal	Percent nonres	Percent local	Percent nonlocal	Percent nonres
Health Care and Social Assistance	6,610	\$328,593,499	83.3	8.8	7.9	82.0	12.3	5.7
Retail Trade	5,252	\$160,485,385	81.0	9.0	10.0	84.4	10.0	5.5
Accommodation and Food Services	4,442	\$78,769,239	72.0	10.2	17.8	74.7	12.3	13.0
Local Government	4,337	\$194,470,569	93.0	3.7	3.3	94.3	4.3	1.3
Construction	3,742	\$211,055,330	74.7	12.2	13.1	79.0	12.8	8.2
State Government	1,761	\$110,952,984	86.1	8.7	5.2	88.0	8.6	3.3
Transportation and Warehousing	1,417	\$52,910,720	63.6	10.0	26.4	71.6	13.1	15.3
Other Services (except Public Administration)	1,399	\$43,483,195	77.2	8.8	14.0	81.6	11.3	7.2
Professional, Scientific, and Technical Services	1,239	\$67,090,577	74.5	12.0	13.5	78.3	11.5	10.2
Admini, Support, Waste Mgmt and Remediation Svcs	1,194	\$35,258,010	74.1	12.3	13.6	81.9	8.9	9.2
Arts, Entertainment, and Recreation	863	\$11,797,397	67.1	8.3	24.6	72.3	8.7	19.1
Information	705	\$49,729,549	82.0	9.2	8.8	84.4	11.2	4.4
Finance and Insurance	644	\$37,135,106	84.6	8.7	6.7	85.9	10.3	3.8
Educational Services	565	\$15,776,731	67.3	13.1	19.6	80.4	11.0	8.6
Manufacturing	550	\$21,679,605	81.5	6.5	12.0	84.2	8.7	7.1
Real Estate and Rental and Leasing	373	\$12,633,883	77.7	12.1	10.2	80.8	12.4	6.8
Wholesale Trade	360	\$21,917,738	80.0	11.4	8.6	83.1	12.3	4.7
Utilities	287	\$26,526,645	86.1	11.5	2.4	83.6	ND	ND
Agriculture, Forestry, Fishing and Hunting	280	\$4,974,508	77.5	7.5	15.0	82.6	9.1	8.3
Mining, Quarrying, and Oil and Gas Extraction	141	\$7,625,764	51.8	13.5	34.8	58.2	14.7	27.1
Management of Companies and Enterprises	16	ND	68.8	12.5	18.8	ND	ND	ND
Other/Unknown	58	ND	56.9	13.8	29.3	ND	ND	ND
Total	36,235	\$1,496,222,588	79.4	9.1	11.4	83.0	10.6	6.5

ND means not disclosable.

FAIRBANKS

The Fairbanks North Star Borough is the third-most populated area in the state. At the heart of Alaska's interior, Fairbanks is the northern terminus of the Parks and Richardson highways and the southern terminus of the Dalton Highway to the North Slope and is the region's economic, transportation, medical, educational, and cultural center.

Similar to Anchorage, large service sectors are the area's largest employers, and state government, which includes the University of Alaska Fairbanks, is another major employer.

Eielson Air Force Base and Fort Wainwright also generate federal civilian jobs in the borough as well

as active-duty military jobs, neither of which are included in this report.

Fairbanks is also home to Fort Knox Gold Mine, a major mining employer in Alaska. However, in contrast to other areas with large metal mines, the majority of Fairbanks' mining workers are locals.

Fairbanks had the second-highest number of non-resident workers in the state in 2023 but fell on the lower end of the spectrum for its nonresident percentage and the higher end for its local percentage. Nonresidents working in Fairbanks were most common in accommodation and food services.

Fairbanks worker residency and wages by industry

	Total workers	Total wages	Workers			Wages		
			Percent local	Percent nonlocal	Percent nonres	Percent local	Percent nonlocal	Percent nonres
Retail Trade	8,494	\$257,116,805	50.8	33.9	15.3	ND	ND	7.6
Health Care and Social Assistance	6,406	\$398,182,615	81.9	3.7	14.5	87.4	3.1	9.6
Accommodation and Food Services	5,322	\$106,315,730	66.2	4.2	29.6	74.3	3.5	22.3
State Government	4,976	\$268,772,157	81.6	5.1	13.3	90.6	3.4	6.0
Construction	3,723	\$254,921,938	70.0	10.4	19.7	73.4	12.4	14.2
Local Government	3,230	\$163,304,588	86.8	2.7	10.5	92.5	2.1	5.4
Transportation and Warehousing	2,406	\$119,558,239	73.3	6.3	20.4	77.3	7.7	15.0
Professional, Scientific, and Technical Services	1,577	\$94,340,247	73.7	7.7	18.6	77.8	9.2	13.0
Admin, Support, Waste Mgmt and Remediation Services	1,536	\$56,847,124	73.6	7.6	18.8	82.3	8.3	9.5
Other Services (except Public Administration)	1,481	\$63,805,037	76.1	5.3	18.6	80.7	5.8	13.6
Mining, Quarrying, and Oil and Gas Extraction	1,351	\$123,917,135	64.3	7.5	28.1	ND	ND	ND
Wholesale Trade	892	\$51,670,624	79.3	9.5	11.2	85.7	7.0	7.2
Manufacturing	855	\$39,902,391	77.7	7.6	14.7	80.5	10.4	9.1
Arts, Entertainment, and Recreation	717	\$9,986,502	69.7	7.1	23.2	82.3	4.9	12.7
Real Estate and Rental and Leasing	702	\$28,385,545	79.5	4.4	16.1	86.3	3.9	9.8
Finance and Insurance	606	\$34,928,524	81.7	4.0	14.4	89.6	3.4	7.0
Utilities	548	\$51,780,651	92.5	2.2	5.3	94.7	2.3	3.0
Information	411	\$24,172,871	67.2	11.2	21.7	80.3	10.4	9.3
Agriculture, Forestry, Fishing and Hunting	358	\$8,951,365	88.5	3.4	8.1	90.7	3.4	5.9
Educational Services	305	\$9,850,739	85.9	3.6	10.5	92.4	1.7	6.0
Management of Companies and Enterprises	110	\$11,057,602	82.7	11.8	5.5	85.0	12.1	2.9
Public Administration	47	\$2,292,966	70.2	8.5	21.3	83.0	7.7	9.3
Other/Unknown	50	\$1,128,339	62.0	2.0	36.0	ND	ND	ND
Total	46,103	\$2,181,189,733	71.7	10.8	17.5	80.5	8.9	10.5

ND means not disclosable.

RURAL INTERIOR REGION

The Rural Interior Region is the largest geographically but the least populous in Alaska. This doughnut-shaped region includes the Denali Borough and the Southeast Fairbanks and Yukon-Koyukuk census areas (but excludes the Fairbanks North Star Borough). Worker residency varied considerably throughout the region, as did the economic drivers.

In Denali Borough, which includes Denali National Park, the accommodation and food services sector was the dominant employer. The Denali Borough employed over 60 percent of the nonresidents working in the Rural Interior, and 70 percent of the borough's workers were nonresidents, which ranked third-highest in 2023 among Alaska's 30 boroughs and census areas.

In the Southeast Fairbanks Census Area, which includes the Pogo and Manh Choh gold mines, 26 percent were nonresidents and 25 percent were nonlocal residents. The mining sector was the area's largest employer and accounted for the largest shares of both, while only about 7 percent were locals.

In contrast to the other areas in the region, the Yukon-Koyukuk Census Area did not have significant tourism or mining and was near the bottom of the list in Alaska for its nonresident percentage. Local government was the area's dominant employer, as even the smallest communities along the Yukon and Koyukuk rivers or on the tundra have a school or local government.

Rural Interior worker residency and wages by industry

	Total workers	Total wages	Workers			Wages		
			Percent local	Percent nonlocal	Percent nonres	Percent local	Percent nonlocal	Percent nonres
Local Government	2,751	\$78,278,699	71.2	18.7	10.1	68.4	23.4	8.2
Accommodation and Food Services	2,697	\$55,880,865	14.5	7.1	78.4	17.8	10.9	71.3
Mining, Quarrying, and Oil and Gas Extraction	1,159	\$111,635,748	14.3	34.8	50.9	ND	ND	ND
Retail Trade	680	\$16,671,133	50.6	27.5	21.9	59.8	26.0	14.3
Construction	666	\$45,830,567	25.7	49.4	24.9	20.7	59.1	20.2
Admin, Support, Waste Mgmt and Remediation Services	645	\$44,171,485	34.7	40.8	24.5	39.2	48.5	12.2
Health Care and Social Assistance	551	\$28,831,105	59.7	31.8	8.5	ND	ND	5.3
Transportation and Warehousing	460	\$25,325,765	24.8	26.3	48.9	25.7	43.2	31.1
Arts, Entertainment, and Recreation	391	\$4,071,949	18.7	9.0	72.4	23.2	9.2	67.6
Other Services (except Public Administration)	302	\$10,710,755	62.6	24.2	13.2	61.3	31.3	7.4
Professional, Scientific, and Technical Services	243	\$15,402,302	52.3	16.9	30.9	60.5	19.1	20.4
State Government	236	ND	59.7	36.4	3.8	59.5	38.7	1.8
Utilities	179	\$17,040,294	70.9	23.5	5.6	75.8	20.7	3.4
Manufacturing	86	ND	52.3	19.8	27.9	ND	ND	ND
Agriculture, Forestry, Fishing and Hunting	73	ND	72.6	12.3	15.1	ND	ND	ND
Wholesale Trade	65	\$3,596,104	43.1	43.1	13.8	15.3	77.6	7.1
Finance and Insurance	57	\$3,249,230	36.8	56.1	7.0	34.9	53.0	12.1
Information	41	\$2,039,371	65.9	22.0	12.2	ND	45.6	ND
Management of Companies and Enterprises	31	\$988,038	67.7	12.9	19.4	ND	ND	5.0
Real Estate and Rental and Leasing	28	\$932,583	53.6	17.9	28.6	64.0	15.6	20.4
Public Administration	20	\$579,970	50.0	10.0	40.0	ND	ND	ND
Educational Services	16	ND	93.8	6.3	0.0	ND	ND	ND
Other/Unknown	9	ND	33.3	11.1	55.6	ND	ND	ND
Total	11,386	\$487,074,397	40.3	22.6	37.1	37.5	33.9	28.6

ND means not disclosable.

NORTHERN REGION

The Northern Region has two economies. One is industrialized resource extraction at North Slope oil fields and the Red Dog Mine, and the other is village-based, with local government and service jobs augmented by subsistence.

In 2023, the Northern Region was the region with the highest nonlocal worker percentage, as many commuted from elsewhere in the state to work resource extraction jobs.

The North Slope Borough accounted for about 60 percent of the region’s workers and larger majorities of its nonlocal and nonresident workers. The oil and gas and mining sector was the area’s dominant employer, and less than 1 percent of those workers lived in the borough. Overall, 45 percent

of borough workers were nonlocal residents, the highest in the state by a wide margin, and 36 percent were nonresidents.

In the Northwest Arctic Borough, where the Red Dog mine is located, the mining sector was the second-largest employer after local government and the largest employer of nonlocal residents and nonresidents. Overall, 22 percent of the area’s workers were nonlocal residents and 23 percent were nonresidents.

Local government was also the largest employer in the Nome Census Area, but, in contrast to the other areas in the region, it lacks significant resource extraction and has one of the highest local worker percentages in the state.

Northern Region worker residency and wages by industry

	Total workers	Total wages	Workers			Wages		
			Percent local	Percent nonlocal	Percent nonres	Percent local	Percent nonlocal	Percent nonres
Mining, Quarrying, and Oil and Gas Extraction	7,617	\$906,805,381	3.7	53.3	43.0	ND	ND	41.8
Local Government	6,051	\$241,683,063	78.3	7.5	14.2	74.1	11.3	14.5
Construction	2,395	\$167,448,272	16.3	42.5	41.2	10.3	55.3	34.4
Admin, Support, Waste Mgmt and Remediation Services	2,344	\$145,010,790	14.8	54.0	31.2	7.5	58.8	33.8
Health Care and Social Assistance	2,329	\$192,521,887	63.4	13.1	23.5	61.5	13.8	24.7
Professional, Scientific, and Technical Services	1,112	\$115,394,102	7.8	45.5	46.7	2.6	47.1	50.3
Retail Trade	925	\$27,813,350	60.4	24.8	14.8	62.6	26.3	11.1
Transportation and Warehousing	761	\$66,983,971	47.8	31.0	21.2	40.1	36.7	23.2
Other Services (except Public Administration)	720	\$38,472,531	62.8	17.5	19.7	57.5	21.7	20.8
Accommodation and Food Services	657	\$24,158,706	29.4	47.8	22.8	ND	ND	19.7
Real Estate and Rental and Leasing	374	\$21,947,526	47.6	29.4	23.0	35.3	40.4	24.3
State Government	301	ND	70.8	21.3	8.0	68.3	25.4	6.3
Manufacturing	250	ND	77.6	8.8	13.6	ND	ND	ND
Utilities	193	\$18,312,218	71.0	13.0	16.1	69.6	16.5	13.9
Management of Companies and Enterprises	165	\$12,661,166	57.6	26.7	15.8	49.7	36.1	14.2
Educational Services	140	ND	50.0	17.1	32.9	ND	ND	ND
Information	118	\$9,699,132	46.6	30.5	22.9	39.5	30.6	29.9
Arts, Entertainment, and Recreation	75	\$1,313,123	61.3	16.0	22.7	47.3	ND	ND
Finance and Insurance	42	\$3,038,700	71.4	23.8	4.8	82.3	16.9	0.7
Wholesale Trade	28	\$1,476,353	35.7	39.3	25.0	22.4	52.2	25.5
Agriculture, Forestry, Fishing and Hunting	4	ND	100.0	0.0	0.0	ND	0.0	0.0
Other/Unknown	3	ND	0.0	66.7	33.3	0.0	ND	ND
Total	26,604	\$2,034,646,705	37.3	33.4	29.3	23.5	43.3	33.2

ND means not disclosable.

SOUTHWEST REGION

The Southwest Region includes the Aleutians West, Bethel, Dillingham, and Kusilvak census areas and the Aleutians East, Bristol Bay, and Lake and Peninsula boroughs. Fishing and fish processing are the region's dominant industries, but because of data limitations, this report doesn't capture most fish harvesters.

The Southwest Region had the highest nonresident percentage overall among regions in 2023, but it included the two areas with the lowest and the highest nonresident percentages in the state.

In much of the region, manufacturing (mostly

seafood processing) is the largest employer and nonresidents are a majority of the workforce. In the Bristol Bay Borough, 83 percent of workers were nonresidents, the highest in Alaska by a large margin.

However, the Bethel Census Area, where the largest share of the region's workers are employed, and Kusilvak are outliers with little or no seafood processing. Just 8 percent of Kusilvak workers were nonresidents, the lowest in the state, and Bethel was third-lowest. Local government is the main employer in these two areas.

Southwest Region worker residency and wages by industry

	Total workers	Total wages	Workers			Wages		
			Percent local	Percent nonlocal	Percent nonres	Percent local	Percent nonlocal	Percent nonres
Manufacturing	10,297	\$287,157,134	9.0	3.5	87.6	19.0	5.4	75.5
Local Government	8,194	\$228,987,101	81.7	6.2	12.1	76.9	8.9	14.2
Health Care and Social Assistance	2,896	\$204,173,196	59.7	20.7	19.6	56.7	22.0	21.3
Retail Trade	2,324	\$42,823,771	77.7	10.2	12.2	75.5	10.7	13.8
Transportation and Warehousing	1,546	\$90,667,280	48.1	16.4	35.5	51.2	16.0	32.7
Accommodation and Food Services	1,327	\$31,603,286	14.4	22.8	62.8	16.3	33.1	50.6
Other Services (except Public Administration)	1,318	\$30,908,978	83.7	10.2	6.1	78.8	15.1	6.1
Construction	918	\$62,893,547	34.3	39.5	26.1	23.6	50.5	25.9
State Government	596	ND	65.6	24.2	10.2	ND	ND	ND
Real Estate and Rental and Leasing	398	\$11,170,473	72.9	19.3	7.8	80.8	13.6	5.6
Professional, Scientific, and Technical Services	370	\$8,385,313	55.4	16.8	27.8	33.3	38.2	28.5
Information	349	\$23,172,951	34.1	22.1	43.8	34.8	22.6	42.6
Admin, Support, Waste Mgmt and Remediation Services	261	\$8,498,135	57.9	20.7	21.5	48.5	33.0	18.4
Arts, Entertainment, and Recreation	246	\$5,127,703	28.5	17.9	53.7	34.6	27.3	38.1
Utilities	243	\$8,513,781	86.0	3.7	10.3	77.9	5.0	17.2
Mining, Quarrying, and Oil and Gas Extraction	155	\$9,614,967	17.4	34.8	47.7	11.1	35.8	53.1
Wholesale Trade	151	\$7,938,745	41.1	35.1	23.8	ND	38.7	ND
Management of Companies and Enterprises	83	\$3,117,883	86.7	8.4	4.8	80.1	15.4	4.5
Agriculture, Forestry, Fishing and Hunting	65	\$4,201,653	10.8	15.4	73.8	6.6	6.7	86.7
Finance and Insurance	41	\$2,664,606	80.5	9.8	9.8	87.3	6.7	5.9
Educational Services	25	\$967,240	64.0	20.0	16.0	82.0	13.3	4.7
Other/Unknown	97	ND	89.7	4.1	6.2	ND	ND	ND
Total	31,900	\$1,116,595,899	47.8	10.5	41.7	48.5	16.1	35.3

ND means not disclosable.

GULF COAST REGION

The economically and geographically diverse Gulf Coast Region includes the Kenai Peninsula and Kodiak Island boroughs as well as the Chugach and Copper River census areas.

Much of the Kenai Peninsula is a few hours' drive from Anchorage and shares many of its urban characteristics. Tourism plays a significant role on the peninsula, and sport and commercial fishing are economic drivers. The borough also has considerable oil and gas extraction.

The Kodiak Island Borough is home to part of Alaska's fishing fleet as well as the largest Coast Guard base in the U.S., although fishing and military jobs aren't included in this report.

The Chugach Census Area includes the coastal communities of Valdez, Cordova, and Whittier while Copper River includes the inland communities of Glenallen, Copper Center, and Tazlina.

Worker residency varied within the region.

In the Kenai Peninsula Borough, which accounted

for close to two-thirds of the region's workers and about half the nonresidents, 21 percent were nonresidents. Local government and accommodation and food services are its biggest employers, and accommodation and food services employed the most nonresidents.

The Kodiak Island Borough and Chugach Census Area had the next largest shares of workers, and manufacturing (seafood processing) employed the most workers and the most nonresidents in each of these areas. However, Kodiak's workforce was just 29 percent nonresident in 2023 compared to 49 percent in the less-populated Chugach, where nonresidents made up a much larger share of its manufacturing sector.

The Copper River Census Area had the fewest workers in the region, and 29 percent were nonresidents. Accommodation and food services was the area's largest employer, and more than two-thirds of the sector's workers were nonresidents. Local government and health care and social assistance employed the next-largest shares of workers, and most were locals.

Gulf Coast Region worker residency and wages by industry

	Total workers	Total wages	Workers			Wages		
			Percent local	Percent nonlocal	Percent nonres	Percent local	Percent nonlocal	Percent nonres
Local Government	6,277	\$334,768,095	89.3	2.7	8.0	91.8	2.7	5.5
Manufacturing	5,872	\$220,032,777	34.6	2.9	62.4	56.4	2.9	40.7
Health Care and Social Assistance	5,389	\$287,502,657	79.1	5.9	15.0	78.8	7.8	13.4
Accommodation and Food Services	5,318	\$100,491,425	55.7	6.1	38.2	62.0	8.8	29.2
Retail Trade	4,659	\$126,616,657	80.0	3.8	16.2	87.3	4.2	8.4
Transportation and Warehousing	2,998	\$143,428,323	51.2	10.2	38.5	58.6	13.0	28.5
Construction	2,830	\$136,909,789	56.2	15.1	28.7	57.1	23.6	19.2
State Government	1,841	\$111,402,893	82.0	8.5	9.6	83.3	10.2	6.5
Admin, Support, Waste Mgmt and Remediation Services	1,333	\$75,309,590	74.1	7.4	18.5	74.8	7.9	17.3
Other Services (except Public Administration)	1,268	\$40,571,142	77.4	6.0	16.6	84.3	7.1	8.7
Professional, Scientific, and Technical Services	1,043	\$55,636,411	63.7	16.8	19.6	66.2	20.6	13.2
Mining, Quarrying, and Oil and Gas Extraction	779	\$93,190,472	71.0	13.6	15.4	76.5	12.1	11.4
Arts, Entertainment, and Recreation	770	\$13,099,993	44.5	6.2	49.2	56.3	9.1	34.6
Agriculture, Forestry, Fishing and Hunting	655	\$19,810,105	41.5	11.1	47.3	47.6	11.6	40.8
Wholesale Trade	545	\$28,977,621	74.9	10.5	14.7	79.8	14.8	5.4
Information	425	\$24,733,934	83.3	6.1	10.6	84.5	7.4	8.1
Real Estate and Rental and Leasing	385	\$13,617,390	79.7	4.2	16.1	88.7	2.9	8.4
Finance and Insurance	384	\$21,111,181	88.0	6.3	5.7	90.8	5.3	3.8
Utilities	379	\$40,913,060	78.4	15.0	6.6	80.2	16.3	3.5
Educational Services	259	\$5,925,645	80.3	6.6	13.1	87.1	2.8	10.1
Management of Companies and Enterprises	101	ND	72.3	12.9	14.9	ND	ND	ND
Other/Unknown	76	ND	73.7	2.6	23.7	ND	ND	ND
Total	43,586	\$1,901,729,018	66.7	6.5	26.8	74.7	8.7	16.7

ND means not disclosable.

SOUTHEAST REGION

The Southeast Region is home to 10 boroughs and census areas, the largest of which is the City and Borough of Juneau, the state's capital.

The region has a mix of urban and rural areas. Local government is the region's largest employer, followed by large service sectors, and most areas depend on fishing, tourism, or both.

Nonresident percentages varied considerably throughout the region, from 21 percent in Wrangell to 67 percent in Skagway.

Juneau had 43 percent of the region's workers, with state government as the largest employer (includes the University of Alaska Southeast). Thirty-six percent of nonresidents in Juneau worked in transportation and warehousing and mining. Juneau receives the most cruise ship visitors in the state and is home to the Kensington and Greens Creek mines. However, despite Juneau's significant

tourism, seafood processing, and mining, it falls on the higher end of the spectrum for its local worker percentage, similar to other areas with the largest populations in Alaska.

Outside Juneau, local government was the largest employer in many areas, and manufacturing (seafood processing) employed the most nonresidents followed by accommodation and food services and transportation and warehousing, which include many tourism-linked industries. Manufacturing was the largest employer in Petersburg and Sitka, however.

Skagway is an outlier for Southeast and the state in that a large percentage of its workers are nonresidents despite the lack of seafood processing. Much like the Denali Borough in the Rural Interior, Skagway has a small population and significant summer tourism, and a majority of its workers are nonresidents.

Southeast Region worker residency and wages by industry

	Total workers	Total wages	Workers			Wages		
			Percent local	Percent nonlocal	Percent nonres	Percent local	Percent nonlocal	Percent nonres
Local Government	7,642	\$377,870,669	84.9	5.5	9.6	89.4	4.9	5.6
Retail Trade	4,929	\$136,035,819	70.1	5.1	24.9	79.0	4.2	16.8
Health Care and Social Assistance	4,855	\$296,428,208	75.9	7.1	17.0	79.3	6.7	13.9
Transportation and Warehousing	4,827	\$170,558,888	48.6	4.4	47.0	\$63	\$5	\$32
Accommodation and Food Services	4,625	\$102,926,581	51.8	4.5	43.6	55.7	3.5	40.7
State Government	4,552	\$282,845,623	83.4	7.0	9.6	87.7	6.4	5.9
Manufacturing	3,897	\$121,127,455	25.0	3.7	71.2	36.5	5.8	57.7
Construction	2,155	\$116,153,553	61.9	13.3	24.8	64.0	19.1	16.9
Arts, Entertainment, and Recreation	1,838	\$36,972,413	34.1	6.5	59.4	38.3	9.1	52.7
Mining, Quarrying, and Oil and Gas Extraction	1,378	\$137,752,089	25.9	17.4	56.7	28.3	18.3	53.4
Admin, Support, Waste Mgmt and Remediation Services	1,287	\$43,383,993	49.7	12.4	38.0	61.6	14.5	23.9
Other Services (except Public Administration)	1,253	\$48,356,673	75.8	6.2	18.0	83.2	7.3	9.5
Professional, Scientific, and Technical Services	904	\$49,868,350	69.1	10.3	20.6	76.0	11.1	13.0
Real Estate and Rental and Leasing	612	\$26,168,535	85.5	3.9	10.6	88.7	3.5	7.8
Finance and Insurance	587	\$36,815,724	82.8	6.3	10.9	87.5	5.7	6.8
Agriculture, Forestry, Fishing and Hunting	533	\$19,211,874	48.8	8.3	43.0	58.5	10.0	31.5
Wholesale Trade	390	\$20,100,908	71.8	13.1	15.1	70.4	19.6	10.0
Information	380	\$17,347,490	82.4	6.1	11.6	83.5	9.4	7.1
Educational Services	353	\$5,883,682	55.5	3.4	41.1	78.5	4.4	17.1
Utilities	235	\$20,343,979	91.1	2.1	6.8	94.5	1.7	3.7
Management of Companies and Enterprises	199	\$18,433,701	76.9	10.6	12.6	89.7	7.0	3.3
Other/Unknown	69	ND	50.7	14.5	34.8	ND	ND	ND
Total	47,500	\$2,087,076,242	63.4	6.5	30.0	72.2	7.7	20.1

ND means not disclosable.



APPENDIX

Residency and wages for all industries

	Residents	Nonresidents	Percent nonresident	Resident wages	Nonresident wages	Percent nonresident	Resident wages per quarter	Nonres wages per quarter
AGRICULTURE, FORESTRY, FISHING, AND HUNTING								
Animal Production and Aquaculture	302	262	46.5	\$13,792,078	\$4,984,606	26.5	\$13,326	\$7,429
Crop Production	996	151	13.2	\$25,052,231	\$2,455,866	8.9	\$7,851	\$6,313
Fishing, Hunting and Trapping	167	357	68.1	\$4,958,126	\$14,278,143	74.2	\$14,247	\$18,987
Forestry and Logging	125	105	45.7	\$6,391,434	\$5,146,269	44.6	\$15,665	\$17,386
Support Activities for Agriculture and Forestry	99	107	51.9	\$2,356,906	\$2,092,892	47.0	\$8,127	\$12,532
MINING								
Mining (except Oil and Gas)	3,043	1,902	38.5	\$297,723,802	\$172,221,419	36.6	\$26,375	\$29,190
Oil and Gas Extraction	2,300	917	28.5	\$559,248,622	\$195,874,398	25.9	\$62,549	\$59,500
Support Activities for Mining	3,790	3,004	44.2	\$358,669,269	\$247,351,461	40.8	\$25,616	\$27,054
UTILITIES								
Utilities	2,771	217	7.3	\$271,274,346	\$15,429,964	5.4	\$26,187	\$26,152
CONSTRUCTION								
Construction of Buildings	6,161	1,652	21.1	\$383,241,292	\$69,841,644	15.4	\$18,246	\$17,452
Heavy and Civil Engineering Construction	5,480	1,492	21.4	\$468,423,107	\$102,382,873	17.9	\$24,343	\$26,259
Specialty Trade Contractors	8,726	2,235	20.4	\$504,703,480	\$70,654,325	12.3	\$16,667	\$15,094
MANUFACTURING								
Apparel Manufacturing	19	0	0.0	\$514,002	\$0	0.0	\$7,449	\$0
Beverage and Tobacco Product Manufacturing	579	222	27.7	\$20,062,941	\$4,395,176	18.0	\$9,987	\$7,919
Chemical Manufacturing	67	21	23.9	\$1,950,166	\$436,635	18.3	\$10,895	\$8,733
Computer and Electronic Product Manufacturing	139	24	14.7	\$13,996,532	\$1,511,607	9.7	\$27,125	\$23,994
Electrical Equipment, Appliance, and Component Manufacturing	16	3	15.8	ND	ND	ND	ND	ND
Fabricated Metal Product Manufacturing	451	89	16.5	\$24,869,771	\$3,656,744	12.8	\$15,399	\$14,340
Food Manufacturing	4,722	18,231	79.4	\$203,958,429	\$458,350,547	69.2	\$12,550	\$11,428
Furniture and Related Product Manufacturing	125	19	13.2	\$5,944,518	\$506,261	7.8	\$13,269	\$9,552
Leather and Allied Product Manufacturing	10	2	16.7	ND	ND	ND	ND	ND
Machinery Manufacturing	86	10	10.4	\$5,252,016	\$340,221	6.1	\$16,311	\$12,151
Miscellaneous Manufacturing	164	26	13.7	\$7,593,403	\$689,722	8.3	\$12,762	\$10,294
Nonmetallic Mineral Product Manufacturing	183	18	9.0	\$11,502,763	\$537,676	4.5	\$17,066	\$11,202
Paper Manufacturing	ND	ND	ND	ND	ND	ND	ND	ND
Petroleum and Coal Products Manufacturing	537	34	6.0	\$69,052,080	\$2,202,920	3.1	\$34,049	\$22,947
Plastics and Rubber Products Manufacturing	53	7	11.7	\$3,240,875	\$214,171	6.2	\$16,451	\$13,386
Primary Metal Manufacturing	20	5	20.0	ND	ND	ND	ND	ND
Printing and Related Support Activities	270	29	9.7	\$10,576,236	\$713,766	6.3	\$10,792	\$8,204
Textile Mills	ND	ND	ND	ND	ND	ND	ND	ND
Textile Product Mills	62	11	15.1	\$1,327,795	\$234,257	15.0	\$6,414	\$7,557
Transportation Equipment Manufacturing	484	365	43.0	\$25,784,957	\$9,864,734	27.7	\$15,248	\$13,403
Wood Product Manufacturing	259	53	17.0	\$10,805,527	\$1,342,299	11.0	\$12,535	\$9,257
WHOLESALE TRADE								
Merchant Wholesalers, Durable Goods	2,739	349	11.3	\$202,649,733	\$17,409,586	7.9	\$19,918	\$17,444
Merchant Wholesalers, Nondurable Goods	3,601	437	10.8	\$200,039,668	\$13,754,707	6.4	\$15,243	\$12,759
Wholesale Electronic Markets and Agents and Brokers	203	21	9.4	\$14,093,269	\$661,081	4.5	\$18,917	\$13,222

Residency and wages for all industries, continued

	Residents	Nonresidents	Percent nonresident	Resident wages	Nonresident wages	Percent nonresident	Resident wages per quarter	Nonres wages per quarter
RETAIL TRADE								
Building Material and Garden Equipment and Supplies Dealers	3,935	558	12.4	\$144,805,545	\$12,501,015	7.9	\$10,513	\$9,364
Clothing, Clothing Accessories, Shoe, and Jewelry Retailers	1,731	613	26.2	\$35,633,424	\$11,263,942	24.0	\$6,654	\$7,955
Food and Beverage Retailers	5,641	1,076	16.0	\$163,978,789	\$16,578,670	9.2	\$8,683	\$6,605
Furniture, Home Furnishings, Electronics, and Appliance Retailers	1,427	222	13.5	\$64,306,280	\$5,462,974	7.8	\$12,674	\$10,024
Gasoline Stations and Fuel Dealers	2,854	467	14.1	\$116,245,830	\$14,843,178	11.3	\$11,978	\$12,048
General Merchandise Retailers	12,308	1,754	12.5	\$359,430,927	\$27,557,203	7.1	\$8,695	\$6,978
Health and Personal Care Retailers	1,077	213	16.5	\$41,044,252	\$3,991,219	8.9	\$11,120	\$8,129
Motor Vehicle and Parts Dealers	4,319	484	10.1	\$237,533,479	\$12,572,501	5.0	\$15,437	\$10,034
Sporting Goods, Hobby, Musical Instrument, Book, and Misc Retailers	5,544	1,284	18.8	\$134,929,920	\$17,262,547	11.3	\$7,430	\$6,119
TRANSPORTATION AND WAREHOUSING								
Air Transportation	6,019	2,431	28.8	\$440,959,432	\$137,266,328	23.7	\$20,097	\$22,666
Couriers and Messengers	2,553	950	27.1	\$221,999,862	\$180,352,985	44.8	\$23,845	\$56,912
Pipeline Transportation	ND	ND	ND	ND	ND	ND	ND	ND
Postal Services	ND	ND	ND	ND	ND	ND	ND	ND
Scenic and Sightseeing Transportation	1,989	3,024	60.3	\$65,695,305	\$61,896,514	48.5	\$10,426	\$8,265
Support Activities for Transportation	3,075	762	19.9	\$164,406,830	\$25,416,642	13.4	\$15,228	\$13,021
Transit and Ground Passenger Transportation	1,466	174	10.6	\$48,832,415	\$3,896,893	7.4	\$9,427	\$8,797
Truck Transportation	3,014	631	17.3	\$180,891,009	\$28,147,145	13.5	\$16,684	\$16,997
Warehousing and Storage	164	30	15.5	\$7,064,691	\$1,985,848	21.9	\$13,305	\$26,478
Water Transportation	1,050	1,032	49.6	\$82,497,231	\$65,173,133	44.1	\$23,564	\$26,142
INFORMATION								
Broadcasting and Content Providers	493	86	14.9	\$25,318,309	\$3,106,185	10.9	\$14,011	\$12,783
Computing Infrastructure Providers, Data Proc, Web Hosts, and Related	126	55	30.4	ND	ND	ND	ND	ND
Motion Picture and Sound Recording Industries	564	134	19.2	\$10,867,028	\$1,972,624	15.4	\$6,351	\$8,052
Publishing Industries	395	78	16.5	\$26,476,248	\$6,476,221	19.7	\$18,450	\$32,220
Telecommunications	3,073	322	9.5	\$266,133,794	\$24,230,859	8.3	\$22,696	\$24,650
Web Search Portals, Libraries, Archives, and Other Information Services	21	5	19.2	ND	ND	ND	ND	ND
FINANCE AND INSURANCE								
Credit Intermediation and Related Activities	4,386	281	6.0	\$302,452,550	\$8,478,025	2.7	\$18,074	\$11,891
Funds, Trusts, and Other Financial Vehicles	63	9	12.5	ND	ND	ND	ND	ND
Insurance Carriers and Related Activities	1,520	190	11.1	\$104,321,439	\$10,749,246	9.3	\$18,412	\$21,077
Securities, Commodity Contracts, Other Financial Invstmnts/Related	641	57	8.2	ND	ND	ND	ND	ND
REAL ESTATE AND RENTAL AND LEASING								
Lessors of Nonfinancial Intangible Assets (except Copyrighted Works)	ND	ND	ND	ND	ND	0	ND	ND
Real Estate	3,593	435	10.8	\$163,940,496	\$13,329,296	7.5	\$13,165	\$11,775
Rental and Leasing Services	ND	ND	ND	ND	ND	ND	ND	ND
PROFESSIONAL, SCIENTIFIC, AND TECHNICAL SERVICES								
Professional, Scientific, and Technical Services	12,829	3,308	20.5	\$936,105,605	\$188,643,728	16.8	\$20,364	\$20,949

Residency and wages for all industries, continued

	Residents	Nonresidents	Percent nonresident	Resident wages	Nonresident wages	Percent nonresident	Resident wages per quarter	Nonres wages per quarter
MANAGEMENT OF COMPANIES AND ENTERPRISES								
Management of Companies and Enterprises	1,979	165	7.7	\$211,779,430	\$12,001,868	5.4	\$29,039	\$28,173
ADMINISTRATIVE SUPPORT/WASTE MANAGEMENT AND REMEDIATION								
Administrative and Support Services	11,209	3,652	24.6	\$464,018,485	\$102,639,409	18.1	\$12,418	\$11,717
Waste Management and Remediation Services	2,126	594	21.8	\$147,796,140	\$38,208,686	20.5	\$19,061	\$22,010
EDUCATIONAL SERVICES								
Educational Services	2,610	579	18.2	\$102,747,949	\$10,261,709	9.1	\$11,911	\$8,118
HEALTH CARE AND SOCIAL ASSISTANCE								
Ambulatory Health Care Services	20,016	3,068	13.3	\$1,251,456,816	\$159,567,719	11.3	\$17,186	\$20,209
Hospitals	16,351	2,974	15.4	\$1,300,697,784	\$181,017,570	12.2	\$21,103	\$24,252
Nursing and Residential Care Facilities	4,133	633	13.3	\$157,023,610	\$13,827,402	8.1	\$10,699	\$9,026
Social Assistance	9,937	1,121	10.1	\$405,950,611	\$25,132,106	5.8	\$11,563	\$9,112
ARTS, ENTERTAINMENT, AND RECREATION								
Amusement, Gambling, and Recreation Industries	3,700	2,455	39.9	\$72,089,420	\$35,809,492	33.2	\$6,539	\$6,810
Museums, Historical Sites, and Similar Institutions	480	214	30.8	\$17,856,936	\$3,528,554	16.5	\$10,888	\$6,427
Performing Arts, Spectator Sports, and Related Industries	879	302	25.6	\$14,458,805	\$4,151,918	22.3	\$6,353	\$6,320
ACCOMMODATION AND FOOD SERVICES								
Accommodation	6,478	7,100	52.3	\$190,968,581	\$128,239,141	40.2	\$8,995	\$7,912
Food Services and Drinking Places	22,827	7,098	23.7	\$509,599,428	\$113,228,327	18.2	\$7,038	\$6,843
OTHER SERVICES								
Personal and Laundry Services	2,035	357	14.9	\$61,124,930	\$6,271,077	9.3	\$9,006	\$7,070
Private Households	148	29	16.4	\$3,574,353	\$732,439	17.0	\$7,431	\$9,512
Religious, Grantmaking, Civic, Professional, and Similar Organizations	6,119	925	13.1	\$261,166,221	\$17,765,712	6.4	\$12,807	\$8,416
Repair and Maintenance	3,321	776	18.9	\$160,333,461	\$28,116,724	14.9	\$13,728	\$15,076
Other/Unknown	541	280	34.1	\$21,045,032	\$7,950,402	27.4	\$13,630	\$14,351
Total Private Sector	252,087	85,790	25.4	\$13,728,265,142	\$3,221,763,253	19.0	\$15,641	\$15,474
State Government	22,314	2,421	9.8	\$1,411,789,906	\$82,288,093	5.5	\$17,021	\$13,055
Local Government	44,711	4,453	9.1	\$2,090,439,636	\$152,152,612	6.8	\$13,544	\$13,799
Total Private and Government	319,112	92,664	22.5	\$17,230,494,684	\$3,456,203,958	16.7	\$15,453	\$15,325

ND means not disclosed.

Where residents worked versus where they lived in 2023

PLACE OF WORK

RESIDENCE	PLACE OF WORK																														
	Aleu- tians E	Aleu- tians W	Anc Bethel	Bristol Bay	Chu- gach	Cop- per R	Denali	Dilling- ham	Fbx N Star	Haines	Hoonah- Angoon	Jnu	Kenai Pen	Ktn	Kodiak	Kusil- vak & Pen	Lake	Mat- Su	Nome	N Slope	NW Arctic	Peters- burg	POW- Hyder	Sitka	Skag- way	SE Wrangell	Utah	YK			
Aleutians E	631	3	16	7	2	0	0	2	0	0	0	4	2	0	4	0	0	3	0	0	0	0	0	1	0	0	0	1			
Aleutians W	15	1614	46	0	3	2	0	2	7	1	0	4	5	1	1	0	0	0	2	2	8	1	0	1	2	0	0	0			
Anchorage	125	171	116794	472	321	252	61	91	149	2290	14	7	400	820	117	170	134	81	2622	194	2487	498	14	46	85	15	156	22	252		
Bethel	4	2	231	7499	13	2	4	15	44	0	0	7	12	0	2	39	0	4	0	0	27	15	1	6	2	0	2	0	15		
Bristol Bay	1	1	8	2	322	2	0	9	0	0	0	1	1	0	0	0	10	4	0	0	2	0	0	0	2	0	0	0	0		
Chugach CA	1	9	170	7	0	2537	74	4	1	25	2	10	14	145	3	1	4	16	0	21	2	1	2	1	2	1	0	3			
Copper River CA	0	0	124	3	1	53	815	5	0	42	1	0	4	8	5	0	2	43	3	35	4	0	2	1	0	27	0	1	5		
Denali	1	2	27	0	0	1	7	610	0	32	0	0	2	2	0	1	0	21	0	6	4	1	0	0	1	2	0	0	14		
Dillingham	1	2	84	13	10	0	1	0	1748	5	0	0	2	4	1	0	4	10	13	7	11	6	0	3	0	0	0	0	5		
Fairbanks N Star	4	24	1440	38	11	48	12	190	14	33043	9	5	92	106	15	36	23	33	154	45	539	61	1	3	17	13	498	2	2	428	
Haines	0	2	20	0	0	3	1	2	1	8	831	26	78	4	7	0	0	1	3	2	5	1	0	3	3	7	1	1	2	0	
Hoonah-Angoon	0	0	10	0	0	0	1	2	0	3	14	696	70	2	5	0	0	1	3	1	0	2	2	2	7	1	0	0	0	3	
Juneau	0	8	324	12	6	13	4	20	3	267	31	86	14562	22	51	4	0	1	26	5	32	13	10	16	59	15	7	6	6	16	
Kenai Pen	15	30	1363	84	20	89	14	21	30	432	5	3	75	20872	28	92	15	22	177	28	1311	55	7	5	55	3	49	4	2	41	
Ketchikan	2	9	75	2	5	5	0	14	1	17	7	1	77	8	5915	5	1	0	19	98	9	4	4	69	17	4	4	4	1	3	
Kodiak	13	5	203	16	28	9	1	2	4	12	1	0	11	20	2	4844	2	11	19	0	18	0	2	1	8	0	5	0	0	2	
Kusilvak	1	0	129	393	1	2	0	7	21	38	0	0	1	17	1	1	2898	1	7	18	6	0	0	5	4	0	5	0	0	16	
Lake and Pen	0	2	67	1	9	0	1	0	17	0	2	1	6	0	3	0	528	2	2	2	9	2	0	0	1	1	1	0	0	7	
Lake and Pen	43	98	12812	187	38	164	50	140	44	1113	7	5	188	349	141	86	61	85	28780	99	2494	349	7	11	34	35	158	7	10	162	
Nome	0	9	90	8	0	0	0	2	2	28	0	0	4	21	1	0	0	20	4092	5	30	0	2	2	2	1	2	1	1	18	
North Slope	3	0	60	14	1	0	0	0	3	11	0	1	0	1	2	0	0	7	5	3090	9	0	0	0	1	0	1	0	3	18	
NW Arctic	1	2	74	4	0	1	0	0	4	12	0	0	5	1	0	0	0	14	22	36	2742	0	2	3	0	1	0	0	0	17	
Petersburg	0	4	12	1	2	2	0	1	1	4	1	1	23	4	12	1	0	1	1	1	1	3	0	114	2	14	0	0	24	1	0
POW-Hyder	2	1	39	4	2	9	0	2	3	8	3	8	29	10	132	2	2	5	16	17	1	20	2112	21	2	0	0	4	5	1	
Sitka	1	3	79	1	3	4	1	2	2	6	3	2	53	4	22	5	2	0	1	1	7	5	6	7	3498	2	2	9	2	0	
Skagway	0	1	10	1	0	0	0	1	0	0	5	0	5	2	1	0	0	0	0	0	0	0	0	0	6	461	0	0	0	1	
SE Fairbanks	0	2	167	4	0	4	9	6	1	278	0	0	6	5	1	2	4	0	33	7	0	1	3	2	1908	0	0	0	0	27	
Wrangell	0	1	21	0	0	0	0	0	3	0	3	23	6	9	1	0	1	2	2	2	4	0	9	5	4	1	2	693	0	1	
Yakutat	0	0	5	2	0	2	0	0	1	1	1	0	5	1	0	0	0	1	2	2	0	2	1	0	1	0	0	0	0	1	
Yukon-Koyukuk	1	0	41	33	1	1	1	23	1	216	0	0	7	0	0	1	15	2	7	14	57	5	0	2	0	0	21	0	1	2075	

LIVED AND WORKED IN THE SAME PLACE