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34-LS0612\G.13  
A. Radford  
5/1/25

**AMENDMENT**

OFFERED IN THE HOUSE  
TO: HB 193

BY REPRESENTATIVE SADDLER

- 1 Page 1, line 1:  
2 Delete "**parental**"  
3 Insert "**family**"  
4  
5 Page 1, line 6:  
6 Delete "**Parental**"  
7 Insert "**Family**"  
8  
9 Page 1, line 7:  
10 Delete "**parental**"  
11 Insert "**family**"  
12  
13 Page 1, line 8:  
14 Delete "parental"  
15 Insert "family"  
16  
17 Page 1, line 10:  
18 Delete "**Parental**"  
19 Insert "**Family**"  
20 Delete "parental"  
21 Insert "family"  
22  
23 Page 1, line 12, following "AS 23.10.710":

1           Insert "and AS 23.20.290(g)"

2

3       Page 2, line 3:

4           Delete **"unemployment"**

5

6       Page 2, line 4:

7           Delete **"parental"**

8           Insert **"family"**

9

10       Page 2, line 5:

11           Delete "parental"

12           Insert "family"

13

14       Page 2, line 17:

15           Delete "parental"

16           Insert "family"

17

18       Page 2, line 20:

19           Delete "or"

20

21       Page 2, line 22, following "employee":

22           Insert "; or

23                               (3)   care for an immediate family member with a serious health  
24           condition"

25

26       Page 2, line 23:

27           Delete **"parental"**

28           Insert **"family"**

29

30       Page 2, line 24:

31           Delete "parental"

1           Insert "family"

2

3   Page 2, line 27:

4           Delete "parental"

5           Insert "family"

6

7   Page 3, line 4:

8           Delete "parental"

9           Insert "family"

10

11   Page 3, line 14:

12           Delete "or"

13

14   Page 3, line 16, following "AS 18.50.165":

15           Insert "; or

16                               (6) a document from a health care provider verifying the serious health  
17           condition and need for care of the employee's immediate family member"

18

19   Page 3, following line 16:

20           Insert a new subsection to read:

21                       "(d) In this section, "health care provider" has the meaning given in  
22           AS 39.20.550."

23

24   Page 3, line 19:

25           Delete "parental"

26           Insert "family"

27

28   Page 3, line 24:

29           Delete "parental"

30           Insert "family"

31

- 1 Page 4, line 2:
- 2 Delete "parental"
- 3 Insert "family"
- 4
- 5 Page 4, line 9, following "schedule.":
- 6 Insert "The department shall calculate the weekly benefit amount in accordance with
- 7 AS 23.10.730 for an employee electing an accelerated benefit option."
- 8
- 9 Page 4, line 11:
- 10 Delete "parental" in both places
- 11 Insert "family" in both places
- 12
- 13 Page 4, line 12:
- 14 Delete "26"
- 15 Insert "12"
- 16
- 17 Page 4, line 13, following "schedule,":
- 18 Insert "or who have elected an accelerated leave option,"
- 19
- 20 Page 4, line 17:
- 21 Delete "parental"
- 22 Insert "family"
- 23
- 24 Page 4, line 21:
- 25 Delete "parental"
- 26 Insert "family"
- 27
- 28 Page 4, line 23:
- 29 Delete "parental"
- 30 Insert "family"
- 31

1 Page 4, line 24, following "**schedule**":

2 Insert "; **accelerated benefit option**"

3

4 Page 4, line 25:

5 Delete "parental"

6 Insert "family"

7

8 Page 4, line 27:

9 Delete "parental"

10 Insert "family"

11

12 Page 4, lines 29 - 30:

13 Delete all material and insert:

14 "(b) An eligible employee may elect to receive an accelerated benefit option to  
15 receive a higher paid family leave compensation rate for a reduced duration as  
16 follows:

17 (1) the employee may receive double the daily or weekly benefit  
18 amount to which the employee is entitled for a total of six weeks in a benefit year; or

19 (2) the employee may receive one and one-half times the daily or  
20 weekly benefit amount to which the employee is entitled for a total of nine weeks in a  
21 benefit year."

22

23 Page 5, line 4:

24 Delete "parental"

25 Insert "family"

26

27 Page 5, line 17:

28 Delete "parental"

29 Insert "family"

30

31 Page 5, line 20:

1 Delete "parental"  
2 Insert "family"  
3  
4 Page 5, line 23:  
5 Delete "parental"  
6 Insert "family"  
7  
8 Page 5, line 27:  
9 Delete "parental"  
10 Insert "family"  
11  
12 Page 5, line 29:  
13 Delete "parental"  
14 Insert "family"  
15  
16 Page 6, line 1:  
17 Delete "parental"  
18 Insert "family"  
19  
20 Page 6, line 5:  
21 Delete "parental"  
22 Insert "family"  
23  
24 Page 6, line 8:  
25 Delete "parental"  
26 Insert "family"  
27  
28 Page 6, line 10:  
29 Delete "parental"  
30 Insert "family"  
31

1 Page 6, line 13:  
2 Delete "parental"  
3 Insert "family"  
4  
5 Page 6, line 15:  
6 Delete "parental"  
7 Insert "family"  
8  
9 Page 6, line 19:  
10 Delete "parental"  
11 Insert "family"  
12  
13 Page 6, line 21:  
14 Delete "parental"  
15 Insert "family"  
16  
17 Page 6, line 24:  
18 Delete "parental"  
19 Insert "family"  
20  
21 Page 6, line 26:  
22 Delete "parental"  
23 Insert "family"  
24  
25 Page 6, line 28:  
26 Delete "parental"  
27 Insert "family"  
28  
29 Page 7, line 21:  
30 Delete "parental"  
31 Insert "family"

1  
2 Page 7, line 23:  
3 Delete "parental"  
4 Insert "family"  
5  
6 Page 7, line 27:  
7 Delete "parental"  
8 Insert "family"  
9  
10 Page 7, line 29:  
11 Delete "parental"  
12 Insert "family"  
13  
14 Page 8, line 3:  
15 Delete "parental"  
16 Insert "family"  
17  
18 Page 8, line 6:  
19 Delete "parental"  
20 Insert "family"  
21  
22 Page 8, line 10:  
23 Delete "parental"  
24 Insert "family"  
25  
26 Page 8, line 23:  
27 Delete "parental"  
28 Insert "family"  
29  
30 Page 9, line 3:  
31 Delete "parental"



1           Insert "family"

2

3   Page 9, line 5:

4           Delete "parental"

5           Insert "family"

6

7   Page 9, line 6:

8           Delete "parental"

9           Insert "family"

10

11   Page 9, line 8:

12           Delete "parental"

13           Insert "family"

14

15   Page 9, line 17:

16           Delete "parental"

17           Insert "family"

18

19   Page 9, line 19:

20           Delete "parental"

21           Insert "family"

22

23   Page 9, line 21:

24           Delete "parental"

25           Insert "family"

26

27   Page 9, line 23:

28           Delete "parental"

29           Insert "family"

30

31   Page 10, line 7:

1 Delete "parental"

2 Insert "family"

3

4 Page 10, line 18:

5 Delete "parental"

6 Insert "family"

7

8 Page 10, line 20:

9 Delete "parental"

10 Insert "family"

11

12 Page 10, line 21:

13 Delete "parental"

14 Insert "family"

15

16 Page 10, line 26:

17 Delete "parental"

18 Insert "family"

19

20 Page 10, line 31:

21 Delete "parental" in both places

22 Insert "family" in both places

23

24 Page 11, line 10, following "23.20.526":

25 Insert ";

26 (4) "immediate family member" means the employee's spouse; the  
27 employee's biological, adopted, step, or foster child; a legal ward of the employee, or  
28 person to whom the employee stands in loco parentis; the employee's biological,  
29 adoptive, or step parent, or someone who stood in loco parentis to the employee when  
30 the employee was a minor;

31 (5) "serious health condition" has the meaning given in AS 39.20.550.

1     \* **Sec. 3.** AS 23.20.290 is amended by adding a new subsection to read:

2             (g) In the manner provided in this chapter and for the benefit of the paid  
3             family leave program, the department shall collect from each employer an amount  
4             equal to .15 percent of the wages, as set out in AS 23.20.175, on which the employer  
5             is required to make contributions under (c) of this section and remit the money  
6             collected under this subsection to the family leave fund account established under  
7             AS 23.10.705. Notwithstanding (c) of this section, the department shall reduce the  
8             contributions owed by an employer under this chapter by an amount equal to the  
9             amount collected under this subsection."

10  
11     Renumber the following bill sections accordingly.

12  
13     Page 21, line 4:

14             Delete "parental"

15             Insert "family"

16  
17     Page 22, line 13:

18             Delete "parental"

19             Insert "family"