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34-LS0612\G.15
A. Radford
5/1/25

AMENDMENT

OFFERED IN THE HOUSE
TO: HB 193

BY REPRESENTATIVE FIELDS

1 Page 1, line 1, following "**program**";:

2 Insert "**relating to special employer contributions; relating to the employment**
3 **assistance and training program account**";

4

5 Page 1, line 12, following "AS 23.10.710":

6 Insert "and AS 23.20.290(g)"

7

8 Page 2, line 3:

9 Delete "**unemployment**"

10

11 Page 4, lines 7 - 9:

12 Delete "prorate the weekly benefit amount in accordance with AS 23.10.730 for an
13 employee using an intermittent or a reduced leave schedule"

14 Insert "calculate the employee's weekly benefit in accordance with AS 23.10.730 for
15 employees using the accelerated benefit option"

16

17 Page 4, lines 10 - 14:

18 Delete all material and insert:

19 "(d) The maximum number of weeks for which an eligible employee may take
20 paid parental leave, and for which paid parental leave insurance benefits are payable in
21 a benefit year, is between eight and 26 weeks, cumulative, as determined by the
22 department. The department shall determine and make public the maximum duration
23 of the parental leave benefit each year, based on fund solvency, forecasted use, and

1 actuarial studies completed under AS 23.10.790. For employees using the accelerated
 2 benefit option, the department shall calculate the number of weeks an eligible
 3 employee may take paid parental leave in accordance with AS 23.10.730."

4
 5 Page 4, lines 24 - 30:

6 Delete all material and insert:

7 "Sec. 23.10.730. Accelerated benefit option. An eligible employee may
 8 choose to receive the paid parental leave benefit on an accelerated basis. For each
 9 week the employee elects the accelerated benefit option, the employee shall receive
 10 double the weekly benefit amount to which the employee is entitled. However, for
 11 each week the employee chooses the accelerated benefit option, the duration of the
 12 benefit is reduced by a corresponding week."

13
 14 Page 11, following line 5:

15 Insert a new section to read:

16 "Sec. 23.10.790. Actuarial studies. Every two years, the commissioner shall
 17 submit to the governor an actuarial study of the benefit structures established under
 18 AS 23.10.700 - 23.10.795."

19
 20 Page 11, following line 10:

21 Insert new bill sections to read:

22 "** Sec. 2. AS 23.15.625 is amended to read:

23 **Sec. 23.15.625. Employment assistance and training program account.** The
 24 employment assistance and training program account is established in the general
 25 fund. The commissioner of administration shall separately account for money
 26 collected under AS 23.15.630 and AS 23.20.290 that the department deposits in the
 27 general fund. The annual estimated balance in the account may be appropriated by the
 28 legislature to the department to implement AS 23.15.620 - 23.15.660. The legislature
 29 may appropriate the lapsing balance of the account to the unemployment
 30 compensation fund established in AS 23.20.130.

31 * Sec. 3. AS 23.20.290(c) is amended to read:

(c) The rate of contributions for each employer is a percentage of the average benefit cost rate multiplied by the employer's experience factor set out in column C of the table in this subsection opposite the employer's applicable rate class set out in column A plus the fund solvency adjustment surcharge required under (f) of this section. That percentage is 76 percent beginning January 1, 2009, and 73 percent beginning January 1, 2010. However, except as provided in (h) and (i) of this section, the rate of contributions for an employer may not be less than one percent or more than six and one-half percent. The rate of contributions for an employer in rate class 21 may not be less than 5.4 percent. The rate of contributions for an employer must be rounded to the nearest 1/100th of one percent.

COLUMN A	COLUMN B		COLUMN C
	Cumulative		Experience
Rate Class	Ratable Payroll		Factor
	at least	but less than	
	(percent)	(percent)	
1		5	.40
2	5	10	.45
3	10	15	.50
4	15	20	.55
5	20	25	.60
6	25	30	.65
7	30	35	.70
8	35	40	.80
9	40	45	.90
10	45	50	1.00
11	50	55	1.00
12	55	60	1.10
13	60	65	1.20
14	65	70	1.30
15	70	75	1.35
16	75	80	1.40

1	17	80	85	1.45
2	18	85	90	1.50
3	19	90	95	1.55
4	20	95	99.99	1.60
5	21	99.99		1.65.

6 * **Sec. 4.** AS 23.20.290 is amended by adding new subsections to read:

7 (g) The department may implement special employer contributions if the
8 department determines that implementing special employer contributions is consistent
9 with maintaining fund solvency. If the department implements special employer
10 contributions it shall, in the manner provided in this chapter, collect from each
11 employer

12 (1) an amount equal to .20 percent of the wages, as set out in
13 AS 23.20.175, on which the employer is required to make contributions under (c) of
14 this section and remit the money collected under this paragraph to the parental leave
15 fund account established under AS 23.10.705; and

16 (2) an amount equal to .10 percent of the wages, as set out in
17 AS 23.20.175, on which the employer is required to make contributions under (c) of
18 this section and remit the money collected under this paragraph to the employment
19 assistance and training program account established under AS 23.15.625.

20 (h) Notwithstanding (c) of this section, the department shall reduce the
21 contributions owed by an employer under this chapter by an amount equal to the
22 amount collected under (g) of this section.

23 (i) After implementing the special employer contributions described in (g) of
24 this section, the department may reduce the employer contribution to a rate of not less
25 than .50 percent if the department determines that reducing the rate is consistent with
26 maintaining fund solvency."

27
28 Renumber the following bill sections accordingly.

29
30 Page 22, following line 13:

31 Insert new bill sections to read:

1 **** Sec. 8.** The uncodified law of the State of Alaska is amended by adding a new section to
2 read:

3 **COMMENCEMENT OF PAID PARENTAL LEAVE.** Eligible employees may
4 receive paid parental leave beginning January 1, 2027, for qualifying purposes that occur on
5 or after January 1, 2027.

6 *** Sec. 9.** The uncodified law of the State of Alaska is amended by adding a new section to
7 read:

8 **TRANSITION: ACTUARIAL STUDIES.** The commissioner of labor and workforce
9 development shall submit to the governor the first actuarial study required by AS 23.10.790,
10 enacted by sec. 1 of this Act, on December 1, 2026."