

Fiscal Note

State of Alaska
2025 Legislative Session

Bill Version: HB 146
Fiscal Note Number: _____
() Publish Date: _____

Identifier: HB146-DOLWD-ALRA-05-02-25
Title: PUBLIC EMPLOYEE PERSONAL INFORMATION
Sponsor: HALL
Requester: (H) STA

Department: Department of Labor and Workforce Development
Appropriation: Commissioner and Administrative Services
Allocation: Alaska Labor Relations Agency
OMB Component Number: 1200

Expenditures/Revenues

Note: Amounts do not include inflation unless otherwise noted below.

(Thousands of Dollars)

	FY2026 Appropriation Requested	Included in Governor's FY2026 Request	Out-Year Cost Estimates				
OPERATING EXPENDITURES	FY 2026	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
Personal Services							
Travel							
Services							
Commodities							
Capital Outlay							
Grants & Benefits							
Miscellaneous							
Total Operating	0.0	0.0	0.0	0.0	0.0	0.0	0.0

Fund Source (Operating Only)

None							
Total	0.0	0.0	0.0	0.0	0.0	0.0	0.0

Positions

Full-time							
Part-time							
Temporary							

Change in Revenues

None							
Total	0.0	0.0	0.0	0.0	0.0	0.0	0.0

Estimated SUPPLEMENTAL (FY2025) cost: 0.0 (separate supplemental appropriation required)

Estimated CAPITAL (FY2026) cost: 0.0 (separate capital appropriation required)

Does the bill create or modify a new fund or account? No
(Supplemental/Capital/New Fund - discuss reasons and fund source(s) in analysis section)

ASSOCIATED REGULATIONS

Does the bill direct, or will the bill result in, regulation changes adopted by your agency? No
If yes, by what date are the regulations to be adopted, amended or repealed?

Why this fiscal note differs from previous version/comments:

Not applicable, initial version

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Agency: Department of Labor and Workforce Development

Phone: (907)269-4895
Date: 05/01/2025
Date: 05/02/25

FISCAL NOTE ANALYSIS

STATE OF ALASKA
2025 LEGISLATIVE SESSION

BILL NO. HB 146

Analysis

This legislation modifies the Public Employment Relations Act by creating a new category of unfair labor practice. Under this legislation public employers would be prohibited from disclosing personal information about public employees, including membership in and communications with labor organizations. Disclosure of this information would amount to an unfair labor practice violation. In addition, this legislation amends the Alaska Public Records Act to exclude from disclosure public employees' personal information and public employees' membership and communications with labor organizations.

The impact of this legislation on the Alaska Labor Relations Agency is expected to be minimal. It would create a new type of charge in unfair labor practice that the agency would adjudicate. The agency would also modify its existing unfair labor practice form to include this new type of charge.