



**Sponsor Statement: HB 146**

A Right to Privacy is guaranteed in Alaska's Constitution, established in 1972 by a vote of the people. Since then, this right has been enumerated into many aspects of Alaskans' daily lives. Simply put, the Constitution protects our personal information and the discretion required to ensure individual privacy is not a courtesy but an expectation.

House Bill 146 clarifies that in the course of state employment, certain personal information – home address, personal email, personal phone number, payroll deduction history, union status, and date of birth, among other details – will also be privileged under state law.

This is a natural extension of disclosure prohibitions contained in the State Personnel Act, which does not specify things such as email addresses.