## HOUSE BILL 193 HL&C AMENDMENT TABLE 5.2.2025

AM#	Sponsor	Description
1 (G.15)	Rep Fields	-Deletes the "prorate by day" option and sets the minimum leave benefit at one week, consistent with existing UI statutes -Gives the Department the authority to set the number of weeks of parental leave available to a claimant each year, based on fund solvency, between 8 and 26 weeks -Adds new language giving an accelerated benefit option (2x the benefit in ½ the time) -Directs DOLWD to conduct actuarial studies on the paid parental leave fund, in a similar manner to those performed for the UI trust fund -Gives DOLWD the authority to "divert" additional funds from the employer contribution to the paid parental leave fund, and additionally, to make a "tax cut" to the employer contribution. These decisions to be based on fund solvency. This is not a true diversion, rather a tax cut & a "special credit" -Sets the effective date for the first paid parental leave benefits disbursement at January 1, 2027. Contributions to the fund begin immediately.
2 (G.10)	Rep Fields	Increases the dependent allowance. (Not offered)
3 (G.14)	Rep Fields	Requires the Department adjust the following figures for inflation annually: -Maximum base period wages -Dependent allowance -Weekly benefit amounts
4 (G.5)	Rep Saddler	Corrects a drafting error which would have placed an income cap on who can receive UI benefits and parental leave benefits.
5 (G.6)	Rep Saddler	Removes the requirement for employers to remind employees annually of the parental leave benefit. Employers would still need to notify employees of the benefit upon hiring and also maintain a poster in an accessible area that describes/explains the benefit.
6 (G.7)	Rep Saddler	Removes the annual reporting requirement for the department.

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7 (G.13)	Rep Saddler	-Adjusts payments into the fund, covered absences, length of benefit, and amount of weekly benefit.  -Employees and employers would pay .15% into the newly established fund, for a total of .3%. Those payments into the fund would offset UI tax liability.  -Alaskans would be able to take leave for bonding or family medical issues, but not personal medical issues.  Three options for pay/length of the benefit:  6 weeks at 2x the UI weekly benefit (100% pay for incomes under ~\$70k).  9 weeks at 1.5x the UI weekly benefit (55% pay for incomes under ~\$70k).  12 weeks at the UI weekly benefit (50% pay for incomes under ~\$70k).
8 (G.11)	Rep Coulombe	Increases the weekly benefit amount up to a salary of \$100,000 and beyond.
9 (G.16)	Rep Coulombe	Caps the benefit to 12 months; originally from 26.
10 (G.18)	Rep Coulombe	Eliminates the self-employed election to have coverage although they never paid into the system.
11 (G.20)	Rep Coulombe	This amendment raises the per-dependent benefit from \$23 to \$72: reflects the inflation adjusted rate of \$10 per dependent in 1973.
12 (G.4)	Rep Burke	Ensures legal guardianship through tribal courts is a eligible purpose.