

House Bill 146: An Act prohibiting the disclosure of employee information

May 8, 2025

Representative Carolyn Hall

Introduction

1. Goals of House Bill 146:
 - Amend AS 23.40.110, Unfair Labor Practices
 - Amend AS 40.25.120, Public Records
2. Article 22, Alaska Constitution
3. Public employee rights violations




House Bill 146 Deep Dive

Amends two sections of state statute.

Employers prohibited from sharing employees:

- Home address
- Date of birth
- Home + cell phone numbers
- Email address
- Union + bargaining unit membership
- Certain charitable donation histories



Article 22 of the Alaska Constitution: The Right to Privacy

- Alaska Justice Information System
- Senator Terry Miller & Attorney General John Havelock

I. Introduction

The State of Alaska in its 1970 Comprehensive Plan made the basic decision to develop a statewide criminal justice information system and the communications network to support it. In the ten years ensuing, the achievement of the current Alaska Justice Information System (AJIS), with its hardware, software, and user services is not an insignificant accomplishment.

AJIS has come a long way toward meeting its original goals. There have been shortfalls along the way, and as with any computer system, the AJIS development picture and level of current operations is not without its critics. However, critique is necessary for positive change in any arena. The 1978 Assessment of the Status and Accomplishments of the Alaska Justice Information System, by SRI, ascribed many of the shortfalls of AJIS to a lack of coordination and focused authority.

The revised Privacy and Security Regulations, 6 AAC 60, focus the ultimate authority on the Governor's Commission on the Administration of Justice, with administrative duties assigned to the Criminal Justice Planning Agency (CJPA). The AJIS Coordinator position now exists within the CJPA and is responsible to the Commission for ensuring compliance with the provisions of AS 12.62 and with the provisions of the regulations contained in the Alaska Administrative Code. Consequently, the overall structure now allows for direction and coordination of AJIS operations and development.

This document sets down guidelines for AJIS coordination. It is not intended to be an in-depth analysis or evaluation, but simply to lend organization to AJIS by defining current and future operations, needs, and planning methodology. It progresses logically by examining:

- .AJIS Operations
- .An Overview of Model Alaska Criminal Justice Information Network
- .A Description of Current and Future AJIS Applications
- .Current AJIS Plans
- .Long Range Planning Methodology

NCJRS

MAR 31 1982

ACQUISITIONS

II. AJIS Operations

Definition

AJIS is a multi jurisdiction, computerized information system that provides operational and administrative support to many of the state's criminal justice agencies. It is a method of collecting, storing, and disseminating criminal justice information. Currently, the basic operational applications are those for the Alaska Department of Public Safety and the Alaska Court System. However, all the AJIS users make use of the information provided. Appendix A provides 1979 usage statistics by criminal justice component area, and agency.

Hardware and Communication Configuration

The AJIS computer, an IBM 370-145, is located in Anchorage and is under the control of the Department of Administration, Division of Data Processing. The programming for the computer is done in a modified version of IBM's FASTER.

To support the on-line communications network (the terminals) an Action Telecontroller (a Data General Nova 1200) is co-located with the 370-145. It controls the circuits and lines, including the line to NCIC/NLETS. The communications system is interfaced to another Action Telecontroller, Data General Nova 1200, in Juneau which is interfaced to another computer, an IBM 360-40, controlled by the Division of Data Processing for the Department of Labor. This is known as the Alaska Statewide Telecommunications Network, or STAR. It is a basic AJIS component, even though it serves other than criminal justice agencies.

Figure 1 shows a breakdown of the number of terminals per criminal justice component area as of September 15, 1980.

Figure 2 shows a generalized configuration of the AJIS hardware.

Dynamics

AJIS plays a major role for criminal justice in Alaska. It enables intra-agency communication among those who deal with a common clientele - those accused or convicted of crimes. It allows input from and output to agencies dependent on one another for information. This results in more efficient criminal justice delivery at every decision point. It facilitates management and statistical data supporting agencies' decisions about future alternatives.

Original sponsor: Rules Committee by request

Offered: 5/31/72

Referred: Rules

1 IN THE SENATE

BY THE JUDICIARY COMMITTEE

2

HOUSE CS FOR SENATE JOINT RESOLUTION NO. 68

3

IN THE LEGISLATURE OF THE STATE OF ALASKA

4

SEVENTH LEGISLATURE - SECOND SESSION

5

Proposing an amendment to the

6

Constitution of the State of Alaska

7

insuring the individual's right

8

of privacy.

9

BE IT RESOLVED BY THE LEGISLATURE OF THE STATE OF ALASKA:

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* Section 1. Article I, Constitution of the State of Alaska, is amended

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by adding a new section to read:

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SECTION 22. RIGHT OF PRIVACY. The right of the people to privacy

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is recognized and shall not be infringed. The legislature shall imple-

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ment this section.

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* Sec. 2. The amendment proposed by this resolution shall be placed

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before the voters of the state at the next statewide election in conformity

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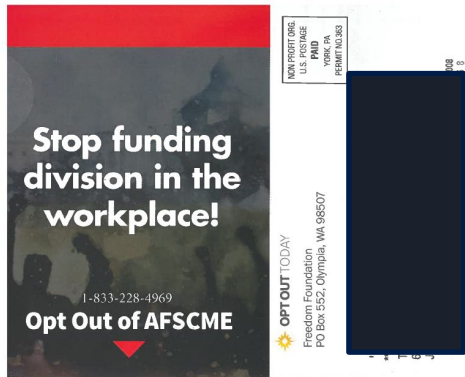
with sec. 1, art. XIII, Constitution of the State of Alaska, and the election

18

laws of the state.

19

Examples of Public Employee Rights Violations



ASEA/AFSCME Local 52 President,

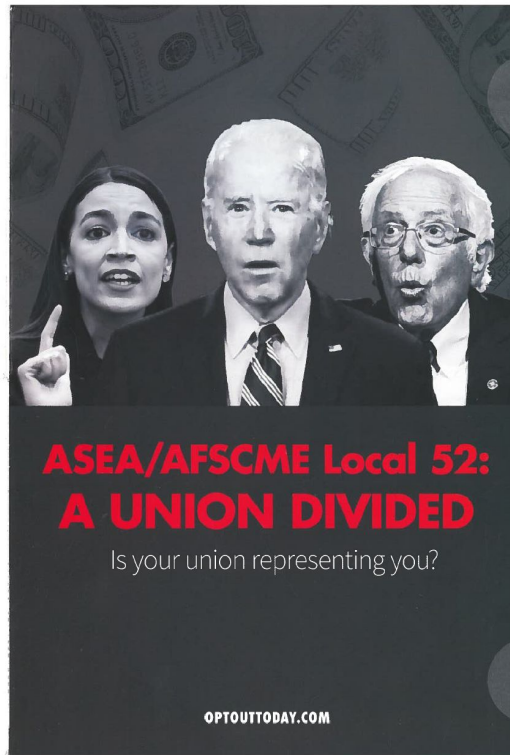
Effective immediately, I resign any membership I may have in all levels of the American Federation of State, County, and Municipal Employees including ASEA/AFSCME Local 52. Pursuant to the U.S. Supreme Court's decision in *Janus v. AFSCME*, I further direct you to immediately cease the deduction of all union dues, fees, and political contributions from my wages and to refund any such funds deducted from my wages without my express authorization. Any consent for such deductions I may have previously provided is revoked, effective immediately.

I understand that ASEA/AFSCME Local 52 has arranged to be the exclusive bargaining representative of all employees in my bargaining unit and that, in exchange for this privilege, ASEA/AFSCME Local 52 must continue to represent me fairly and without discrimination in dealings with my employer and cannot, under any circumstances, deny me any wages, benefits, or protections provided under the collective bargaining agreement with my employer.

I authorize the Freedom Foundation to transmit this notice to ASEA/AFSCME Local 52 and/or my employer on my behalf. Please confirm receipt of this notice and inform me when the deductions will cease.

FULL NAME _____
HOME ADDRESS _____
PHONE _____
EMAIL _____
EMPLOYER _____
SIGNATURE & DATE _____

AKAFSCME990721



WHY DID I OPT OUT?

I didn't want anything to do with an organization supporting political and ideological causes I despise.

- Edward
Former Union Member

Return form to stop sending your money to WA D.C.

Freedom Foundation
PO Box 352, Olympia, WA 98507

NOT POST DUE
U.S. POSTAGE
PAID
OLYMPIA, WA
PERMIT NO. 365

4633 11 14

ASEA/AFSCME Local 52 President,

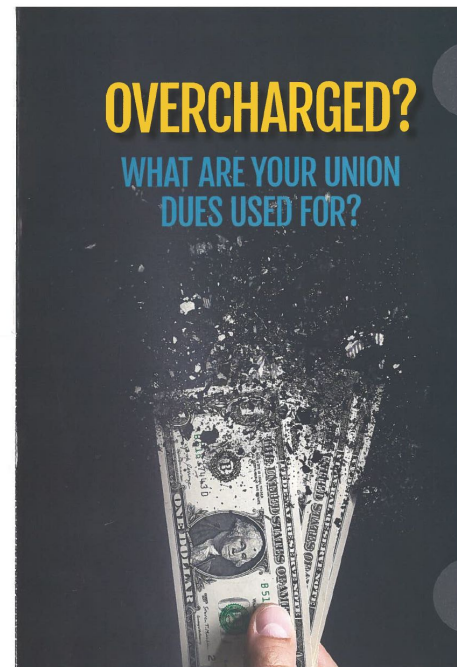
Effective immediately, I resign any membership I may have in all levels of the American Federation of State, County, and Municipal Employees including ASEA/AFSCME Local 52. Pursuant to the U.S. Supreme Court's decision in *Janus v. AFSCME*, I further direct you to immediately cease the deduction of all union dues, fees, and political contributions from my wages and to refund any such funds deducted from my wages without my express authorization. Any consent for such deductions I may have previously provided is revoked, effective immediately.

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FULL NAME _____
HOME ADDRESS _____
PHONE _____
EMAIL _____
EMPLOYER _____
SIGNATURE & DATE _____

AKAFSCME00021



Simplify Your Life -

Reduce Unwanted Mail & Increase Your Pay

Tired of sorting through endless
piles of unsolicited mail from us?

*Simply sign, date, and detach
the opt out card!*



*One way to reduce unwanted mail is to opt out of your employee union; you'll cease
receiving mail from us, and you may receive less from the union as well.*

NO POSTAGE
NECESSARY
IF MAILED
IN THE
UNITED STATES



BUSINESS REPLY MAIL
FIRST-CLASS MAIL PERMIT NO. 1 OLYMPIA, WA

POSTAGE WILL BE PAID BY ADDRESSEE

ASEA/AFSCME LOCAL 52 PRESIDENT:
CIO FREEDOM FOUNDATION
P.O. BOX 552
OLYMPIA, WA 98507-9855

1.
Fill Out: **Complete
the form with your
details**

2.
Detach and send

3.
**No postage necessary,
and no more
unnecessary mail
from us**

ASEA/AFSCME Local 52 President,

Effective immediately, I resign any membership I may have in all levels of the American Federation of State, County, and Municipal Employees including ASEA/AFSCME Local 52. Pursuant to the U.S. Supreme Court's decision in *Janus v. AFSCME*, I further direct you to immediately cease the deduction of all union dues, fees, and political contributions from my wages and to refund any such funds deducted from my wages without my express authorization. Any consent for such deductions I may have previously provided is revoked, effective immediately.

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FULL NAME _____

HOME ADDRESS _____

EMAIL _____

PHONE () _____

EMPLOYER _____

SIGNATURE & DATE _____

☐ I am already not paying union dues.

☐ I am retired, have left this job, or am no longer in a union represented position.

☐ I am happy with my union.

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Questions?



References

Slide 5:

<https://www.ojp.gov/nij/virtual-library/abstracts/alaska-justice-information-system-update-master-plan-november-7>